





COMPILED AS OF JANUARY 2021



## M E S S A G E

My warmest greetings to the Philippine Sports Commission on the publication of the Vital Documents for the Philippine Sports.

I commend the PSC for coming up with this compilation of laws and issuances about Philippine Sports. This endeavor does not only update major stakeholders on our latest policies in this field, but also promotes opportunities for our youth's professional advancement.

The PSC plays an important role in inspiring our people and uplifting their lives through programs that tap on the vast potential of Filipino athletes from all sectors of society. I therefore assure you that I am fully behind you in your vision of instilling national pride and attaining international prestige for the Philippines through excellence in competitive sports.

Congratulations and I wish you all the best.

  
**RODRIGO ROA DUTERTE**  
President  
Republic of the Philippines



## M E S S A G E

Greetings to Philippine Sports Commission (PSC) and congratulations on your successful creation of Vital Documents for Philippine Sports!

Sports play a vital role in the welfare of the Filipino people, especially our youth. More than teaching young Filipinos of the value of camaraderie, PSC has enabled our athletes to believe in themselves as individual contributors to our country's progress. The Vital Documents for Philippine Sports is testament to this.

This is why we are happy to see the PSC take this step towards spreading awareness about the various Republic Acts and Executive Orders relative to Philippine sports.

We hope that with the increased awareness of the benefits of playing sports, as well as the important role the PSC plays in developing playing sports in the Philippines, that there will be more focus, funding, and support for sports in the country.

Once again, congratulations, and we wish the PSC all the best in its future endeavors.

**MARIA LEONOR C. ROBREDO**  
Vice President  
Republic of the Philippines



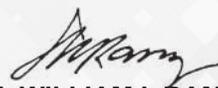
## M E S S A G E

Guided by all these legal bases, we march on to the beat of our President's orders, to bring sports to the countryside and make it accessible to the remotest barangays.

Republic Act 6847, the law which created our agency, the Philippine Sports Commission, serves as our guide in every step and every decision we take.

We, the PSC board, pray that this compilation of vital documents for Philippine Sports guides you well as you partner with us in working for a better and more vibrant sporting community.

Mabuhay ang ating Inang Bayan!

  
**HON. WILLIAM I. RAMIREZ**  
Chairperson  
Philippine Sports Commission



**HON. VICENTE C. SOTTO III**  
SENATE PRESIDENT OF THE PHILIPPINES



**HON. LORD ALLAN JAY Q. VELASCO**  
SPEAKER OF THE HOUSE OF REPRESENTATIVES  
18TH CONGRESS OF THE PHILIPPINES



**HON. CHRISTOPHER LAWRENCE "BONG" T. GO**  
CHAIRPERSON  
SENATE COMMITTEE ON HEALTH AND SPORTS



**HON. FAUSTINO MICHAEL CARLOS T. DY III**  
CHAIRPERSON  
HOUSE COMMITTEE ON YOUTH AND SPORTS DEVELOPMENT



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CHIEF OF STAFF  
ARMED FORCES OF THE PHILIPPINES



**LEONOR M. BRIONES**  
SECRETARY  
DEPARTMENT OF EDUCATION



# PHILIPPINE SPORTS COMMISSION

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### **PSC Legal Mandate**

The Philippine Sports Commission (PSC) was created through Republic Act No. 6847 in 1990 to serve as the “sole policy-making and coordinating body of all amateur sports development programs and institutions in the Philippines”. Its primary function is “to provide the leadership, formulate the policies and set the priorities and directions of all national sports promotion and development, particularly giving emphasis on grassroots participation”.

### **PSC MISSION/VISION**

In consonance with its mandate, the PSC Vision is expressed as:

“A Commission with a unified sports program which will enhance the quality of life of the Filipinos, instill national pride and attain international prestige through excellence in sports.”

#### **Likewise, the PSC Mission is:**

To serve as the prime catalyst and advocate for the propagation and development of Philippine sports by helping shape policies and setting priorities through the following:

- coordinating and implementing a national sports program;
- creating equitable opportunities for participation in sports by all sectors;
- providing assistance to stakeholders and partners;
- supporting the specially talented athletes for high level competitions; and
- promoting the development of those physical qualities and moral values which is the basis of sports.



### Objectives

In view of the foregoing guiding principles, vision and mission statement, the PSC will pursue two basic objectives:

- Increased participation in sports by Filipinos; and
- Excellence in sports performance by Filipinos.

### THE POC AND ITS FUNCTIONS

The Philippine Olympic Committee, the umbrella organization of all National Sports Associations (NSAs), is affiliated with the International Olympic Committee (IOC) and is recognized in the PSC Charter as the National Olympic Committee (NOC) for the Philippines. It is a private organization and autonomous in character, similar to its accredited and affiliated sports organizations.

The POC is primarily responsible for activities pertaining to the country's participation in the Olympic Games, Asian Games, Southeast Asian Games and other international athletic competitions in accordance respectively with the rules of the International Olympic Committee, the Olympic Council of Asia, the Southeast Asian Games Federation and other international sports bodies.

### THE NSAs AND THEIR FUNCTIONS

The NSAs which are autonomous in character, have exclusive technical control over the promotion and development of the particular sport for which they are organized.

- They decide on matters affecting discipline of their athletes and officials and dispute among members;
- They adopt a training program for athletes' development, in preparation for international competitions;
- They select the athletes, coaches and other officials for their



national teams, taking into consideration not only their athletic abilities but also their discipline, moral character, aptitude and attitude.

As the government's financial arm in sports, the PSC provides the following benefits/assistance to the athletes/ NSAs:

- *Training Allowances, Billeting and Meals.* Members of the national pool are selected by their respective NSAs and their names are submitted to the PSC Board. Upon approval by the Board, said athletes become eligible for the above benefits, subject to PSC policy.
- *Sports Medicine.* The Philippine Center for Sports Medicine (PCSM) provides optimum care to the national athletes' pool through medical/dental services, health education and counseling, and research.
- Training uniforms, shoes and sports equipment and supplies are provided to the members of the national pool.
- Foreign coaches and sports psychologists are hired and given amenities, upon the request of various NSAs, to provide highly professional coaching expertise and services to their respective sport.
- Airfare/accommodation and allowances are given to selected/recommended athletes and NSA officials for participation in the Olympics, Asian Games, SEA Games and other accredited international competitions.
- All accredited NSAs are given specific financial allocations every year for local competitions and international exposure, subject to accounting and auditing rules of the government.
- The PSC provides training and competition venues to most of the NSAs.



**THE POWERS OF THE COMMISSION (PSC) IN RELATION TO THE NSAs:**

- To confer, extend and grant awards, benefits and privileges to athletes, coaches and officials for outstanding performances in national and international competitions;
- To confer, extend and grant financial and other forms of support or assistance to sports associations which are in good standing with the Commission;
- To exercise supervisory and visitorial powers over the national sports associations in connection with their sports promotion and development programs with respect to which financial assistance is extended by the Commission; and
- To impose sanctions, upon any national sports association, institution, association, body, entity, team, athlete and sports official for violation of PSC policies, rules and regulations.



**EXCERPTS FROM THE 1987 PHILIPPINE CONSTITUTION**

Article II

**Declaration of Principles and State Policies**

**Section 13.** The State recognizes the vital role of the youth in nation-building and shall promote and protect their physical, moral, spiritual, intellectual and social well-being. It shall inculcate in the youth patriotism and nationalism, and encourage their involvement in public and civic affairs.

**Section 17.** The State shall give priority to education, science and technology, arts, culture, and sports to foster patriotism and nationalism, accelerate social progress, and promote total human liberation and development.

**Article XIV, Section 19**

“(1) The State shall promote physical education and encourage sports programs, league competitions, and amateur sports, including training for international competitions, to foster self-discipline, teamwork, and excellence for the development of a healthy and alert citizenry.

(2) All educational institutions shall undertake regular sports activities throughout the country in cooperation with athletic clubs and other sectors.”

\* \* \*



Republic of the Philippines  
Congress of the Philippines  
Metro Manila

### Third Regular Session

*Begun and held in Metro Manila, on Monday, the twenty-fourth day of July, nineteen eighty nine.*

### REPUBLIC ACT NO. 6847

#### AN ACT CREATING AND ESTABLISHING THE PHILIPPINE SPORTS COMMISSION, DEFINING ITS POWERS, FUNCTIONS AND RESPONSIBILITIES, APPROPRIATING FUNDS THEREFOR, AND FOR OTHER PURPOSES

Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

**Section 1. Title of the Act.** This Act shall be known as "The Philippine Sports Commission Act."

**Section 2. Declaration of Policy.** It is the policy of the State to promote physical education, encourage and sustain the development of sports in the country to foster physical fitness, self-discipline, teamwork and excellence for the development of a healthy and alert citizenry through a unified national sports promotion and development program, and that the establishment and creation of a single, unified and integrated national sports policy-making body shall further this objective.

**Section 3. Creation of the Philippine Sports Commission.** To carry out the above policy, a body corporate known as the Philippine Sports Commission, hereinafter referred to as the Commission, is hereby created and established.

**Section 4. Status of the Commission.** The Commission shall have the same status as that of a governmental regulatory national agency attached to the Office of the President with the Chairman thereof being of the same level as a department undersecretary and the Commissioners that of department assistant secretaries.



**Section 5. Nature of the Commission.** The Commission shall exercise corporate powers. It shall have a seal, may sue and be sued, and shall be the sole policy-making and coordinating body of all amateur sports development programs and institutions in the Philippines: Provided, That in the case of the school sports development program, the same shall be formulated and implemented by the Department of Education, Culture and Sports (DECS) with the assistance of the Commission within the framework of the national sports development program.

**Section 6. Objectives of the Commission.** The objectives of the Commission are:

- (a) To provide the leadership, formulate the policies and set the priorities and direction of all national amateur sports promotion and development, particularly giving emphasis on grassroots participation;
- (b) To encourage wide participation of all sectors, government and private, in amateur sports promotion and development; and
- (c) To supplement government appropriations for sports promotion and development.

**Section 7. Functions of the Commission.** The Commission shall have the following functions:

- (a) Plan, implement and oversee an integrated amateur sports promotion and development program for the country, including the program for the Decade of Physical Fitness and Sports: 1990-2000, pursuant to Presidential Proclamation No. 406, in coordination with various sectors involved in sports, including, among others, the Philippine Olympic Committee, the National Sports Associations, the public and private schools, government corporations and entities, the local governments, the Armed Forces of the Philippines, and other sports organizations and private corporations;



- (b) Establish and maintain linkages with international sports associations, national sports commissions or organizations of other countries, and international non-governmental organizations whose main objective is sports;
- (c) Plan and oversee a program to enable the Philippines to bid for and to host the Olympic Games at the earliest practicable time;
- (d) Establish, develop and maintain fully-equipped sports facilities and centers in strategic places in the country and, as far as practicable, such modern sports complexes adequate for major international competitions;
- (e) Rationalize and regulate the establishment of publicly-funded sports complexes and supervise the management and maintenance thereof, excluding school or college-owned sports complexes;
- (f) Plan and formulate programs and review or evaluate, from time to time, the organizational set-up, projects and programs of the Commission;
- (g) Develop and promulgate rules and regulations to implement this Act, including rules to delineate and define areas of responsibilities of all sectors involved in sports promotion and development, respecting the individual set-up, priorities, structure and competence of the different government and private institutions;
- (h) Assist the proper government agency in the formulation of an industry incentives program for the manufacture in the Philippines of sports equipment and supplies of international standard in quality;
- (i) Provide such incentives, recognition and awards to deserving associations, athletes, referees, game officials, coaches, trainers and other persons or entities involved in or supporting sports development as may be permissible under the rules of amateurism;



- (j) Recommend and propose to the Department of Education, Culture and Sports, Department of Local Government and other government agencies and instrumentalities having sports programs, to incorporate in their respective annual budgets, a separate and specific budget for sports promotion and development;
- (k) Conduct basic and applied research on sports development;
- (l) Conduct promotion and fund-raising campaigns in accordance with existing laws to achieve the purposes of the Commission;
- (m) Encourage, promote and sustain the creation and establishment of regional, provincial, municipal and barangay or school district sports promotion and development councils, composed of officials of the Department of Education, Culture and Sports, Department of Local Government, local government officials, and representatives of the private sector, which shall initiate, conduct and coordinate sports activities in their respective jurisdictions; and
- (n) Exercise such other acts as are incident to or are appropriate and necessary in connection with the creation of the Commission.

**Section 8. Composition of the Commission.** The Commission shall be composed of a Chairman and four (4) Commissioners all of whom shall be appointed by the President.

**Section 9. Qualifications of the Chairman and the Commissioners.** The Chairman and the Commissioners of the Commission must be citizens of the Philippines, publicly-recognized personalities in the field of sports, at least thirty (30) years of age and of good moral character.

**Section 10. Salaries of the Chairman and Commissioners.** The Chairman shall receive an annual compensation and shall be entitled to other benefits and privileges provided under existing laws for an undersecretary of a department and the Commissioners to that of assistant secretaries.



**Section 11. Powers of the Commission.** The Commission has the power to do all acts and things necessary to be done for or in connection with the performance of its functions, including:

- (a) To appoint the officers and other personnel of the Commission and fix their compensation subject to existing laws, rules and regulations;
- (b) To delegate authority for the performance of any function to officers and employees under its direction;
- (c) To enter into contracts;
- (d) To acquire, use and control any land, building, facilities, equipment, instruments, tools and rights required or otherwise necessary for the accomplishment of the purposes of the Commission;
- (e) To acquire, own, possess and dispose of any real or personal property;
- (f) To regulate the acquisition, procurement, distribution and use of sportswear, equipment, instruments, tools and other sports necessities necessary and required for training of a national pool of athletes;
- (g) To assist and support national associations in the implementation of Section 13 of this Act;
- (h) To confer, extend and grant awards, benefits and privileges to athletes, coaches and officials for outstanding performances in national and international competitions;
- (i) To confer, extend and grant support or assistance to sports associations which are in good standing with the Commission;
- (j) To exercise supervisory and visitorial powers over the national sports associations in connection with their sports promotion and



development programs with respect to which financial assistance is extended by the Commission;

- (k) To accept donations, gifts, bequests, and grants for the purposes of the Commission;
- (l) To ensure the implementation by various government departments and agencies of their sports promotion and development programs as indicated in their respective annual budgets;
- (m) To impose sanctions upon any national sports association, institution, association, body, entity, team, athlete and sports official for violation of its policies, rules and regulations; and
- (n) To perform any and all other acts incident to or required by virtue of its creation.

**Section 12. The Philippine Olympic Committee.** The Philippine Olympic Committee (POC) which is affiliated with the International Olympic Committee is hereby recognized as the National Olympic Committee for the Philippines. It is autonomous in character.

The Philippine Olympic Committee shall maintain its primary responsibility for activities pertaining to the country's participation in the Olympic Games, Asian Games, Southeast Asian Games and other international athletic competitions in accordance respectively with the rules and regulations of the International Olympic Committee, the Olympic Council of Asia, the Southeast Asian Games Federation and other international sports bodies.

**Section 13. National Sports Associations.** National sports associations, organized for their respective sports in the Philippines and/or affiliated with their respective international federations which are recognized by the International Olympic Committee, are recognized as such by the Commission.

The national sports association recognized by the Commission shall be autonomous and shall have exclusive technical control over the



promotion and development of the particular sport for which they are organized, subject however to the supervisory and visitorial powers of the Commission, as provided in Section 11, paragraph (j) hereof.

Each national sports association shall, by its Constitution and By-Laws, determine its organization and membership: Provided, however, That no team, school, club, organization or entity shall be admitted as a voting member of a national sports association unless sixty percent (60%) of the athletes composing said team, school, club, organization or entity are Filipino citizens.

The Commission recognizes the following functions, powers, duties and responsibilities of the various national sports associations:

- (a) To adopt a Constitution and By-Laws not inconsistent with the Constitution and By-Laws of the Philippine Olympic Committee;
- (b) To raise funds by donations, benefits and other means for their purposes;
- (c) To purchase, sell, lease or otherwise encumber property, real or personal, for the accomplishment of their respective purposes;
- (d) To affiliate with international or regional sports associations;
- (e) To conduct competitions for the promotion of their respective sports;
- (f) To appoint their representative to the Philippine Olympic Committee;
- (g) To decide all questions on the amateur status and discipline of the athletes and officials connected with the associations as well as the members thereof and all disputes between members;
- (h) To adopt, in coordination with the Philippine Olympic Committee, a training program for the development of the athletes and their



preparation for international competitions;

- (i) To select the athletes, coaches and other officials for their national teams taking into consideration not only their athletic abilities but also their discipline, moral character, aptitude and attitude;
- (j) To keep accurate records of all official marks, scores and results attained by the athletes in the associations in all competitions, as well as all results of sports competitions, recognize and confirm the same and furnish copies thereof to the Philippine Olympic Committee;
- (k) To qualify and license referees, umpires and other game officials who shall officiate in competitions in their respective sports; and
- (l) To perform such other acts as may be necessary for the proper accomplishment of their purposes.

**Section 14. Executive Director.** There shall be an Executive Director who shall be appointed or designated as such by the Chairman, preferably from among the four (4) Commissioners, and shall direct and supervise the day-to-day operations of the Commission. The Executive Director shall have supervision and control over the bureau on administrative services headed by a Deputy Executive Director and the bureau on coordinating secretariat and support services, offices and sections which shall likewise be headed by a Deputy Executive Director. The Deputy Executive Directors shall be appointed by the Chairman.

**Section 15. Qualifications of Executive Director and Deputies.** No person shall be appointed an Executive Director or Deputy Executive Director of the Commission unless he or she is a citizen of the Republic of the Philippines, at least twenty-five (25) years of age, of good moral character, a college graduate and has at least five (5) years experience in sports administration.

**Section 16. Functions and Responsibilities of Officers and Staff.** The administrative services bureau shall be primarily responsible for providing



services related to financial management, personnel, records, supplies and equipment, while the bureau on coordinating secretariat and support services shall be primarily responsible for plans and programs formulation, research, EDP and system management, public information and production, transportation, communications and such other functions and responsibilities as may be necessary and required by the Commission.

**Section 17. Appointment of Staff and Employees of the Commission.** The staff, officers and employees of the Commission shall be appointed by the Chairman of the Commission.

**Section 18. Tax Exemption on the Use of Sports Facilities.** To encourage popular participation in amateur sports, no tax of any kind shall be levied on the use of sports facilities, whether the tax be on the user, owner or operator of the sports facility.

**Section 19. Tax Exemptions of the Commission.** The Commission shall be exempted from the payment of customs duties, taxes and tariffs on the importation of sportswear, equipment, supplies, instruments and materials, including those donated to the Commission, which are of international sports standard not available from local manufacturers and only in such numbers as may be required in the development of various sports and/or training of the national pool of athletes. The importation of sportswear, equipment, supplies, instruments and materials donated to the Philippine Olympic Committee and, through the Commission, to the various national sports associations certified under oath by the Commission to be required and necessary for the development of sports in the country shall also be exempt from the payment of customs duties, taxes and tariffs.

**Section 20. Tax Deduction or Exemption of Donations and Contributions.** All donations and contributions to the Commission in connection with its fund-raising projects and its continuing sports development programs shall be exempt from the donor's taxes, and shall be deductible in full in the computation of the taxable net income of the donor. Donations and contributions to the Philippine Olympic Committee and/or the various national sports associations certified by the Commission to be pursuant to the development of sports in the country shall likewise be exempt from the



payment of the donor's and estate taxes and shall be deductible in full in computing the taxable net income of the donor.

**Section 21. Sports Delegations.** The Commission and its delegation or representatives to any international sports convention, conference and meeting, and athletes, coaches and other officials to any international competition shall be exempt from the payment of travel tax, airport tax and any other travel related taxes or fees now or hereafter imposed by law or regulation.

**Section 22. Presidential Land Grant.** The provisions of any existing law to the contrary notwithstanding, the President may, upon the recommendation of the Secretary of Environment and Natural Resources, grant by donation, sale, lease or otherwise, to the Commission portions of the land of the public domain as may be necessary for the establishment of regional training centers in all the regions of the country and for the accomplishment of any of its purposes.

**Section 23. Sports Facilities.** The Administration and full control of all existing sports facilities, including land, buildings and equipment, owned by the national government, as well as those owned by government-funded foundations, associations and entities except liabilities, shall be transferred to the Commission: provided, that the sports facilities owned by the local government units, state colleges and universities, or public schools shall remain with the said institutions or entities. In particular, the management and full control of all the land, buildings, equipment and other improvements thereon of the Rizal Memorial Sports Complex, and the Quezon City Velodrome shall be transferred to the Commission upon the effectivity of this Act.

The Commission shall have full control and management of the University of Life Sports Complex two (2) years from the effectivity of this Act; and full use of and access to the facilities of the sports complex immediately upon the organization and start of the operations of the Commission. The said sports complex include:

(a) sports facilities consisting of grandstands, tennis and basketball courts,



stadium oval and track and field, swimming pools, pool grandstand and viewing rooms, and related equipment and accessories;

- (b) ten (10) dormitory buildings, nos. A to J;
- (c) substations, airconditioning building, control rooms, switch houses and light towers, centralized airconditioning system, standby generators and PABX telephone system; and
- (d) all other sports-related equipment and support facilities:

Provided, That the existing level of support and financial assistance for non-formal education from said complex shall continue with an annual increase of not more than ten percent (10%) per year up to December 31, 1992.

**Section 24. Assistance by the Government Entities.** The Commission may call upon any government entity for assistance in the performance of its functions and duties. All heads of departments, agencies, corporations and offices of the government are hereby enjoined to render full assistance and cooperation to the Commission to ensure the attainment of its objectives and the success of the national sports development program.

**Section 25. Abolished Agencies.** The Gintong Alay Foundation, Project: Gintong Alay, and all other government-funded foundations and associations related to sports are hereby abolished and their functions, applicable appropriations, records, equipment, property, rights, claims and such other incidental things as may be necessary except liabilities are transferred to the Commission. All of the said government-funded foundations and associations related to sports must turn over all their properties and functions to the Commission and wind up their respective affairs within six (6) months after the effectivity of this Act: Provided, That employees of such abolished agencies, particularly the rank and file, shall be absorbed by the Commission to the extent that it is administratively feasible.

**Section 26. Funding.** In order to provide the necessary funds required for



the organizational and initial calendar year of operational expenditures of the Commission, the amount of Twenty-five million pesos (P25,000,000.00) from the National Treasury is hereby appropriated: Provided, That operating expenses for the Commission itself shall not exceed twenty percent (20%) of the annual appropriation and that at least eighty percent (80%) of said annual appropriation and all of the national sports development funds, as hereinafter provided, shall be disbursed for the national sports program, particularly in support of the identification, recruitment and training of athletes in pre-regional, regional, national and international competitions, including the implementation of the Decade of Physical Fitness and Sports: 1990-2000.

To finance the country's integrated sports development program, including the holding of the national games and all other sports competitions at all levels throughout the country as well as the country's participation at international sports competitions, such as, but not limited to, the Olympic, Asian, and Southeast Asian Games, and all other international competitions, sanctioned by the International Olympic Committee and the International Federations, thirty percent (30%) representing the charity fund of the proceeds of six (6) sweepstakes or lottery draws per annum, taxes on horse races during special holidays, five percent (5%) of the gross income of the Philippine Amusement and Gaming Corporation, the proceeds from the sale of stamps as hereinafter provided, and three percent (3%) of all the taxes collected on imported athletic equipment shall be automatically remitted directly to the Commission and are hereby constituted as the National Sports Development Fund. Further, the Philippine Postal Service Office is hereby authorized to print paper and gold stamps which shall depict sports events and such other motif as the Philippine Postal Service Office may decide, at the expense of the Commission. Any deficiency in the financial requirements of the Commission for its sports development program shall be covered by an annual appropriation passed by Congress.

**Section 27. Repealing Clause.** All laws, presidential decrees, executive orders, presidential proclamations, rules and regulations or parts thereof inconsistent with this Act are hereby repealed or modified accordingly.

**Section 28. Separability Clause.** If any provision of this Act is declared



unconstitutional, the same shall not affect the validity and effectivity of the other provisions hereof.

**Section 29. Effectivity.** This Act shall take effect upon its approval and completion of publication in at least two (2) national newspapers of general circulation.

Approved: January 24, 1990

**(Sgd.) CORAZON C. AQUINO**  
President of the Philippines



**IMPLEMENTING RULES AND REGULATIONS OF  
REPUBLIC ACT NO. 6847, OTHERWISE KNOWN AS THE  
PHILIPPINE SPORTS COMMISSION ACT AS AMENDED  
BY BOARD RESOLUTION NO. 658-2016 DATED 5 SEPTEMBER 2016**

**PRELIMINARY PROVISIONS**

Pursuant to the authority granted to the Philippine Sports Commission (PSC) under Section 7 (g) of Republic Act No. 6847, otherwise known as the "Philippine Sports Commission Act", the Philippine Sports Commission hereby adopts and promulgate the following Rules and Regulations for the compliance, information and guidance of all concerned.

**Rule I  
GENERAL PROVISIONS**

**Section 1. Title.** These rules shall be known and cited as the "Implementing Rules and Regulations of the Philippine Sports Commission Act".

**Section 2. Declaration of Policy.** It is the policy of the State, pursuant to Section 2 of R.A. 6847, to promote physical education, encourage and sustain the development of sports in the country to foster physical fitness, self-discipline, teamwork and excellence for the development of a healthy and alert citizenry through unified national sports promotion and development program, and that the establishment and creation of a single, unified and integrated national sports policy making body shall further this objective.

**Section 3. Purpose.** These rules are promulgated to prescribe the procedures and guidelines for the implementation of R.A. 6847 otherwise known as "The Philippine Sports Commission Act", in order to facilitate compliance therewith and achieve the objectives thereof.

**Section 4. Construction.** These Implementing Rules and Regulations shall be liberally construed to carry out the objectives of the Constitution and the Philippine Sports Commission Act. Any doubt in the interpretation and implementation of these Rules shall be resolved by the Commission



in accordance with its mandate to provide leadership and set priorities and direction for all national amateur sports promotion and development as provided in the Act.

**Section 5. Administration and Enforcement.** The implementation of these Rules and Regulations shall be enforced and administered by the Executive Director and the respective Bureaus and Offices of the Commission.

**Rule II  
DEFINITION OF TERMS**

**Section 1. Definition of Terms.** For the purpose of these Implementing Rules and Regulations, the following acronym, words and phrases shall have the following meaning:

- Commission or PSC - shall refer to the Philippine Sports Commission
- Board - shall refer to the Chairman and Four (4) Commissioners
- Act - shall refer to Republic Act No. 6847 otherwise known as "The Philippine Sports Commission Act"
- POC - shall refer to the Philippine Olympic Committee. A private, non-governmental organization, the POC is the only National Olympic Committee (NOC) in the Philippines, recognized by and has a full mandate from the International Olympic Committee (IOC) since 1924 as having sole authority for representation of the Philippines in the Olympic Games, the Asian Games, the South East Asian Games and other international competitions within the realm of the IOC and its duly authorized sports bodies. The POC is likewise composed of and serves as the mother organization of all National Sports Associations vvin the Philippines.



- NSA - means the National Sports Association organized for their respective sports in the Philippines and affiliated with their respective international federations and with the Philippine Olympic Committee which have exclusive technical control over the promotion and development of the particular sports for which they are organized.
- NSDF - means the National Sports Development Fund
- IOC - refers to the International Olympic Committee, an independent, private world governing body in sports that directs, governs and promotes the Olympic Movement.
- IF - refers to the International Federations, the world governing body that exist to serve a particular sport and independent of the IOC. The International Federation is responsible for promoting their respective sport, setting technical rules thereof, training referees and judges, maintaining records, as well as organizing major championships and other competitions. An IF grants accreditation to only one National Federation (NF) of each country and in the Philippines, the NF is what is referred to as the NSA.
- Grassroots Sports - are designed to create interest and preparations for high level athletic development. These programs intend to provide opportunities and appropriate training or educational intervention essential for establishing long term growth. Grassroots ports programs are aimed at developing Filipino youth who possesses the qualities and abilities as well as physiological-psychological potentials to become high caliber athletes who can compete at the world stage.



International Competition - refers to sports competition participated in by the Philippines such as the South East Asian Games, South East Asian Championships, World Championships and the Olympic Games.

### Rule III OBJECTIVES OF THE COMMISSION

**Section 1. Objectives of the Commission.** The objectives of the Commission are:

- a) To provide leadership, formulate the policies and set the priorities and direction of all national amateur sports promotion and development, particularly giving emphasis on grassroots participation.
- b) To encourage wide participation of all sectors, government and private, in amateur sports promotion and development; and
- c) To supplement government appropriations for sports promotion and development.

**Section 2.** The objectives of the Commission shall be pursued and attained, taking into consideration all existing national policies and programs and Executive issuances relating to the implementation of physical fitness and sports in the country, including "Sports-for-All" programs.

### Rule IV FUNCTIONS AND POWERS OF THE COMMISSION

**Section 1. Functions of the Commission.** The Commission shall have the following functions:

- a) Plan, implement and oversee an integrated amateur sports promotion and development program in coordination with various sectors involved in sports, both from the government and non-government organizations as well as from the private sectors;



- b) Establish and maintain linkages with international sports associations, national sports commissions or organizations of other countries, and international non-governmental organizations whose main objective is sports development and promotion;
- c) Plan and oversee a program to enable the Philippines to bid for and to host the Olympic games at the earliest practicable time;
- d) Establish, develop and maintain fully-equipped sports facilities and centers strategic places and, as far as practicable, such modern sports complexes adequate for major international competitions;
- e) Rationalize and regulate the establishment of publicly-funded sports complexes and supervise the management and maintenance thereof, excluding school or college-owned sports complexes;
- f) Plan and formulate programs and review or evaluate, from time to time, the organizational set-up, projects and programs of the Commission;
- g) Develop and promulgate rules and regulation to implement this Act, including rules to delineate and define areas of responsibilities of all sectors involve in sports promotion and development, respecting the individual set-up, priorities, structure and competence of the different government and private institutions;
- h) Assist the proper government agency in the formulation of an industry incentives program for the manufacture in the Philippines of sports equipment and supplies of international standard and quality;
- i) Provide such incentives, recognition and awards to deserving associations, athletes, referees, game officials, coaches, trainers and other persons or entities involve in or supporting sports development as may be permissible under the rules of amateurism;
- j) Recommend and propose to the Department of Education, Department of Local Government and other government agencies



and instrumentalities having sports programs, to incorporate in their respective annual budgets, separate and specific budget for sports promotion and development;

- k) Conduct basic and applied research on sports development;
- l) Conduct promotion and fund-raising campaigns in accordance with existing laws to achieve the purposes of the Commission;
- m) Encourage, promote and sustain the creation and establishment of regional, provincial, municipal and barangay or district sports promotion and development councils, composed of officials of the Department of Education, Department of Interior and Local Government, Local Government Officials, and representatives of the private sectors who shall initiate, conduct and coordinate sports activities in their respective locality and;
- n) Exercise such other act as are incidents to or are appropriate and necessary in connection with the creation of the Commission.

**Section 2. Powers of the Commission.** The Commission has the power to do all acts and things necessary to be done for or in connection with the performance of its functions, such as:

- a) To appoint the officers and other personnel of the Commission and fix their compensation subject to existing laws, rules and regulations;
- b) To delegate authority for the performance of any function to officers and employees under its direction;
- c) May enter into contracts, agreement and other similar instruments;
- d) To acquire, use and control of land, building, facilities, equipment, instruments, tools, and rights required or otherwise necessary for the accomplishment of the purposes of the Commission;
- e) To acquire, own, possess and dispose of any real or personal property;



- f) To regulate the acquisition, procurement, distribution and use of sports wear, equipment, instruments, tools and other sports necessities necessary and required for training of a national pool of athletes;
- g) To assist and support national sports associations in the implementation of Section 13 of the Act.
- h) To confer, extend and grant awards, benefits and privileges to athletes, coaches and officials for outstanding performances in national and international competitions, provided however, that for international competitions, cash incentives shall be subject to the provisions of Republic Act 9064.
- i) To confer, extend and grant support or assistance to sports associations which are in good standing with the Commission. For this purpose, sports associations shall refer to sports organizations which are national in scope, duly registered with SEC and has no unliquidated financial assistance from the PSC which maybe government or non-government entities. Furthermore, the word sports organization may also refer to an NSA which has no unliquidated financial assistance, registered with the Securities and Exchange Commission, has no intra-corporate conflict and a member of good standing of the POC.
- j) To exercise supervisory, visitorial and disciplinary powers over national sports associations in connection with their sports promotions and development programs with respect to those which financial assistance is extended by the Commission;
- k) To accept donations, gifts, bequests and grants for the purposes of attaining the objectives of the Commission;
- l) To ensure the implementation by various government departments and agencies of their sports promotion and development programs as indicated in their respective annual budgets;
- m) To impose sanctions upon any national sports associations, institution,



association, body, entity, team, athlete and sports official for violation of its policies, rules and regulations; and

- n) To perform any and all other acts incident to or required by virtue of its creation.

**Section 3. Visitorial, Supervisory and Disciplinary Powers of the Commission.** For effective and efficient exercise of the powers conferred by law, the Commission may carry out the following:

- a) Suspend the grant of financial assistance and other privileges to an NSA with intra-corporate conflict and/ or suspended by the POC;
- b) Suspend the grant of financial assistance, monthly allowances and meal subsidies to non-performing athletes and coaches and to those which does not meet the criteria and observe the guidelines set forth by the Commission;
- c) For the protection of government revenue, the Commission may suspend the grant of tax exemption privileges that is inconsistent with laws, policies, issuances, memoranda, rules and regulations provided by the Department of Finance (DOF), the Philippine Tourism Authority (PTA), the Ninoy Aquino International Airport (NAIA) and the Bureau of Internal Revenue (BIR);
- d) Monitor and supervise activities, events and competitions conducted by the national sports associations and by other organizations that are funded by the Commission;
- e) Examine and evaluate receipts and document submitted by the national sports associations and other organizations which requested funding from the Commission and require additional documents when necessary;
- f) Assign, deploy or detail its personnel to monitor, coordinate and assist the Philippine delegation to international competition such as the Southeast Asian (SEA) Games, the Asian Games, the Olympic Games and other international competitions funded by the Commission;



- g) Summon the members and officers of the national sports, athletes and coaches and any individual that may support a just and uniform rendition of resolutions;
- h) **Investigate and conduct inquiry on the written complaints/grievances received from athlete/s or coaches filed against national sports association, its officials, coaches, athletes, among others, before the Commission for mishandling of financial assistance, intra-corporate conflict, for physical, mental and/or sexual abuse of athletes including sexual harassment cases; Conduct hearings that will determine the merit of such complaint or grievances; Act upon the recommendation of the Complaint/Grievance Section or Committee and/or file the necessary or appropriate legal action as may be just and equitable under the circumstances.<sup>1</sup>**
- i) File the appropriate legal action to protect the interest of the Commission against misappropriation of financial assistance granted to national sports associations and to other organizations; and
- j) To enforce policies, issuances, laws, rules and regulation for the attainment of the Commission's objectives.

## **Rule V OFFICES OF THE COMMISSION AND ITS DUTIES AND RESPONSIBILITIES**

**Section 1. Office of the Executive Director and the Deputy Executive Directors.** There shall be an Executive Director who shall be appointed or designated as such by the Chairman and shall have supervision and control over the Bureau on Finance and Administrative Services (FAS) and Bureau on Coordinating Secretariat and support services (COSECSS) and shall direct and supervise the day-to-day operations of the Commission. The FAS and COSECSS shall each be headed by a Deputy Executive Director.

<sup>1</sup> Rule IV, Section 3(h), IRR of R.A. No. 6847, as amended by Board Resolution No. 658-2016, dated 5 September 2016.



**Section 2. Duties and Responsibilities of the Executive Director.** The Executive Director shall:

- a) Implement policies standards, rules and regulations promulgated by the Commission Proper;
- b) Coordinate the programs of the Offices and render periodic reports on their operations of the Commission;
- c) Recommend for approval of the Chairman and/or the Commission Proper, various form of transactions and negotiable instruments;
- d) Reports to the Chairman and the Commission Proper matters pertaining to the administration, and day-to-day operation of all Offices of the Commission;
- e) Recommend to the Commission Proper the implementation of various programs/projects and activities of the Commission; and
- f) Perform such other function as may be assigned by the Commission Proper.

**Section 3. Duties and Responsibilities of the Deputy Executive Directors.** There shall be a Deputy Executive Director for each Bureau which shall have the following functions:

- a) *Deputy Executive Director for Finance and Administrative Services (DED-FAS).* The DED-FAS shall exercise control and supervision over the following Divisions:
  - a.1) *Accounting Division* - shall ensure the implementation of the Commission on Audit (COA) issuances, rules and regulations, policies, laws on government accounting and auditing, and shall perform other function as may be required by the Commission.



- a.2) *Budget Division* - Shall ensure the implementation of the Department of Budget and Management (DBM) guidelines, issuances and memoranda; formulate and recommend policies, guidelines for budget proposals and estimate from various offices of the Commission; control and monitor agency expenses pattern in accordance with approved ceilings for disbursement and fund utilization and prepare the annual agency budget, and work and financial plan and submit the same to DBM and the Legislative Branch and shall perform other function as may be required by the Commission.
- a.3) *Administrative Division* - shall formulate policies and systems of procedures and operations of administrative matters and concerns and shall exercise control and supervision over the following Offices:
  - a.3.1) *Personnel Office* - shall ensure the implementation of Civil Service Commission (CSC) memoranda, issuances, rules and regulations; shall provide leadership and assistance in the development and retention of qualified and efficient work force, formulate standards from training and staff development.
  - a.3.2) *Records Office* - shall formulate and recommend policies, standards, rules and regulation pertaining personnel record maintenance, security, control and disposal, and provide storage and extension services and perform other similar functions.
  - a.3.3) *Property Office* - shall ensure the implementation of existing policies, laws, rules and regulation on property and supplies acquisition, issuance, and disposal; shall formulate and recommend policies that will regulate the purchase and withdrawal of supplies; and shall maintain a centralized record of all existing property, whether real or personal, equipment and supplies of the Commission; shall be the custodian of all the



purchased equipment, supplies and property of the Commission; shall conduct a periodic inventory and keep a record of all personal property, equipment and supplies of the Commission and to control the proper discharge of all property and supplies and shall perform other function as may required by the Commission.

a.3.4) *Procurement Office* - Shall ensure the implementation of government purchasing laws, rules and regulations, formulate policies and standard procedures that may rationalize the procurement of property, supplies and equipment and shall perform other function as may be required by the Commission.

a.3.5) *Cashier Office* - Shall safeguard the disbursement of the Commission funds and shall keep book of records, accounts and reports and shall submit the same to the proper offices and shall perform other function as may be required by the Commission.

a.3.6) *Legal Affairs Office* - Shall provide legal services including but not limited to contract drafting, negotiation and review, answering legal queries, assistance in the interpretation of laws and decrees, as well as participate in investigative committees.

b) *Deputy Executive Director for Coordinating Secretariat and Support Services (DED-COSECSS)*. The DED-COSECSS shall exercise control and supervision over the following Divisions and Offices:

b.1) *Program Planning and Development Division* - Shall formulate development plans, program and projects, undertake research and studies.

b.2) *Support Services Division* - Shall assist in the preparation of athletes and coaches payroll including the foreign coaches, prepares PSC Newsletter, press and photo releases of



PSC activities, produce the weekly PSC Radio Program, handles the incentive and pension program under RA 9064 and undertake extensive research and coordination for the Philippine Sports Hall of Fame and the Philippine Sports Museum.

b.3) *Sports Facilities and Maintenance Division* - undertake the maintenance of all buildings, grounds and venues/facilities of the Commission, to conduct a periodic ocular inspection and prepare report on the status of repairs, refurbishing and maintenance of all buildings, grounds and venues/facilities to provide a copy thereof to the Engineering Office and to assign Venue Managers to the various venues and sports facilities of the Commission.

b.4) *Engineering Office* - prepare detailed Engineering activities such as site and construction inspection, preparation of designs, plans and technical specification of ongoing and future infrastructures and to provide technical assistance to Local Government Units sports facility construction, preparation of quantity, cost estimate and program of work, preparation and submission of design report and bid/tender documents.

b.5) *Philippine Center for Sports Medicine* - Shall provide specialized, professional and comprehensive health care to athletes, coaches and employees of the Commission; conduct research and studies on sports medicines and therapeutic applications, conduct scientific study as basis sports talent identification program.

**Section 4. The Duties and Responsibilities of the Coordinating Secretariat and Support Services (COSECSS) Bureau:**

The following functions shall be undertaken by the COSECSS Bureau:

a) Undertake directional planning for the National Sports Development



- programs in coordination with the various government agencies, non-government agencies and different sectors of our society;
- b) Exercise supervision over the Liaison Office and undertake regular monitoring and review of the various training program and activities of the national athletes in preparation to international competition;
  - c) Strengthening inter-agency and international linkages on matters of sports and physical fitness program and may coordinate into entering mutual cooperation with various international sports organizations;
  - d) Formulate and recommend general policies and guidelines that will govern the conduct of sports development towards the realization of the Commission's thrust and objectives;
  - e) Assist in the implementation of various programs of the Commission, and
  - f) Perform other functions as may be necessary in the implementation of the Commission's objectives.

#### **Rule VI AVAILING OF TAX EXEMPTIONS**

**Section 1. Nature.** For purpose of this section, the nature of exemption shall be as follows:

- a) Tax Exemption on the Use of Sports Facilities;
- b) Tax Exemption from the payment of customs duties, taxes and tariffs;
- c) Tax Exemption and Deduction of Donations and Contributions; and
- d) Travel and Airport Tax Exemption for Sports Delegation.

**Section 2. Conditions.** In order to avail of the exemptions provided by the Act, the following guidelines and conditions are hereby prescribed:



- a) Tax Exemption on the use of sports facilities. The use of sports facilities by the NSA and their accredited club members in the conduct of hosting an international and national competitions and other sports related activities shall be exempted from the payment of amusement tax, fees and other charges, provided however, that such competition is amateur in nature and not for commercial purposes;
- b) Tax Exemption from the payment of customs duties, taxes and tariffs. Section 3, of the Department of Finance Joint Order No.1-90, is hereby adopted as the basis on how to avail the exemptions from the payment of customs duties, taxes and tariffs, as follows:
  - b.1) Direct Importation. Letter Application signed by the Chairman of the Commission or his duly authorized representatives, attaching therewith the usual import documents, such as:
    - b.1.1) Bill of Lading, Airway Bill Parcel Post Notice or other shipping documents;
    - b.1.2) Commercial Invoice and packing list; and
    - b.1.3) Other relevant documents covering the shipment.
    - b.1.4) Certification from the Commission that the imported articles are of international sports standards as defined in Section 2, and the same are required in the development of various sports and/or training of the national pool of athletes, provided that said articles shall not be for sale, hire, lease, barter nor transferred for any consideration, and
    - b.1.5) Certification from the Department of Trade and Industry (DTI) that the imported articles are not locally available.

In case the DTI certified the local availability of the articles to be imported, the Commission can still avail



of the exemption provided that the local manufacturer and available articles upon certification are not of international sports standard as defined in Sec. 2 hereof.

b.2) Importation by Way of Donation. In cases of importation by way of donation, the following requirements must be complied with, to wit:

b.2.1) In cases of importation by way of Donation to the Commission:

- i) Letter-application signed by the Chairman of the Commission, and
- ii) Deed of Acceptance by the Commission.

b.2.2) In the cases of Importation by way of Donation to the Philippine Olympic Committee:

- i) Letter-application duly signed by the POC President address to the Commission;
- ii) Certification under oath by the Chairman of the Commission or his duly authorized representative stating that the donated articles are required and necessary for the development of sports in the country.
- iii) Endorsement letter from the Commission recommending to the Department of Finance the importation without payment of customs duties, taxes and tariffs pursuant to Sec.19 of Republic Act No. 6847.
- iv) Deed of Donation duly authenticated by the Philippine Consulate at the place of donation; and



- v) Deed of Acceptance by the Philippine Olympic Committee.

b.2.3) In cases of importation by way of Donation to the NSA:

- i) Letter-application duly signed by the concerned NSA Head addressed to the Commission;
- ii) Certification under oath by the Chairman of the Commission stating that the donated articles are required and necessary for the development of sports in the country;
- iii) Indorsement-letter from the Commission recommending to the Department of Finance the importation without payment of customs duties, taxes and tariffs pursuant to Sec.19 of Republic Act No.6847;
- iv) Certification by the Commission that the NSA concerned is duly accredited with or recognized by the Commission;
- v) Deed of Donation duly authenticated by the Philippine Consulate at the place of donation; and
- vi) Deed of Acceptance by the National Sports Association.

b.3) All requests of POC and National Sports Associations to avail the exemption from customs duties, taxes and tariff under Section 19 of Republic Act No. 6847 shall be coursed through the Philippine Sports Commission for proper endorsement to the Department of Finance before ultimate grant of the tax



exemption privilege.

- b.4) The Department of Finance based on the recommendation of the Commission and upon completion of the above conditions, may allow the importation of sportswear, equipment, supplies, instrument and materials without payment of customs duties, taxes and tariffs pursuant to Section 19 of R.A. 6847.
- c) Tax Exemption and deduction on donations and contributions. As to the exemption and deductions on donations and contributions, the following rules apply:
  - c.1) The following donations, contributions and gifts and financial grants shall be exempted from donor's tax:
    - c.1.1) Donation, contributions and gifts made during fund-raising activities of the Commission;
    - c.1.2) Donations, contributions, gifts and financial grants made directly to an NSA by individuals, non-government organizations, corporations, and private sector;
    - c.1.3) Donations, contribution, gifts and financial grants made directly to the athletes by individuals, non-government organizations, corporations, and private sector.
    - c.1.4) Donations, contributions, gifts and financial grants made for an NSA or an athlete by individuals, non-government organizations, corporations, and private sector through the Commission;

Provided, however, that the aforementioned donations, contributions, gifts and financial grants shall be exclusively used for sports development programs and must intended for the training and preparation of the Philippine national athletes in connection with their international competitions and exposures.



- c.2) Limitations on Tax Credit. The tax imposed by this Section upon a donor shall be credited to the amount of donation the time of the donation, which shall be deducted from the Graduated Tax Rate (GTR), provided however, that such credit and deductions shall be in subject to existing laws, rules and policies of the Bureau of Internal Revenue (BIR).
- c.3) Certificate of Donation. For the purpose of this Section, only donations, gifts and financial grants made to NSA and athletes, through the Commission shall be given Certificate of Donation.

No Certificate of Donation of tax credit shall be issued to donations made directly to NSA and athletes unless such donations has been deposited and accepted by the Commission.
- d) Travel and Airport Tax Exemption to Sports Delegation
  - d.1) Qualification of Applicant. For the applicant to be qualified of the travel and airport tax exemption privilege, he must either be:
    - d.1.1) An employee of the Commission and other government institutions whose nature of travel is for the development and promotion of Philippine sports, or
    - d.1.2) A national sports association recognized by the POC with membership to an International Federation sanctioned and accredited by the International Olympic Committee, or
    - d.1.3) Delegates and participants to any international competitions and to any international sports convention, conference and meeting.
  - d.2) **Requirements for Application. To avail of the travel and airport tax exemption the requesting applicant must conform with the**



*following requirements, to wit:*

- d.2.1** *Letter request from the President or Secretary-General of a POC-accredited and SEC-registered NSA with corresponding invitation from the host country or letter request from the President or Secretary-General of a non-POC-SEC-registered sports associations with corresponding invitation from the host country or organizer.<sup>2</sup>*
- d.2.2)** Delegation list including the names and the position of the participating athletes, coaches, trainers and technical officials.
- d.2.3)** *First time applicants of non-POC-SEC registered sports associations are required to submit a certified true copy of their SEC registration, Articles of Incorporation, By-Laws and latest General Information Sheet (GIS).<sup>3</sup>*

## Rule VII NATIONAL SPORTS DEVELOPMENT FUND

**Section 1. Sources of Funds.** To finance the country's integrated sports development program, including the holding of the national games and all other sports competitions at all levels throughout the country as well as the country's participation at international sports competitions, such as, but not limited to, the Olympic, Asian, and Southeast Asian Games, and all other international competitions, sanctioned by the International Olympic Committee and the International Federations, thirty percent (30%) representing the charity fund of the proceeds of six (6) sweepstakes or lottery draws per annum, taxes on horse races during special holidays, five percent (5%) of the gross income of the Philippine Amusement and Gaming

<sup>2</sup> Rule VI, Section 2, d.2 and d.2.1, IRR of R.A. No. 6847, as amended by Board Resolution No. 658-2016 dated 5 September 2016

<sup>3</sup> Certification BR 658-2016 amendment in IRR of R.A No.6847, Rule VI, Section 2, d.2.3, IRR of RA No. 6847, as amended by Board Resolution No. 658-2016 dated 5 September 2016



Corporation, the proceeds from the sale of stamps as hereinafter provided, and three percent (3%) of all the taxes collected on imported athletic equipment shall be automatically remitted directly to the Commission and are hereby constituted as the National Sports Development Fund.

Further, the Philippine Postal Service Office is hereby authorized to print paper and gold stamps which shall depict sports events and such other motif as the Philippine Postal Service Office may decide, at the expense of the Commission. Any deficiency in the financial requirements of the Commission for its sports development program shall be covered by an annual appropriation passed by Congress.

**Section 2. The National Sports Development Fund (NSDF) shall be used exclusively:**

- a. to finance the country's integrated sports development programs, particularly in support of the identification, recruitment and training of athletes and other grassroots sports development programs including national competitions and all other sports competitions at all levels throughout the country as well as the country's participation at international sports competitions, such as, but not limited to, the Olympic, Asian, and Southeast Asian Games, and all other international competitions, sanctioned by the International Olympic Committee and the International Federations;**
- b. in support of sports administration; purchase of supplies and equipment; maintenance, rehabilitation and upgrading of sports facilities and other operating expenses to perform any and all other acts incident to or are appropriate and necessary in connection with the creation of the Commission, subject to existing accounting and auditing rules and regulations.<sup>4</sup>**

**Section 3. Prohibitions.** The grant of subsequent financial assistance is not allowed, unless the requesting party, organization or NSA has fully submitted the liquidation report for previously granted financial assistance. Furthermore, the assistance, subsidies or any financial assistance that

<sup>4</sup> BR 658-2016 amendment in IRR of R.A No.6847, section 2(a) and (b), IRR of R.A. no. 6847, as amended by Board Resolution No. 658-2016, dated 5 September 2016.



may be granted by the Commission, is a privilege and can be suspended or denied, depending on the availability of funds and the merit of the request as may be determined by the Commission Proper;

**Rule VIII  
SPORTS FACILITIES, COMPLEXES AND VENUES**

**Section 1. Location of Sports Facilities.** The sports facilities, complexes and dormitories, which the Commission may exercise, full control and administration are as follows:

- a) Rizal Memorial Sports Complex at Malate, Manila;
- b) Philippine National Institute of Sports (formerly ULTRA) at Pasig City;
- c) Quezon City Velodrome located at Amoranto Stadium in Quezon City; and
- d) Philippine Sports Commission Training Camp at Teacher's Camp in Baguio City.

Also, sports facilities, complexes and venues, funded by the Commission shall be placed under its supervision and administration.

**Section 2. Use of Sports Facilities.** The dormitories shall be for the exclusive use of the national athletes and coaches. They shall be the priority over the use of the sports facilities.

**Section 3. Public Use of the Sports Facilities.** The public may use the sports facilities for their sports development programs, provided, the Commission shall collect fees and charges, which are not contrary to law.

**Rule IX  
MISCELLANEOUS PROVISION**

**Section 1.** The Commission hereby reserves the right to amend, alter or



repeal any provision of this implementing rules and regulations and no person shall be or shall be deemed to be vested with any property or any right by virtue of the enactment or operation hereof.

**Rule X  
SUPPLEMENTARY CLAUSE**

**Section 1.** The PSC Resolutions, Memoranda and inter-agency issuances relating to matters in consonance to sports promotions and development programs shall form part of this implementing rules and regulations and are likewise become supplementary provision hereof.

**Rule XI  
SEPARABILITY CLAUSE**

**Section 1.** The provisions of these Rules and Regulations are declared to be separable and if any provision or application thereof is held invalid and unconstitutional, the validity of the other provisions shall not be affected.

**Rule XII  
DATE OF EFFECTIVITY**

**Section 1.** These Rules shall take effect fifteen (15) days after the completion of their publication in newspaper of general circulation, except those which pertain to self-executing provisions of R.A. No. 6847. Adopted, May 22, 2008.

(SGD.) HON. AMBROSIO B. DE LUNA  
Commissioner

(SGD.) HON. RICARDO R. GARCIA  
Commissioner

(SGD.) HON. ERIC T. LORETIZO  
Commissioner

(SGD.) HON. JOSE Y. MUNDO  
Commissioner

(SGD.) HON. WILLIAM I. RAMIREZ  
Chairman



### CERTIFICATION

At the board meeting held on August 19, 2016 of the Board of Commissioners of the Philippine Sports Commission (the "PSC"), a government regulatory national agency attached to the Office of the President, with principal office address at PSC Admin. Building, Rizal Memorial Sports Complex (RMSC), Malate, Metro Manila, the members of the Board hereby depose and state that,

1. The following resolution on the Amendment to the Implementing Rules and Regulations of Republic Act No. 6847 or an Act Creating and Establishing the Philippine Sports Commission, was unanimously adopted and approved:

#### RESOLUTION NO. 658-2016

"Upon thorough review, evaluation and deliberation, pursuant to Section 7 (g) of Republic Act No. 6847 or An Act Creating and Establishing the Philippine Sports Commission, the Board found that some provisions of its Implementing Rules and Regulations (IRR) are inconsistent and maybe contrary to the provisions of R.A.No.6847. These inconsistencies hampered, are hampering and may hamper the implementation of sports development program and the mandate of the Commission.

Hence, the Board deemed it appropriate to amend immediately the said provisions in the Implementing Rules and Regulations of R.A. No. 6847 in order to reflect the true intent and purpose of the law.

Therefore, the Board RESOLVED AS IT IS HEREVVBY RESOLVED, to amend the provisions of the Implementing Rules and Regulations of R.A. No.6847, to wit:

#### RULE IV

##### Powers and Functions of the Commission

XXXXXX

**Section 3.** *Visitorial, Supervisory and Disciplinary Powers of the Commission.*



XXXXXX

- h) Investigate and conduct inquiry on the written complaints/grievances received from athlete/s or coaches filed against national sports association, its officials, coaches, athletes, among others, before the Commission for mishandling of financial assistance, intra-corporate conflict, for physical, mental and/or sexual abuse of athletes including sexual harassment cases;

Conduct hearings that will determine the merit of such complaint or grievances; Act upon the recommendation of the Complaint/Grievance Section or Committee and/or file the necessary or appropriate legal action as may be just and equitable under the circumstances.

#### Rule VI

##### Availing of Tax Exemptions

Section 2. d) Travel and Airport Tax Exemption to Sports Delegation

- d.2) Requirements for Application. To avail of the travel and airport tax exemption the requesting applicant must conform with the following requirements, to wit:

- d.2.1 Letter request from the President or Secretary-General of a POC-accredited and SEC-registered NSA with corresponding invitation from the host country or letter request from the President or Secretary-General of a non-POC-SEC-registered sports associations with corresponding invitation from the host country or organizer.

XXXXXX

- d.2.3) First time applicants of non-POC-SEC registered sports associations are required to submit a certified true copy of their SEC registration, Articles of Incorporation, By-Laws and latest General Information Sheet (GIS).

#### RULE VII

##### National Sports Development Fund

**Section 2.** *The National Sports Development Fund (NSDF) shall be used*





**REPUBLIC ACT NO. 7160**  
Local Government Code of 1991  
(Excerpts of Provision on Sports)

**Book I, Title IV. 'Local School Boards'. Section 100**

“(c) The annual school board budget shall give priority to the following:

(3) Sports activities at the division, district, municipal, and barangay levels”

**Book III, Title I, Chapter III – The Punong Barangay**

**Section 389.** Chief Executive Power, Duties and Functions

(b) For efficient, effective, and economical governance, the purpose of which is the general welfare of the barangay and its inhabitants pursuant to Section 16 of this Code, the Punong Barangay shall:

“(13) Conduct an annual palarong barangay which shall feature traditional sports and disciplines included in national and international games, in coordination with the Department of Education, Culture and Sports”

**Book III, Title II, Chapter III, Article I - The Muncipal Mayor**

**Section 444.** Powers, Duties, Functions and Compensations of Municipal Mayors

(b) For efficient, effective, and economical governance, the purpose of which is the general welfare of the moncupality and its inhabitants pursuant to Section 16 of this Code, the Muncipal Mayor shall:

(1) Exercise general supervision and control over all programs, projects, services, and activities of the muncipal government, and in this connection, shall:

“(xix) Conduct a palarong bayan, in coordination with the Department of Education, Culture and Sports, as an annual activity which shall feature international and traditional sports and disciplines involved in national and



international games.”

**Book III, Title III, Chapter III, Article I - The City Mayor**

**Section 455.** The Chief Executive: Powers, Duties, Functions and Compensation

(b) For efficient, effective, and economical governance, the purpose of which is the general welfare of the city and its inhabitants pursuant to Section 16 of this Code, the City Mayor shall:

“(xix) Conduct an annual palarong panlungsod, which shall feature traditional sports and disciplines included in national and international games, in coordination with the Department of Education, Culture and Sports”

“(xix) Conduct an annual palarong panlalawigan, which shall feature traditional sports and disciplines included in national and international games, in coordination with the Department of Education, Culture and Sports ...”

**Section 465.** Powers, Duties, Functions and Compensations of Provincial Governors

(b) (xix) p.321

“(xix) Conduct an annual palarong panlalawigan, which shall feature traditional sports and disciplines included in national and international games, in coordination with the Department of Education, Culture and Sports”.

**Book III, Title IV, Chapter III, Article I - The Provincial Government**

**Section 465.** The Chief Executive: Powers, Duties, Functions and Compensations of Provincial Governors



(b)(1)(xviii)

(b) For efficient, effective and economical governance the purpose of which is the general welfare of the province and its inhabitants pursuant to Section 16 of this Code, the provincial governor shall:

(1) Exercise general supervision and control over all programs, projects, services, and activities of The Provincial Government, and in this connection, shall:

(xviii) Represent the province in inter-provincial or regional sports councils or committees, and coordinate the efforts of the component cities or municipalities in the regional or national palaro or sports development activities.

“(xix) Conduct an annual palarong panlalawigan, which shall feature traditional sports and disciplines included in national and international games, in coordination with the Department of Education, Culture and Sports”.

\* \* \*



Republic of the Philippines  
Congress of the Philippines  
Metro Manila

Fifth Regular Session

Begun and held in Metro Manila, on Monday, the twenty-second day of July, nineteen hundred and ninety-one.

**REPUBLIC ACT NO. 7549**

*AN ACT EXEMPTING ALL PRIZES AND AWARDS GAINED FROM LOCAL AND INTERNATIONAL SPORTS TOURNAMENTS AND COMPETITIONS FROM THE PAYMENT OF INCOME AND OTHER FORMS OF TAXES AND FOR OTHER PURPOSES.*

Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

**Section 1.** All prizes and awards granted to athletes in local and international sports tournaments and competitions held in the Philippines or abroad and sanctioned by their respective national sports associations shall be exempt from income tax: Provided, That such prizes and awards given to said athletes shall be deductible in full from the gross income of the donor: Provided, further, That the donors of said prizes and awards shall be exempt from the payment of donor's tax.

The benefits herein provided shall cover the XVI<sup>th</sup> Southeast Asian Games (SEA Games) held in Manila from November 25 to December 5, 1991.

**Section 2.** As used in this Act, the term:

(1) “Sports tournaments and competitions” shall mean those tournaments and competitions sanctioned by the national sports associations in accordance with the rules and regulations pursuant to Section 3 hereof; and

(2) “National sports association” shall mean those duly accredited by the Philippine Olympic Committee.



**Section 3.** Upon the recommendation of the Commissioner of the Bureau of Internal Revenue, the Philippine Sports Commission (PSC) and the Department of Finance shall, within thirty (30) days from the effectivity of this Act, jointly promulgate rules and regulations necessary for the effective implementation of this Act.

**Section 4.** All laws, decrees, executive orders, other executive issuances, rules and regulations, or parts thereof, which are inconsistent with this Act, are hereby repealed or modified accordingly.

**Section 5.** This Act shall take effect upon the completion of its publication in at least two (2) newspapers of general circulation.

Approved: May 22, 1992

(Sgd.) **CORAZON C. AQUINO**  
President of the Philippines

\* \* \*



Republic of the Philippines  
Congress of the Philippines  
Metro Manila

Third Regular Session  
Begun and held in Metro Manila, on Monday, the twenty-fourth  
day of July, nineteen hundred and eighty-nine.

**REPUBLIC ACT NO. 9064**  
**AN ACT GRANTING CASH AND OTHER NON-MONETARY BENEFITS  
AND INCENTIVES TO NATIONAL ATHLETES, COACHES AND  
TRAINERS, APPROPRIATING FUNDS THEREFORE AND FOR OTHER  
PURPOSES**

Be it enacted by the Senate and House of Representatives of the  
Philippines in Congress assembled:

**Section 1. Short Title.** This Act shall be known as the “National Athletes, Coaches and Trainers Benefits and Incentives Act of 2001” or “Sports Benefits and Incentives Act of 2001.”

**Section 2. Statement of Policy.** The State shall promote excellence in sports and through sports by providing for the welfare of national athletes, coaches and trainers competing for the country and particular benefits and incentives for those who have brought honor and recognition to the country by winning in international competitions.

**Section 3. Definition of Terms.** For purposes of this Act, the following terms shall be defined as follows:

- (a) *National Athletes* - shall refer to athletes who are Filipino citizens, members of the national training pool, recognized and accredited by the Philippine Olympic Committee (POC) and the Philippine Sports Commission (PSC) and who have represented the country in international competitions;
- (b) *National Coaches and Trainers* - shall refer to coaches and trainers



who are Filipino citizens, members of the national coaches and trainers pool, recognized and accredited by the PSC and who have represented the country as official coaches and trainers to national athletes in international competitions;

- (c) *International Competitions* - shall refer to international sports competitions which are sanctioned by the International Olympic Committee (IOC) or held every four (4) years including qualifying championships in team sports wherein only one (1) or two (2) countries may qualify for the Olympics or World Championships.

Competitions granting prize money or those held in honor of any personality or sponsor shall not be included.

**Section 4. Benefits and Privileges for National Athletes, Coaches and Trainers.** Any national athlete, coach and trainer who is currently registered as such before the PSC shall be entitled to the following:

- (a) the grant of twenty percent (20%) discount from all establishments relative to the utilization of transportation services, hotels, and other lodging establishments, restaurants and recreation centers and purchase of medicine and sports equipment anywhere in the country;
- (b) minimum of twenty percent (20%) discount on admission fees charged by theaters, cinema houses and concert halls, circuses, carnivals, and other similar places of culture, leisure and amusement;
- (c) free medical and dental consultations in private or public hospitals and similar establishments anywhere in the country and medical insurance program to be provided by the Philippine Health Insurance Corporation (PHIC);
- (d) a comprehensive social security program to be formulated by the Social Security System within one hundred eighty (180) days from the approval of this Act;



- (e) priority in existing livelihood programs being undertaken by various government agencies subject to the guidelines and qualifications by the implementing body; and
- (f) priority in national housing programs, affordable “pabahay” loans and other housing opportunities subject to the guidelines and qualifications set by the National Housing Authority (NHA) or the Home Development Mutual Fund (HDMF).

Such privately-owned establishments shall enjoy tax credits equivalent to the discounts extended to the athletes.

The Bureau of Internal Revenue (BIR) shall, as soon as possible, provide for the rules and regulations for the implementation of this Act.

**Section 5. Scholarships.** A national athlete who wins in an international competition or any one qualified member of his/her immediate family within the fourth civil degree of consanguinity shall be entitled to scholarship benefits in the form of tuition fees in state colleges and universities in order to complete a college or university degree. The winning national athlete shall likewise be given priority in the availment of state college and university scholarship grants.

Likewise, the Commission on Higher Education (CHED) and the Technical Education Skills and Development Authority (TESDA) shall give priority to winning national athletes who seek scholarship grants and study under their programs subject to the qualifications for all applicants.

Private colleges and universities shall likewise be encouraged to adopt a similar program in their institutions for winning national athletes.

**Section 6. Retirement Benefits.** Any national athlete, coach and trainer who wins in an international competition or has coached or trained such winning national athlete shall receive a lump sum amount equivalent to twenty-five percent (25%) of his/her total cash incentives computed from



the start of his /her active sports career as a member of the national training pool or national coaches and trainers pool up to the last day of retirement from active competition or training as certified by the PSC. Such lump sum amount shall be extended sixty (60) days after the filing of the retirement papers.

**Section 7. Death Benefits.** Upon the death of any national athlete, coach and trainer, his/her primary beneficiaries shall be entitled to a lump sum benefit of Thirty thousand pesos (P30,000) to cover for his/her funeral services: Provided, That if he/she has no primary beneficiaries, his/her secondary beneficiaries shall be entitled to said benefits.

For purposes of this Act, primary beneficiaries shall refer to the legitimate spouse, legitimate or illegitimate children. Secondary beneficiaries shall refer to the parents, and in their absence, to the brothers or sisters of such athlete, coach and trainer.

**Section 8. Cash Incentives for National Athletes.** National athletes who win gold, silver and bronze medals in international competitions shall be entitled to cash awards in the following amounts:

#### A. INDIVIDUAL EVENTS

(a) For gold medalists:

- (1) Five million pesos (P5,000,000) for Olympic Games;
- (2) Two million five hundred thousand pesos (P2,500,000) for quadrennial World Championships;
- (3) One million pesos (P1,000,000) for Asian Games; and
- (4) One hundred thousand pesos (P100,000) for Southeast Asian Games (SEA Games).



(b) For silver medalists:

- (1) Two million five hundred thousand pesos (P2,500,000) for Olympic Games;
- (2) One million pesos (P1,000,000) for quadrennial World Championships;
- (3) Five hundred thousand pesos (P500,000) for Asian Games; and
- (4) Fifty thousand pesos (P50,000) for the SEA Games.

(c) For bronze medalists:

- (1) One million pesos (P1,000,000) for Olympic Games;
- (2) Five hundred thousand pesos (P500,000) for quadrennial World Championships;
- (3) One hundred thousand pesos (P100,000) for Asian Games; and
- (4) Ten thousand pesos (P10,000) for the SEA Games.

#### B. TEAM EVENTS

For competitions with less than five (5) participants per team, the team shall receive the same cash awards for individual medal winners as herein provided, to be divided equally among the team members actually present during the competition.

For competitions with five (5) or more participants per team, the team shall receive twice the cash awards for individual winners to be divided equally among the team members actually present during the competition: Provided, That for demonstration and exhibition sports events in the Olympic Games, winning national athletes shall receive fifty percent (50%)



of the cash awards for Olympic medalists as herein provided; Provided, further, That for SEA Games, monetary incentives shall be given starting 2001 to the winning athletes or teams who have equaled or surpassed the existing game records or the previous placing in non-measurable events.

**Section 9. Benefits, Privileges and Incentives for Past Achievers .** Any national athlete who, prior to the enactment of this Act, had won gold, silver or bronze medals in international competitions except SEA Games, shall be entitled to the benefits and privileges provided under Section 4 and fifty percent (50%) of the cash incentives provided under Section 8 of this Act. Such incentives shall be the difference between the cash award received under Administrative Order No. 352 and the cash award provided under this Act.

**Section 10. Incentives for Coaches and Trainers.** Coaches and trainers shall also be entitled to cash awards if they have personally trained and rendered service to the athletes or teams at least one (1) year prior to the international competition. Certification to this effect by the individual athlete or team captain shall be in writing.

The incentives for the coaches and trainers shall be equivalent to fifty percent (50%) of the cash awards for gold, silver and bronze medalists.

There is hereby created a body to be known as the Philippine Coaches Accreditation Council that shall accredit and recognize coaches and trainers. It shall be composed, among others, of representatives from the PSC, POC and the academic community, preferably a professor in physical education or sports science.

**Section 11. Adjustment of Cash Incentives.** The PSC is hereby authorized to adjust the schedule of incentives in Section 8 hereof, based on studies, consultations and public hearings with relevant agencies to reflect the economic needs of the athletes. No memorandum, order, or issuance shall diminish the prescribed schedule of incentives. Donations and gifts from individuals, institutions or groups shall be construed as distinct and separate from the cash incentives provided herein.



**Section 12. Funding.** The amount necessary for the implementation of the cash incentives and retirement benefits program of this Act shall be taken from the net cash income of the Philippine Amusement and Gaming Corporation (PAGCOR), to be remitted directly as a special account to the National Sports Development Fund (NSDF) of the PSC. This is in addition to the regular income share of the PSC pursuant to Republic Act No. 6847.

A separate fund equivalent to not less than sixty percent (60%) of existing NSDF shall be automatically set aside for the training and preparation of national athletes covered by this Act.

Not less than five percent (5%) of the NSDF shall be set aside for the selection of individual athletes at the elementary and high school levels in track and field, swimming, badminton, pingpong and similar individual sports events where the Philippines can develop into world class competitors. Said fund shall be administered by the Department of Education, Culture and Sports (DECS).

**Section 13. Implementing Rules and Regulations.** The PSC, in coordination with the POC, DECS, CHED, TESDA, among others, and other concerned agencies shall promulgate and issue the Implementing Rules and Regulations within sixty (60) days upon approval of this Act.

**Section 14. Separability Clause.** If any provision or part of this Act, or the application thereof to any person or circumstances, is held invalid or unconstitutional, the remaining sections of this Act or the application of such provision or part hereof to other persons or circumstance shall remain in full force and effect.

**Section 15. Repealing Clause.** All laws, decrees, orders, issuances, rules and regulations or parts thereof inconsistent with the provisions of this Act are hereby repealed, amended or modified accordingly.

**Section 16. Effectivity.** This Act shall take effect fifteen (15) days after its approval and publication in the Official Gazette and/or in two (2) newspapers of general circulation, whichever comes earlier.

Approved, April 5, 2001.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**  
President of the Philippines



Republic of the Philippines  
CONGRESS OF THE PHILIPPINES  
Metro Manila

Fifteenth Congress  
Third Regular Session

Begun and held in Metro Manila, on Monday, the twenty-third day of July,  
two thousand twelve.

**REPUBLIC ACT NO. 10588**

**AN ACT INSTITUTIONALIZING THE CONDUCT OF THE PALARONG  
PAMBANSA AND APPROPRIATING FUNDS THEREFOR**

Be it enacted by the Senate and House of Representatives of the  
Philippines in Congress assembled:

**ARTICLE I  
GENERAL PROVISIONS**

**Section 1. Short Title.** – This Act shall be known as the “Palarong  
Pambansa Act of 2013”.

**Section 2. Declaration of Policy.** – It is the policy of the State to promote  
physical education and encourage sports programs, league competitions  
and amateur sports, including training for international competitions, to  
foster self-discipline, teamwork and excellence for the development of a  
healthy and alert citizenry through the institutionalization of the Palarong  
Pambansa as the country’s premier national sporting event.

Hence, it shall be a declared policy of the State to support programs that will  
improve and promote the Palarong Pambansa as the primary avenue for  
providing in-school sports opportunities to improve the physical, intellectual  
and social well-being of the youth. All educational institutions are therefore  
directed to promote physical education and undertake regular sports  
activities as well as support the local meets and the Palarong Pambansa.



**Section 3. Objectives.** – The objectives of this Act are the following:

- (a) To institutionalize the Palarong Pambansa as the premier national  
sporting event of the country under the Department of Education  
(DepED) as a venue for talent identification, selection and recruitment  
of student athletes;
- (b) To improve the DepED’s national school sports program and give  
more prestige to the annual sports event by encouraging better  
participation of schools through incentives and rewards; and
- (c) To encourage the local government units (LGUs) to take a proactive  
role in the promotion of the Palarong Pambansa locally and nationally  
by providing incentives and rewards.

**ARTICLE II  
ADMINISTRATION AND MANAGEMENT OF THE  
PALARONG PAMBANSA**

**Section 4. Palarong Pambansa Board.** – A Palarong Pambansa Board,  
hereinafter referred to as the “Board”, is hereby created as the lead  
policy-making and coordinating body for the preparation and conduct of  
the Palarong Pambansa. The Board shall be attached to the DepED and  
shall be the proprietary owner of the phrase “Palarong Pambansa” and its  
related symbols, logos and concept.

The members of the Board shall be entitled to reimbursement of actual  
traveling and other expenses incurred in the performance of their official  
duties as members of the Board, subject to pertinent laws, rules and  
regulations.

**Section 5. Membership of the Board.** – The Board shall have ten (10)  
members composed of the following:

- (a) Secretary of the Department of Education (DepED) – Chairperson;



- (b) Four (4) Undersecretaries of the DepED;
- (c) Three (3) Assistant Secretaries of the DepED;
- (d) Chairman of the Philippine Sports Commission (PSC); and
- (e) Secretary of the Department of the Interior and Local Government (DILG).

**Section 6. Functions and Duties of the Board.** – The Board shall perform the following functions and duties:

- (a) To formulate policies and guidelines that shall govern the conduct of the Palarong Pambansa and other related school-based sports activities leading to the Palarong Pambansa;
- (b) To review and update regularly the rules and regulations of the sports included in the Palarong Pambansa in accordance with international standards;
- (c) To develop and recommend programs and policies that will promote the Palarong Pambansa and increase public awareness of the event, persuade schools to participate and improve their performance in sports and physical education, and encourage the LGUs to support and promote the Palarong Pambansa as the country's premier sports event;
- (d) To provide incentives and rewards to participating schools and LGUs, including medal winners;
- (e) To formulate and issue policies and guidelines on the accreditation of athletes, coaches and chaperones;
- (f) To create the Palarong Pambansa Communications Task Force;
- (g) To create the National Screening and Accreditation Committee (NSAC);



- (h) To develop marketing strategies to generate funds and promote the Palarong Pambansa including, but not limited to, royalties, merchandising and advertisements;
- (i) To allocate funds for the conduct of school sports activities leading to the Palarong Pambansa;
- (j) To formulate and issue the criteria for the selection of host LGU and approve bids to host the Palarong Pambansa;
- (k) To set the date of the staging of the Palarong Pambansa;
- (l) To identify the sports events to be included in the Palarong Pambansa;
- (m) To appoint a Secretary General of the Palarong Pambansa;
- (n) To enter into contracts or obligations essential for the proper accomplishment of its purposes and objectives;
- (o) To conduct regular inventory of existing sports facilities, venues and equipment throughout the country;
- (p) To formulate guidelines for the conduct of sports events for students with disability;
- (q) To assess the conduct of the Palarong Pambansa and submit an annual report to Congress; and
- (r) To exercise such other acts as may be necessary for the effective implementation of this Act.

**Section 7. Secretary General.** – A Secretary General shall be appointed by the Board from among the members of the Board representing the DepED.

The Secretary General shall recommend to the Board the composition of



the Secretariat and all the activities undertaken by the latter requiring the utilization of funds. The Secretariat, which shall come from the existing personnel of the DepED, the PSC and the DILG, shall manage the conduct of the Palarong Pambansa and other activities leading to the Palarong Pambansa.

**Section 8. Regional Athletics Associations.** – The DepED Regional Offices shall organize the Regional Athletics Associations (RAAs) which shall supervise the conduct of the regional meets and organize their respective regional delegations to the Palarong Pambansa.

### ARTICLE III HOSTING OF THE PALARONG PAMBANSA

**Section 9. Hosting of the Palarong Pambansa.** – The hosting of the Palarong Pambansa shall be determined by bidding and guided by the principle of rotation among the following geographical clusters: Luzon, Visayas and Mindanao.

Two (2) adjoining LGUs may host the Palarong Pambansa: Provided, That one of the host LGUs does not have available venues and facilities to accommodate all the sports events.

The host LGU may constitute a local Palarong Pambansa Board to coordinate the preparation and conduct of the Palaro.

**Section 10. Criteria for the Selection of the Palarong Pambansa Host LGU.** – The Board shall formulate the criteria for the selection of the host LGU and shall take into consideration the existing sports facilities, their capacity to accommodate participants and guests, the security and peace and order situation of the area, and the need of the LGU for an opportunity to promote and showcase its socioeconomic and cultural uniqueness through the Palarong Pambansa: Provided, That existing sports facilities shall be given the highest weight among the criteria to be formulated.



### ARTICLE IV PROMOTION OF THE PALARONG PAMBANSA

**Section 11. Incentives to Host LGU and Participating Schools.** –

- (a) *Host LGU* – The Board shall provide incentives to the winning LGUs to encourage them to participate in the bidding for the hosting of the Palarong Pambansa.
- (b) *Schools Whose Students are Participating in the Palarong Pambansa* – The Board shall provide incentives to schools that will field students/athletes to represent their respective regions in the Palarong Pambansa. Incentives shall include, but not be limited to, financial support for additional scholarships and improvement of sports and physical education programs.

**Section 12. Promotion of the Palarong Pambansa.** – The Board shall create the Palarong Pambansa Communications Group which shall perform the following duties and responsibilities:

- (a) Formulate the marketing and communications plan to ensure the promotion of the Palarong Pambansa and encourage the LGUs to bid in the hosting of the event and the schools to improve their sports and physical education programs with the aim of sending representative athletes to the Palarong Pambansa;
- (b) Ensure the coverage of the Palarong Pambansa by both the national and local media; and
- (c) Enter into sponsorship, merchandising and royalty agreements with private entities as additional source of funds for the Palarong Pambansa.

The Palarong Pambansa Communications Group shall be composed of representatives from the following government agencies:

- (1) DepED;



- (2) Philippine Information Agency (PIA);
- (3) PSC; and
- (4) DepED Regional Offices.

#### ARTICLE V ELIGIBILITY AND ACCREDITATION

**Section 13. *The National Screening and Accreditation Committee (NSAC).*** – The Board shall constitute the NSAC that will evaluate and verify the authenticity of the documents submitted by the athletes, coaches and chaperones applying for accreditation. The NSAC shall accredit qualified athletes, coaches and chaperones and shall submit a masterlist to the Board at least two (2) months before the Palarong Pambansa.

**Section 14. *Composition of the NSAC.*** – The NSAC shall be composed of the following:

- (a) Representative from the DepED Legal Division;
- (b) Two (2) government physicians;
- (c) Two (2) government dentists; and
- (d) Authorized representative from each RAA.

**Section 15. *Protests on Eligibility and Appeals on Disqualification.*** – The Board shall issue guidelines on the process of addressing protests and appeals on its decisions concerning the eligibility or disqualification of athletes, coaches and chaperones: Provided, That all protests and appeals must be resolved with finality within thirty (30) days from receipt thereof.



#### ARTICLE VI SPORTS EVENTS AND STANDARDS

Section 16. Sports Events. – The official sports events in the Palarong Pambansa shall include, but not be limited to, the following:

##### (a) Elementary Division

- |                   |                      |
|-------------------|----------------------|
| (1) Athletics;    | (9) Softball;        |
| (2) Badminton;    | (10) Swimming;       |
| (3) Baseball;     | (11) Table Tennis;   |
| (4) Basketball;   | (12) Taekwondo;      |
| (5) Chess;        | (13) Tennis;         |
| (6) Football;     | (14) Volleyball; and |
| (7) Gymnastics;   | (15) Arnis.          |
| (8) Sepak Takraw; |                      |

##### (b) Secondary Division

- |                 |                     |
|-----------------|---------------------|
| (1) Archery;    | (12) Gymnastics;    |
| (2) Arnis;      | (13) Sepak Takraw;  |
| (3) Athletics;  | (14) Softball;      |
| (4) Badminton;  | (15) Swimming;      |
| (5) Baseball;   | (16) Table Tennis;  |
| (6) Basketball; | (17) Taekwondo;     |
| (7) Billiards;  | (18) Tennis;        |
| (8) Boxing;     | (19) Volleyball;    |
| (9) Chess;      | (20) Wrestling; and |
| (10) Football;  | (21) Wushu.         |
| (11) Futsal;    |                     |

Provided, That appropriate sports events shall be organized for students with disability.

**Section 17. *Regulations and Standards.*** – The Board shall conduct a review of the current rules and regulations and an inventory of existing sports facilities, venues and equipment being used in the Palarong



Pambansa. All sports events must be played according to international rules and regulations and the sports venues, facilities and equipment to be used shall be in accordance with international standards. The Board shall consult the National Sports Associations (NSAs) in the review of the rules and regulations of each sports event.

## ARTICLE VII DUTIES AND RESPONSIBILITIES

**Section 18. Philippine Sports Commission (PSC).** – To ensure the success of the Palarong Pambansa, the PSC, in cooperation with the Philippine Olympic Committee (POC) and through the appropriate NSAs, shall perform the following duties and functions:

- (a) The PSC shall make available its manpower and technical resources and facilities for the Palarong Pambansa and other school-based sports and physical education programs of the DepED;
- (b) The PSC, in coordination with the DepED, shall formulate and implement a training program for outstanding athletes of the Palarong Pambansa to ensure the continuity of their athletic development and education;
- (c) Provide technical support to all programs that the DepED may implement to train its teachers, coaches and officiating team;
- (d) Provide technical support in the formulation of the specification of equipment to be procured for the Palarong Pambansa;
- (e) Provide technical support to all programs that the DepEd may implement to train DepED and non-DepED personnel who will manage the events to be played in the Palarong Pambansa. The PSC may also endorse qualified non-DepED personnel to serve as event managers to assist in the conduct of the Palaro; and
- (f) Other duties and responsibilities as may be assigned by the Board.



**Section 19. Department of the Interior and Local Government (DILG).** The DILG shall perform the following duties and responsibilities:

- (a) To direct the Philippine National Police to prepare and implement a comprehensive security plan for the LGU where the Palarong Pambansa shall be held;
- (b) To appoint a representative to the local Board;
- (c) To direct all LGUs where the events will be played to coordinate, cooperate and support the plans, programs and activities of the Board; and
- (d) Other duties and responsibilities as may be assigned by the Board.

## ARTICLE VIII FINAL PROVISIONS

**Section 20. Appropriations.** – The amount currently appropriated in the General Appropriations Act for the conduct of the Palarong Pambansa including pre-national Palaro activities under the DepED shall be allocated and utilized for the initial implementation of this Act. Thereafter, such amount as may be necessary for its continued implementation shall be included under the budget of the DepED in the annual General Appropriations Act.

**Section 21. Implementing Rules and Regulations.** – Within ninety (90) days after the approval of this Act, the DepED, together with the concerned agencies, shall prepare and promulgate the implementing rules and regulations (IRR) to carry out the provisions of this Act. The IRR shall take effect fifteen (15) days following its publication in a major daily newspaper of general circulation.

**Section 22. Separability Clause.** – If any provision of this Act is declared invalid or unconstitutional, the remaining parts or provisions not affected



thereby shall remain in full force and effect.

**Section 23. Repealing Clause.** – All laws, decrees, executive orders, particularly Executive Order No. 433, presidential issuances and other administrative rules and regulations or parts thereof which are inconsistent with this Act are hereby repealed, amended or modified accordingly.

**Section 24. Effectivity.** – The implementation of this Act shall take effect fifteen (15) days after its publication in a national newspaper of general circulation.

Approved,

**(Sgd.) JUAN PONCE ENRILE**

President of the Senate

**(Sgd.) FELICIANO BELMONTE JR.**

Speaker of the House of Representatives

This Act which is a consolidation of Senate Bill No. 3377 and House Bill No. 6119 was finally passed by the Senate and the House of Representatives on February 4, 2013 and February 5, 2013, respectively.

**(Sgd.) EDWIN B. BELLEN**

Acting Senate Secretary

**(Sgd.) MARILYN B. BARUA-YAP**

Secretary General

House of Representatives

Approved: MAY 27 2013

**(Sgd.) BENIGNO S. AQUINO III**

President of the Philippines



Republic of the Philippines  
CONGRESS OF THE PHILIPPINES  
Metro Manila

Sixteenth Congress  
Second Regular Session

Begun and held in Metro Manila, on Monday, the twenty-eighth day of July, two thousand fourteen.

**REPUBLIC ACT NO. 10676**

**AN ACT PROTECTING THE AMATEUR NATURE OF STUDENT-ATHLETES IN THE PHILIPPINES BY REGULATING THE RESIDENCY REQUIREMENT AND PROHIBITING THE COMMERCIALIZATION OF STUDENT-ATHLETES**

Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

**Section 1. Short Title.** – This Act shall be known as the “Student-Athletes Protection Act”.

**Section 2. Declaration of Policy.** – Article XIV, Section 1 of the 1987 Constitution recognizes the role of the State to protect and promote the right of all the citizens to quality education at all levels, and to take appropriate steps to make such education accessible to all. Further, Section 19(1) of the same Article provides that the State shall promote physical education, sports programs and competitions alongside training for international competitions to foster self-discipline, teamwork and excellence for the attainment of a healthy and alert citizenry. Thus, the State shall recognize and uphold the rights of student-athletes to further hone their skills and abilities in their respective fields of amateur sports without neglecting their education and general well-being.

It is the intention of this Act to protect and promote the rights of the student-athlete, who is, first and foremost, a student. To this end, the rights guaranteed by this Act and the obligations imposed on schools and athletic associations and their officials, athletic directors, coaches, members of the



coaching staff, administrators, alumni, and representatives shall seek to ensure that the student-athlete attains quality education while honing his/her skill and reaching his/her full potential as an athlete in an amateur sports setting.

**Section 3. Definition of Terms.** – As used in this Act, the following terms shall be defined as follows:

- (a) Athletic association refers to any public or private organization that is responsible for governing inter-school athletic programs and competitions including, but not limited to, the Private Schools Athletic Association (PRISAA), the University Athletic Association of the Philippines (UAAP), the National College Athletic Association of the Philippines (NCAA), the Women's National Collegiate Athletic Association (WNCAA), the State Colleges and Universities Athletic Association (SCUAA), the Cebu Schools Athletic Foundation, Inc. (CESAFI), the National Capital Regional Athletic Association (NCRAA), the Association of Local Colleges and Universities Athletic Association (ALCUAA) and the National Athletic Association of Schools, Colleges and Universities (NAASCU);
- (b) School refers to an institution recognized by the State which undertakes educational operations such as grade school, high school, college, university, or technical-vocational education and training institution; and
- (c) Student-athlete refers to a student currently enrolled in any school who is a member of any of the school's athletic teams or programs and who represents or has intentions of representing the school in an inter-school athletic program or competition. The student-athlete must be enrolled in at least a minimum full-time curricular program and must be in good standing to be eligible to represent the school in an inter-school athletic program or competition.

**Section 4. Residency of Student-Athletes.** – Without prejudice to the respective rules of athletic associations on student-athletes who are foreign imports, the following rules on residency shall be applied:



- (a) Residency requirement shall not be imposed on a student-athlete who is a high school graduate enrolling in a college or university;
- (b) Residency requirement shall likewise not be imposed on a high school student-athlete transferring from one high school to another high school: Provided, That, to address the issue of piracy, a maximum of one (1) year residency may be imposed by an athletic association on a high school student-athlete who transfers from one member school to another;
- (c) In the case of a tertiary student-athlete transferring from one college or university to another, a maximum of one (1) year residency may be imposed by an athletic association before a student-athlete could participate and represent a school in any athletic competition; and
- (d) The residency rules mentioned in paragraphs (a) and (b) of this section shall likewise apply to a Filipino student-athlete from other countries enrolling in a school in the Philippines.

No school, or its representative, shall be authorized to perform the following acts on a student-athlete on the sole reason of his/her transfer to another school:

- (1) File an administrative charge for possible violation of school rules and regulations;
- (2) Require the payment of tuition and other miscellaneous fees covered by the scholarship granted, including monies given and the cash equivalent of non-monetary benefits received;
- (3) Refuse to issue or delay the release of grades and school records, clearance, or transfer eligibility;
- (4) Give incomplete grades in subjects in which the student-athlete is exempted by virtue of being a student-athlete; and
- (5) Impose other forms of punishment.



**Section 5. Benefits and Incentives.** – Schools may grant a deserving student-athlete the following benefits and incentives:

- (a) Tuition and miscellaneous school fees including books and other learning materials;
- (b) Full board and lodging;
- (c) School and athletic uniforms including supplies, equipment and paraphernalia;
- (d) A reasonable regular monthly living allowance, the amount of which shall be set and standardized by the athletic association to which the school is affiliated with;
- (e) Medical examinations and consultations, emergency medical services, life and medical insurance and other reasonable and similar benefits that would further enhance the academic and athletic performance of the student-athlete; and
- (f) Other reasonable and similar benefits that would further enhance the student-athlete's academic and athletic performance.

**Section 6. Commercialization of Student-Athletes** – Schools shall not offer a student-athlete or the immediate family members benefits or incentives beyond those enumerated under Section 5 of this Act which are contrary to the nature of amateur sports and which may result in the commercialization of a student-athlete.

**Section 7. Authority of the Department of Education (DepED) and the Commission on Higher Education (CHED).** – The DepED in furtherance to its mandate to supervise all basic education institutions, and the CHED with its mandate to supervise higher education institutions, are hereby further authorized to regulate and oversee school athletic associations, and are tasked to ensure that the rights of student-athletes are respected and protected. They are likewise authorized to handle complaints against the school athletic associations, and schools. They may consult the Philippine



Sports Commission (PSC) for technical expertise, as may be needed.

**Section 8. Prosecution of Action.** –

- (a) **Who May File.** – For purposes of this Act, a written complaint may be filed by a student-athlete, his/her parents or guardians, member schools or their alumni, or any person or any entity in behalf of a student-athlete who, or a school which, may be affected by any violation of this Act.
- (b) **Who are Liable.** – School officials, athletic directors, coaches, members of the coaching staff, administrators, alumni, or representatives shall be liable for any violation of this Act. Athletic associations or schools shall likewise be liable for knowingly permitting or failing to prevent such violations, without prejudice to any direct liability by the aforementioned individuals.
- (c) **Investigation.** – Athletic associations may, *motu propria* or upon written complaint, investigate violations of this Act and impose the appropriate penalties, such as suspending or banning the student-athlete from playing and/or the school from participating in their respective leagues: Provided, That if the respondent is the athletic association, or if there is reason to believe that the athletic association will not act upon the complaint, a written complaint may be filed directly with the DepED or the CHED.
- (d) **Appeal.** – Within fifteen (15) days upon receipt of the decision of the athletic association, an appeal may be filed with the DepED or the CHED.
- (e) **Inaction or inhibition.** – Within thirty (30) days from filing of the complaint, there being no action from the athletic association, the student-athlete or his/her representative may directly file a written complaint with the DepED or the CHED.
- (f) **Sanctions and penalties.** – Upon notice and hearing, the DepED or the CHED may impose the appropriate penalties under relevant laws, rules or regulations, including:



(1) On erring schools:

Any violation of the provisions of this Act shall be punishable by suspension from participating in the athletic organization/s and/or a fine ranging from one hundred thousand pesos (P100,000.00) to one million pesos (P1,000,000.00) depending on the gravity of the offense; and

(2) On erring athletic associations:

Any violation of the provisions of this Act shall be punishable by a fine ranging from one hundred thousand pesos (P100,000.00) to one million pesos (P1,000,000.00) depending on the gravity of the offense.

The availment of remedies under this Act will not preclude the complainant from seeking further recourse from the courts of law.

- (g) Nothing in this section shall prevent any of the persons mentioned herein from filing for a temporary restraining order or any other injunctive relief in court if there is no other plain, speedy, and adequate remedy in the ordinary course of law.

**Section 9. Implementing Rules and Regulations.** – Within ninety (90) days from the approval of this Act, the DepED and the CHED, in consultation with the PSC, shall promulgate the rules and regulations implementing the provisions of this Act. The implementing rules and regulations issued pursuant to this section shall take effect thirty (30) days after its publication in two (2) national newspapers of general circulation.

**Section 10. Implementing Agencies.** – The DepED and the CHED shall implement the provisions of this Act.

**Section 11. Separability Clause.** – If any provision of this Act is declared unconstitutional, the remainder of this Act or any provision not affected thereby shall remain in full force and effect.



**Section 12. Repealing Clause.** – Any law, presidential decree or issuance, executive order, letter of instruction, administrative order, rule or regulation contrary to or inconsistent with the provisions of this Act is hereby repealed, modified, or amended accordingly.

**Section 13. Effectivity.** – This Act shall take effect fifteen (15) days after its publication in the Official Gazette or in a newspaper of general circulation.

Approved,

**(Sgd.) FELICIANO BELMONTE JR.**

Speaker of the House  
of Representatives

**(Sgd.) FRANKLIN M. DRILON**

President of the Senate

This Act which is a consolidation of Senate Bill No. 2226 and House Bill No. 5115 was finally passed by the Senate and the House of Representatives on June 10, 2015.

**(Sgd.) MARILYN B. BARUA-YAP**

Secretary General  
House of Representatives

**(Sgd.) OSCAR G. YABES**

Secretary of the Senate  
Approved: AUG 26 2015

**(Sgd.) BENIGNO S. AQUINO III**

President of the Philippines



Republic of the Philippines  
**CONGRESS OF THE PHILIPPINES**  
Metro Manila

Sixteenth Congress  
Third Regular Session

*Begun and held in Metro Manila, on Monday, the twenty-seventh day of July, two thousand fifteen.*

**REPUBLIC ACT NO. 10699**

*AN ACT EXPANDING THE COVERAGE OF INCENTIVES GRANTED TO NATIONAL ATHLETES AND COACHES, APPROPRIATING FUNDS THEREFOR, REPEALING FOR THE PURPOSE REPUBLIC ACT NO. 9064, ALSO KNOWN AS THE "NATIONAL ATHLETES, COACHES AND TRAINERS BENEFITS AND INCENTIVES ACT OF 2001" OR "SPORTS BENEFITS AND INCENTIVES ACT OF 2001"*

Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

**SECTION 1. Short Title.** — This Act shall be known as the "National Athletes and Coaches Benefits and Incentives Act".

**SECTION 2. Statement of Policy.** — The State promotes excellence in sports by looking after the welfare of national athletes and coaches competing for the country and by providing benefits and incentives for national athletes and other athletes who win in international sports competitions and bring honor and recognition to the country.

**SECTION 3. Definition of Terms.** — For purposes of this Act, the following terms shall be defined as follows:

a. *Athletes with disabilities* shall refer to persons with disabilities, as defined under Republic Act No. 7277, otherwise known as the "Magna Carta for Disabled Persons", as amended, who are Filipino citizens, recognized and accredited by the Philippine Sports Commission (PSC) and the National Paralympic Committee of the Philippines (NPC



PHIL), and who have represented the country in international sports competitions;

(b) *International sports competitions* shall refer to international sports competitions under the following categories:

1. Regular major competitions such as the Summer Olympic Games, Winter Olympic Games, Asian Games, Asian Winter Games, Southeast Asian (SEA) Games, Youth Olympic Games, Paralympic Games, Asian Park Games, Asian Indoor and Martial Arts Games, Asian Beach Games and Association of Southeast Asian Nations (ASEAN) Para Games;
2. World-level championships held at least every two (2) years with at least forty-five (45) countries participating by sport;
3. Asian-level competitions held at least every two (2) years with at least twenty-five (25) countries participating by sport; and
4. Qualifying competitions for World-level games with at least ten (10) countries participating.

Competitions granting prize money shall not be included.

- c. National athletes shall refer to athletes including persons with disabilities who are Filipino citizens, members of the national training pool, recognized and accredited by the Philippine Olympic Committee (POC) and the PSC, including athletes with disabilities (AWD) who are recognized and accredited by the NPC PHIL and the PSC and who have represented the country in international sports competitions; and
- d. National coaches shall refer to coaches of national athletes, who are Filipino citizens, members of the national coaches training pool, recognized and accredited by the PSC and the POC, or the PSC and NPC PHIL in the case of AWD coaches who have represented the country as official coaches to national athletes in international sports competitions.

**SECTION 4. *Benefits and Privileges for National Athletes and Coaches.***

– Any national athlete and coach, as defined herein and who is currently registered as such, shall be entitled to the following:

- a. The grant of twenty percent (20%) discount from all establishments relative to the utilization of transportation services, hotels and other lodging establishments, restaurants and recreation centers and purchase of medicine and sports equipment anywhere in the country for the actual and exclusive use or enjoyment of the national athlete and coach;
- b. Minimum of twenty percent (20%) discount on admission fees charged by theaters, cinema houses and concert halls, circuses, carnivals, and other similar places of culture, leisure and amusement for the actual and exclusive use and enjoyment of the national athlete and coach;
- c. Free medical and dental consultations in government hospitals and similar establishments anywhere in the country;
- d. Coverage in the National Health Insurance Program (NHIP) of the Philippine Health Insurance Corporation (PHILHEALTH) through the sponsored program of the PSC;
- e. A comprehensive social security program to be formulated by the Social Security System within one hundred eighty (180) days from the approval of this Act;
- f. Priority in existing livelihood programs being undertaken by various government agencies subject to the guidelines and qualifications by the implementing body;
- g. Priority in national housing programs, affordable “pabahay” loans and other housing opportunities subject to the guidelines and qualifications set by the National Housing Authority (NHA) or the Home Development Mutual Fund (HDMF); and
- h. Use of living quarters and training centers set up and maintained by



the PSC for the exclusive use of national athletes while preparing and training for international competitions.

Such privately-owned establishments shall enjoy tax deductions equivalent to the discounts extended to the national athletes and coaches under paragraphs (a) and (b) hereof, subject to the rules and regulations to be issued by the Secretary of Finance, as recommended by the Commissioner of Internal Revenue, within ninety (90) days upon the effectivity of this Act: Provided, That the failure of the Bureau of Internal Revenue (BIR) to promulgate the rules” and regulations shall not prevent the implementation of aforementioned benefits.

**SECTION 5. *Scholarship Benefits for National Athletes.*** – A national athlete who wins in a regular major international sports competition shall be entitled to scholarship benefits in the form of full tuition fees from state colleges or universities for a college or university degree. The winning athlete shall likewise be given priority in the availment of state college or university scholarship grants.

Likewise, the Commission on Higher Education (CHED) and the Technical Education and Skills Development Authority (TESDA) shall give priority to winning national athletes who seek scholarship grants and study under their programs subject to the CHED and TESDA regulations and policies and qualifications for all applicants.

Private colleges and universities shall likewise be encouraged to adopt a similar program in their institutions for winning national athletes.

**SECTION 6. *Retirement Benefits for National Athletes and Coaches.*** – Any national athlete and coach who wins in an international competition or has coached such winning national athlete shall receive a lump sum amount equivalent to twenty-five percent (25%) of his/her total cash incentives computed from the start of his/her active sports career as a member of the national training pool or national coaches training pool up to the last day of retirement from active competition or training as certified by the PSC. Such lump sum amount shall be released sixty (60) days from the filing of the retirement papers.



**SECTION 7. *Death Benefits.*** – Upon the death of any national athlete and coach, the primary beneficiaries shall be entitled to a lump sum benefit of thirty thousand pesos (P30,000.00) to cover for the funeral services: Provided, That if the athlete and coach has no primary beneficiaries, the secondary beneficiaries shall be entitled to said benefits.

For purposes of this Act, primary beneficiaries shall refer to the legitimate spouse, legitimate or illegitimate children. Secondary beneficiaries shall refer to the parents and, in their absence, to the brothers or sisters of such athlete and coach.

The benefits provided under this section shall be without prejudice to other similar benefits that may be received by the national athlete and coach from other sources.

**SECTION 8. *Cash Incentives for Athletes.*** — National athletes and other athletes who are not officially or currently members of the national training pool but who have otherwise represented the country in international sports competitions, who win gold, silver and bronze medals in international sports competitions shall be entitled to cash incentives in the following amounts:

(a) Individual Events

(1) For Gold Medalists

- (i) Ten million pesos (P10,000,000.00) and an Olympic Gold Medal of Valor to be issued by the PSC for Summer Olympic and Winter Olympic Games;
- (ii) Five million pesos (P5,000,000.00) and an Olympic Gold Medal of Valor to be issued by the PSC for Youth Olympic Games and Paralympic Games;
- (iii) Two million pesos (P2,000,000.00) for Asian Games, Asian Winter Games, and Asian Indoor and Martial Arts Games;



- (iv) One million pesos (P1,000,000.00) for Asian Para Games and World-level competitions held at least every two years with at least forty-five (45) countries participating;
  - (v) Five hundred thousand pesos (P500,000.00) for Asian Beach Games, and Asian-level competitions held at least every two (2) years with at least twenty-five (25) countries participating, and qualifying competitions for World-level and Asian-level games;
  - (vi) Three hundred thousand pesos (P300,000.00) for SEA Games; and
  - (vii) One hundred fifty thousand pesos (P150,000.00) for ASEAN Para Games.
- (2) For Silver Medalists:
- (i) Five million pesos (P5,000,000.00) for Summer Olympic and Winter Olympic Games;
  - (ii) Two million five hundred thousand pesos (P2,500,000.00) for Youth Olympic Games and Paralympic Games;
  - (iii) One million pesos (P1,000,000.00) for Asian Games, Asian Winter Games, and Asian Indoor and Martial Arts Games;
  - (iv) Five hundred thousand pesos (P500,000.00) for Asian Para Games and World-level competitions held at least every two (2) years with at least forty-five (45) countries participating;
  - (v) Two hundred fifty thousand pesos (P250,000.00) for Asian Beach Games, and Asian-level competitions



held at least every two (2) years with at least twenty-five (25) countries participating, and qualifying competitions for World-level and Asian-level games;

- (vi) One hundred fifty thousand pesos (P150,000.00) for SEA Games; and
- (vii) Seventy-five thousand pesos (P75,000.00) for ASEAN Para Games.

(3) For Bronze Medalists:

- (i) Two million pesos (P2,000,000.00) for Summer Olympic and Winter Olympic Games;
- (ii) One million pesos (P1,000,000.00) for Youth Olympic Games and Paralympic Games;
- (iii) Four hundred thousand pesos (P400,000.00) for Asian Games, Asian Winter Games, and Asian Indoor and Martial Arts Games;
- (iv) Two hundred thousand pesos (P200,000.00) for Asian Para Games and World-level competitions held at least every two (2) years with at least forty-five (45) countries participating;
- (v) One hundred thousand pesos (P100,000.00) for Asian Beach Games, and Asian-level competitions held at least every two (2) years with at least twenty-five (25) countries participating and qualifying competitions for World-level and Asian-level games;
- (vi) Sixty thousand pesos (P60,000.00) for SEA Games; and
- (vii) Thirty thousand pesos (P30,000.00) for ASEAN Para Games.



(b) Team Events

For competitions with less than five (5) participants per team, the team shall receive the same cash incentives for individual medal winners as herein provided, to be divided equally among the team members actually present during the competition.

For competitions with five (5) or more participants per team, each team member shall receive twenty-five percent (25%) of the cash incentives for individual medal winners as herein provided.

Provided, That for demonstration and exhibition sports events in the Olympics, the winning athlete shall receive twenty-five percent (25%) of the cash incentives for Olympic medalists as herein provided.

Provided, further, That national athletes and other athletes who surpass Philippine record or ranking in any measurable international sports competition shall be given cash incentives, the amount of which may be determined by the PSC.

Provided, finally, That all cash incentives herein stated may be adjusted by the PSC, upon consultation with the Philippine Amusement and Gaming Corporation (PAGCOR), based on studies, consultations and public hearings with relevant agencies to reflect the economic needs of the athletes, not later than three (3) years after the effectivity of this Act and every three (3) years thereafter.

**SECTION 9. Cash Incentives for Coaches.** — Coaches of national athletes shall also be entitled to cash incentives if they have personally trained and rendered service to the athletes or teams who win in international competitions at least six (6) months prior to the international competition. Certification to this effect by the individual athlete or team captain for team events shall be in writing, duly attested by their respective national sports associations (NSAs).

The incentives for the coaches shall be equivalent to fifty percent (50%) of the cash incentives for gold, silver and bronze medalists. In case of



more than one (1) coach, the cash incentives shall be divided among themselves.

**SECTION 10. *Availment of Benefits and Privileges.*** – The abovementioned benefits and privileges shall be availed by national athletes and coaches upon presentation of a valid identification card, renewable every year, to be issued by the PSC: Provided, That national athletes and coaches shall not avail of said benefits and privileges under Section 4 of this Act in combination with similar benefits and privileges under other existing laws.

**SECTION 11. *Penalties.*** — (a) Any person violating the provisions of Section 4(a) and (b) of this Act shall suffer the following penalties:

- (1) For the first violation, a fine of not less than fifty thousand pesos (P50,000.00) but not exceeding one hundred thousand pesos (P100,000.00) or imprisonment of not less than six (6) months but not more than two (2) years, or both, at the discretion of the court; and
  - (2) For any subsequent violation, a fine of not less than one hundred thousand pesos (P100,000.00) but not exceeding two hundred thousand pesos (P200,000.00) or imprisonment of not less than two (2) years but not more than six (6) years, or both, at the discretion of the court.
- (b) Any national athlete or coach who abuses the privileges granted herein shall be punished with imprisonment of not less than six (6) months or a fine of not less than five thousand pesos (P5,000.00) but not more than fifty thousand pesos (P50,000.00), or both, at the discretion of the court.
- (c) If the violator is a corporation, partnership or any juridical person, the penalty shall be imposed upon the president, owner or any responsible officer.
- (d) If the violator is an alien or a foreigner, the person shall be deported immediately after service of sentence without further deportation proceedings.



Upon filing of an appropriate complaint, and after due notice and hearing, the proper authorities may also cause the cancellation or revocation of the business permit, permit to operate, franchise and other similar privileges granted to any business entity that fails to abide by the provisions of this Act.

**SECTION 12. *Funding.*** — The amount necessary for the implementation of the cash incentives and retirement benefits under this Act shall be taken from the net cash income of the PAGCOR, to be remitted directly as a special account to the National Sports Development Fund (NSDF) of the PSC. This is in addition to the regular income share of the PSC pursuant to Republic Act No. 6847.

Provided, That any additional funding requirement necessary to implement the increase of cash incentives and retirement benefits of this Act shall be sourced from the fifty percent (50%) national government share in the gaming revenue of PAGCOR under Presidential Decree No. 1869, as amended.

A separate fund equivalent to not less than sixty percent (60%) of the existing NSDF shall be automatically set aside for the training and preparation of national athletes covered by this Act.

**SECTION 13. *Transitory Provision.*** — National athletes who have won and availed of the benefits and privileges under Section 9 (Benefits, Privileges and Incentives for Past Achievers) of the repealed Republic Act No. 9064, otherwise known as the “National Athletes, Coaches and Trainers Benefits and Incentives Act of 2001” or “Sports Benefits and Incentives Act of 2001”, are considered to have fully claimed their cash incentives.

National athletes who have not availed of the cash incentives on the abovementioned provision shall claim within three (3) years from the effectivity of this Act, and thereafter would be construed as not eligible for the claim and have waived their rights.

**SECTION 14. *Implementing Rules and Regulations (IRR).*** — The PSC, in consultation with the POC, the NPC PHIL, the Department of Health



(DOH), the Department of Education (DepED), the CHED, the TESDA, the Department of Finance (DOF), the BIR, the PAGCOR, the PHILHEALTH, among others, and other concerned agencies shall promulgate and issue the IRR within sixty (60) days upon approval of this Act: Provided, That the failure of the PSC to promulgate the rules and regulations shall not prevent the implementation of this Act upon its effectivity.

**SECTION 15. *Monitoring and Reportorial Requirements.*** – The PSC shall submit a report on the benefits, privileges and incentives granted under this Act to national athletes and coaches, to the DOF, the Department of Budget and Management (DBM), the PAGCOR, the Senate Committee on Games, Amusement and Sports, and the House of Representatives Committee on Youth and Sports Development for the purpose of monitoring the implementation of this Act. The submission shall not be later than three (3) years from the effectivity of this Act and every three (3) years thereafter.

**SECTION 16. *Repealing Clause.*** – Republic Act No. 9064, otherwise known as the “National Athletes, Coaches and Trainers Benefits and Incentives Act of 2001” or “Sports Benefits and Incentives Act of 2001”, is hereby repealed. All laws, presidential decrees, executive orders, rules and regulations or parts thereof inconsistent with the provisions of this Act are hereby repealed, amended or modified accordingly.

**SECTION 17. *Separability Clause.*** — If any provision or part hereof is declared unconstitutional, the remainder of this Act or any provision not affected shall remain in full force and effect.



**SECTION 18. *Effectivity Clause.*** — This Act shall take effect fifteen (15) days after its publication in at least two (2) newspapers of general circulation.

Approved,

**(Sgd.) FELICIANO BELMONTE JR.**  
Speaker of the House of Representatives

**(Sgd.) FRANKLIN M. DRILON**  
President of the Senate

This Act which is a consolidation of Senate Bill No. 2898 and House Bill No. 5912 was finally passed by the Senate and the House of Representatives on September 21, 2015.

**(Sgd.) MARILYN B. BARUA-YAP**  
Secretary General  
House of Representatives

**(Sgd.) OSCAR G. YABES**  
Secretary of the Senate

Approved: NOV 13 2015

**(Sgd.) BENIGNO S. AQUINO III**  
President of the Philippines



**IMPLEMENTING RULES AND REGULATIONS OF REPUBLIC ACT NO. 10699, OTHERWISE KNOWN AS “AN ACT EXPANDING THE COVERAGE OF INCENTIVES GRANTED TO NATIONAL ATHLETES AND COACHES, APPROPRIATING FUNDS THEREFOR, REPEALING FOR THE PURPOSE REPUBLIC ACT NO. 9064, ALSO KNOWN AS THE ‘NATIONAL ATHLETES, COACHES AND TRAINERS BENEFITS AND INCENTIVES ACT OF 2001’ OR ‘SPORTS BENEFITS AND INCENTIVES ACT OF 2001’”.**

**PRELIMINARY PROVISIONS**

Pursuant to the authority granted to the Philippine Sports Commission (“PSC”) under Section 14 of Republic Act No. 10699, the following rules and regulations are hereby issued for guidance and compliance by all concerned.

**RULE I  
GENERAL PROVISION**

**Section 1. Title.-** These Rules shall be known and cited as “The Rules and Regulations Implementing Republic Act No. 10699, otherwise known as the “ National Athletes and Coaches Benefits and Incentives Act of 2015.”

**Section 2. Purpose.-** Pursuant to Section 14 of Republic Act No. 10699, this Implementing Rules and Regulations (IRR) is promulgated to prescribe the necessary rules, regulations and guidelines for the implementation of the National Athletes and Coaches Benefits and Incentives Act, to facilitate compliance of the same and to achieve its objectives.

**Section 3. Statement of Policy.-** The State promotes excellence in sports by looking after the welfare of national athletes and coaches competing for the country and by providing benefits and incentives for national athletes and other athletes who win in international sports competitions and bring honor and recognition to the country.

**Section 4. Construction.-** This IRR shall be construed and applied in accordance with and in furtherance of the policies and objectives of the



law. It shall be liberally construed to promote the welfare of national athletes and national coaches. All doubts in the implementation and interpretation hereof shall be resolved in favor of national athletes and national coaches consistent with the spirit and letter of the law.

**RULE II DEFINITION OF TERMS**

**Section 1. Definition of Terms.-** For purposes of this IRR, the terms are defined as follows:

1. Athletes with disabilities shall refer to any person who:
  - a. Has disabilities as defined under Republic Act No. 7277 as amended by Republic Act No. 9442, otherwise known as the “Magna Carta for Persons with Disability”,
  - b. Is a Filipino citizen
  - c. Is recognized by the PSC as a member of the national training pool
  - d. Is accredited by the National Paralympic Committee of the Philippines (NPC PHIL) to be a member of the national training pool
  - e. And for purposes of availing of cash incentives and retirement benefits, has represented the country in an international sports competition.
2. International Sports Competition shall refer to an amateur athletic competition between one or more athletes representing the Philippines and athletes representing a foreign country which does not grant any prize money, is sanctioned by the International Sports Federation (IF) and falls under any of the following categories:
  - a. Regular major competitions- These are the Summer Olympic Games, Winter Olympic Games, Asian Games, Asian Winter Games, Southeast Asian Games, Youth Olympic Games, Paralympic Games, Asian Para Games, Asian Indoor and Martial Arts Games, Asian Beach Games and Association of Southeast Asian Nations



- Para Games
- b. World-level championships- These are international sports competitions which are held once every two years and with at least 45 countries participating by sport.
  - c. Asian-level competitions- These are international sports competitions which are held once every two years and with at least 25 countries participating by sport.
  - d. Qualifying competitions for World-level championships- These are international sports competitions with at least 10 countries participating by sport.
3. National athlete, which includes athletes with disabilities as referred in Paragraph 1 above, shall refer to any person who:
- a. Is a Filipino citizen, including persons with disabilities
  - b. Is recognized by the PSC as a member of the national training pool
  - c. Is accredited by the Philippine Olympic Committee (POC) to be a member of the national training pool
  - d. And for purposes of availing of cash incentives and retirement benefits, has represented the country in an international sports competition.
4. National coach shall refer to any person who:
- a. Is a Filipino citizen
  - b. Is recognized by the PSC as a member of the national training pool
  - c. Is accredited by the POC or the NPC PHIL as a member of the national training pool



- d. And for purposes of availing of cash incentives and retirement benefits, has represented the country in an international sports competition.
5. National Paralympics Committee of the Philippines or NPC PHIL is a private non-governmental organization recognized by the International Paralympics Committee as the sole representative of athletes with impairment from the Philippines. It serves as the mother organization of all the national sports associations in the Philippines for athletes with disabilities.
6. National Sports Association or NSA refers to any association which is:
- a. organized for their respective sports in the Philippines to have the exclusive technical control over the promotion and development of the particular sports for which they are organized,
  - b. affiliated with its respective international federation, and
  - c. affiliated with the Philippine Olympic Committee or the National Paralympics Committee of the Philippines as the case may be.
7. Philippine Olympic Committee or POC is a private non-governmental organization recognized by the International Olympic Committee (IOC) as the sole authority for representation of the Philippines in international sports competitions within the realm of the IOC. It serves as the mother organization of all the NSAs in the Philippines for athletes not falling under the NPC PHIL.

### **RULE III BENEFITS AND PRIVILEGES FOR NATIONAL ATHLETES AND COACHES**

**Section 1. Issuance of Philippine National Sports Team Member Card (ID) and Booklet.**- Upon submission of the required documentary requirements and compliance with reasonable procedures to be enforced by the PSC, the Chairman of the PSC shall issue a Philippine National Sports Team



(PNSTM) Identification Card and Booklet to the national athlete and national coach. The PNSTM Card and Booklet shall be valid for two (2) years and shall be subject to renewal thereafter.

**Section 2. *Availment.***- The benefits and privileges provided herein and other benefits granted to the national athletes and national coaches shall be for the actual and exclusive use or enjoyment of the national athlete or national coach.

It shall be availed by the said athlete or coach upon presentation of a valid PNSTM Identification Card. In certain cases as provided herein, a Booklet or other certification showing that the availment is for the actual and exclusive use and enjoyment of the national athlete or national coach may be required.

The national athlete and national coach shall not avail of these benefits and privileges in combination with similar benefits and privileges under existing laws.

**Section 3. *Benefits and Privileges.***-The following are the benefits and privileges for national athletes and national coaches:

1. ***Domestic Transportation Privileges.***- The Department of Transportation (DOTr), in coordination with the Maritime Industry Authority (MARINA), Philippine Ports Authority (PPA), the Civil Aeronautics Board (CAB), Light Rail Transit Authority (LRTA), Philippine National Railways (PNR), Mass Rail Transit Authority (MRTA) and Land Transportation Franchising and Regulatory Board (LTFRB), shall within thirty (30) days from effectivity of this IRR issue the necessary circulars or directives on the following transportation privileges:

- a. ***Air and Sea Transportation Privileges.***- twenty percent (20%) discount on all fares, including baggage allowance, for domestic air and sea travel.
- b. ***Public Land Transportation Privileges.***- twenty percent (20%) discount on fares in public railways including LRT, MRT and PNR,



fares in buses, jeepneys, UBER, GRAB, taxi, and shuttle services.

2. ***Hotel and Similar Lodging Establishments.***- The Department of Interior and Local Government (DILG) and Department of Tourism (DOT) shall, within thirty (30) days from effectivity of this IRR, issue the necessary circulars or directives to establishments for its implementation to ensure compliance herewith.

**Hotels, Resorts and Similar Lodging Establishments.**- The twenty percent (20%) discount shall be for room accommodations and other amenities offered by the establishment such as but not limited to hotel-based parlors and barbershops, restaurants, massage parlor, spa, sauna, bath, aromatherapy rooms, workout gyms, swimming pools, jacuzzis, ktv bars, internet facilities, food, drinks and other services offered.

3. ***Restaurants.***- The twenty percent (20%) discount shall be for the purchase of food, drinks, dessert and other consumable items served by the establishments offered for the consumption of the general public.

- a. For dine-in services, the privilege must be personally availed of by the national athlete or national coach and no proxies or authorization in favor of another person will be honored.
- b. The twenty percent (20%) discount shall not be applied to “children’s meals” unless the national athlete or national coach falls under the establishment’s definition of “children”. The twenty percent (20%) discount shall also not be applied to “precontracted” party packages or bulk orders.
- c. Food, drinks and other consumable items purchased by the national athletes or national coaches shall be processed separately as an independent transaction from their non-eligible companions to ensure that it is for their actual and exclusive consumption and to enable computation of the twenty percent (20%) discount.
- d. The twenty percent (20%) discount shall apply to take-out/take-



home/drive-thru orders so long as it is the national athlete or national coach himself/herself who is present and personally ordering and presentation of the valid PNSTM ID.

- e. For delivery orders, the twenty percent (20%) discount shall likewise apply subject to certain conditions such as the ID number must be given while making the order/s, the PNSTM ID must be presented upon receipt of delivery to verify the identity of the national athlete and national coach entitled to the discount.
  - f. For transactions in paragraphs d. and e., the most expensive meal combination (MEMC) shall apply to food purchases by the national athlete or national coach. The MEMC, an amount corresponding to the combination of the most expensive and biggest single serving meal with beverage served in a quick service restaurant, is deemed flexible and is adjusted accordingly by food establishments to estimate a single food purchase for an eligible person.
4. *Recreation Centers.*- The twenty percent (20%) discount shall be for the utilization of services in the form of fees, charges and rental for any sports facilities or equipment and other accessories and gadgets relative to the enjoyment of the sports and recreational services including golf cart rentals and green fees, or venues for ballroom dancing, yoga, badminton courts, bowling lanes, table or lawn tennis, workout gyms, martial arts and other facilities.

Non-profit, stock sports and country clubs, which are not open to the general public and are private for exclusive membership only as duly proven by their official Securities and Exchange Commission (SEC) registration papers, are not mandated to give the twenty percent (20%) discount. However, should restaurants and food establishments inside these country clubs be independent concessionaires and food sold are not consumable items under club membership dues, they must grant the twenty percent (20%) discount to the national athlete or national coach.

5. *Medicine and Drug Purchases.*- The twenty percent (20%) discount



shall apply to the purchase of generic or branded medicines and drugs by or for the national athlete or national coach, including the purchase of vaccines prescribed by a physician at any drug store, hospital, pharmacy, clinic and other similar establishments. The same discount shall be granted to the purchase of vitamins and mineral supplements which are medically prescribed by an attending physician.

To avail of the discount for the purchase of medicine and drugs, the national athletes or national coaches shall present their Booklet and such purchase shall be recorded therein.

6. *Sports Equipment Purchase.*- The twenty percent (20%) discount shall apply to the purchase of any sports equipment for the actual and exclusive use or enjoyment of the national athlete or coach.

A sports equipment or sporting goods refers to any object used for sport or exercise which may include:

- a. Game equipment such as but not limited to balls, racquets, nets, goals and bats.
- b. Player equipment such as but not limited to footwear, protective equipment and training equipment.

In order to avail of the discount, the corresponding NSA of the national athlete or national coach shall endorse the same by inscribing a notation on the Booklet and such purchase shall likewise be recorded in the Booklet.

7. *Admission Fees Privilege.*- A minimum of twenty percent (20%) discount shall be applied to admission fees charged by theatres, cinema houses, concert halls, circuses, carnivals and other similar places of culture, leisure and amusement including but not limited to fairs, parks, museums, exhibit halls and theme parks.

8. *Free Medical and Dental Consultations.*- Professional fees for medical and dental consultations rendered to national athletes and



national coaches whether outpatient or in the emergency setting, in all government health facilities, including GOCC hospitals, shall be provided free of charge.

9. *Health Insurance.*- The national athlete or national coach shall be covered in the National Health Insurance Program (NHIP) of the Philippine Health Insurance Corporation (Philhealth) through the sponsored programs of the PSC.

10. *Social Security Program.*-The comprehensive coverage of the national athlete or national coach shall be in accordance with the existing social security program of the Social Security System (SSS).

11. *Livelihood Program.*- The national athlete or national coach shall have priority in existing livelihood programs being undertaken by various government agencies subject to the guidelines and qualifications by the implementing body of such programs.

12. *Housing.*- The national athlete or national coach shall have priority in national housing programs, affordable “pabahay” loans and other housing opportunities subject to the guidelines and qualifications set by the National Housing Authority (NHA) or the Home Development Mutual Fund (HDMF).

13. *Living Quarters.*- The national athlete or national coach shall have priority for the use of the living quarters and training centers maintained by the PSC for the exclusive use of the national training pool members while preparing and training for international sports competitions.

14. *Scholarship Benefits for Winning National Athletes.*

- a. A national athlete who wins in a regular major international sports competition shall be entitled to scholarship benefits in the form of full tuition fees from state colleges or universities for one college or university degree. The winning athlete shall likewise be given priority in the availment of state college or university scholarship grants.



b. Any athlete, who wins in an international sports competition, shall be given priority by the Commission on Higher Education (CHED) and Technical Education and Skills Development Authority (TESDA) for scholarship grants and study under their programs subject to the CHED and TESDA regulations and policies and qualifications for applicants.

c. Private colleges and universities shall be encouraged to adopt a similar program in their institutions for winning athletes.

d. For all scholarships, the winning athlete is required to meet the minimum admission requirements.

**Section 4. Tax Deduction.**- The establishment may claim the discounts granted under Rule III Section 3 as tax deduction based on the net cost of goods sold or services rendered: Provided that the cost of the discount shall be allowed as deduction from gross income from the same taxable year that the discount was granted. Provided, further, that the amount of the claimed tax deduction net of value added tax, if applicable, shall be included in their gross sales receipts for tax purposes and shall be subject to proper documentation and to the provisions of the National Internal Revenue Code (NIRC), as amended.

For this purpose, the Secretary of Finance, as recommended by the Commissioner of Internal Revenue, shall come up with rules and regulations on the benefits and privileges. Failure of the BIR to promulgate the necessary rules and regulations shall not prevent the implementation of the aforementioned benefits.

#### RULE IV CASH INCENTIVES FOR ATHLETES AND COACHES

**Section 1. Athletes who may receive cash incentives.** The following are qualified to avail of the cash incentives for athletes:

1. national athletes, or
2. other athletes who are not officially or currently members of the



national training pool

Such qualified athlete should have:

- a. Represented the country in an international sports competition as defined herein, and
- b. Won a gold, silver or bronze medal in such international sports competition

**Section 2. Cash Incentives for Athletes in Individual Events.-** The cash incentive for individual athletes is as follows:

	GOLD	SILVER	BRONZE
<b>Summer/Winter Olympics</b>	ten million pesos (Php10,000,000.00) and an Olympic Gold Medal of Valor	five million pesos (Php5,000,000.00)	two million pesos (Php2,000,000.00)
<b>Youth Olympic Games and Paralympic Games</b>	five million pesos (Php5,000,000.00) and an Olympic Gold Medal of Valor	two million five hundred thousand pesos (Php2,500,000.00)	one million pesos (Php1,000,000.00)
<b>Asian Games, Asian Winter Games and Asian Indoor and Martial Arts Games</b>	two million pesos (Php2,000,000.00)	one million pesos (Php1,000,000.00)	four hundred thousand (Php400,000.00)
<b>Asian Para Games and World-level competitions</b>	one million pesos (Php1,000,000.00)	five hundred thousand pesos (Php500,000.00)	two hundred thousand (Php200,000.00)
<b>Asian Beach Games, Asian-level competitions and Qualifying competitions for World-level and Asian-level games</b>	five hundred thousand pesos (Php500,000.00)	two hundred fifty thousand pesos (Php250,000.00)	one hundred thousand pesos (Php100,000.00)
<b>SEA Games</b>	three hundred thousand (Php300,000.00)	one hundred thousand pesos (Php150,000.00)	sixty thousand pesos (Php60,000.00)



	GOLD	SILVER	BRONZE
<b>ASEAN Para Games</b>	one hundred fifty thousand (Php150,000.00)	seventy-five thousand (Php75,000.00)	thirty thousand pesos (Php30,000.00)

**Section 3. Cash Incentives for Athletes in Team Events.-** For national athletes who compete as a team, the cash incentives shall be as follows:

- a. For competitions with less than five (5) participants per team, the team shall receive the same cash incentives for individual medal winners as herein provided, to be divided equally among the team members actually present during the competition.
- b. For competitions with five (5) or more participants per team, each team member shall receive twenty-five percent (25%) of the cash incentives for individual medal winners as herein provided.

**Section 4. Cash Incentives for Athletes in Demonstration and Exhibition Sports Events in the Olympics.-** The winning athlete in a demonstration and exhibition sports event in the Olympics shall receive twenty-five percent (25%) of the cash incentives for Olympic medalists as herein provided.

**Section 5. Cash Incentives for Philippine Record Breakers.-** Any national athlete and other athlete who surpasses the Philippine record or ranking in any measurable international sports competition shall be given cash incentives, the amount of which may be determined by the PSC.

**Section 6. Coaches who may receive cash benefits.-**The following are the requirements to avail of the cash incentives for coaches:

- a. A national coach
- b. Who has personally trained and rendered service to the national athletes or national teams who win in international sports competitions



- c. Such coach had trained the winning athlete/s least 6 months prior to the international competition,
- d. Certification to this effect by the individual athlete or team captain for team events shall be in writing, duly attested by the respective NSAs.

**Section 7. Cash Incentives for Coaches.-** The cash incentives for the coaches shall be equivalent to fifty percent (50%) of the cash incentives received by their athletes. In case of more than one (1) coach, the cash incentives shall be divided equally among themselves.

**Section 8. Availment of Cash Incentives.-** The following are the requirements to avail of the cash incentives:

- a) For athletes
  1. Application form to be filed with the PSC by the athlete
  2. Endorsement from the concerned NSA
  3. Achievement of the athletes verified by the PSC
- b) For coaches
  1. Application form to be filed with the PSC
  2. Endorsement from the concerned NSA
  3. Certification by the individual athlete or team captain that such coach had personally trained and rendered service to the athletes at least six (6) months prior to the international sports competition.
  4. Achievement of the coach verified by the PSC

**Section 9. Adjustment of Cash Incentives.-** All cash incentives stated



herein may be adjusted by the PSC, upon consultation with the Philippine Amusement and Gaming Corporation (PAGCOR), based on studies, consultations and public hearings with relevant agencies to reflect the economic needs of the athletes, not later than 3 years after the effectivity of the National Athletes and Coaches Benefits and Incentives Act and every three (3) years thereafter.

**Section 10. Medal of valor.** Section 8 (a) (1) (i). Gold Medal of valor for Summer & Winter Olympic Games and 9 (A) (1) (i) Gold Medal valor for Youth Olympics and Paralympic games.

## RULE V OTHER BENEFITS

**Section 1. Retirement Benefits.-** Upon retirement, national athletes and national coaches who wins in an international competition or have coached such winning national athlete shall submit to the PSC a signed application for retirement benefits endorsed by the corresponding NSA and certified true copies of supporting documents showing proof of their achievements. The PSC shall verify and forward the same to PAGCOR who shall release the full amount of the retirement benefits within sixty (60) calendar days of the filing of the retirement papers.

The retirement benefit shall be a lump sum in the amount equivalent to twenty-five percent (25%) of the total cash incentives computed from the start of the active sports career as a member of the national training or coaching pool up to the last day of retirement from active competition or training.

**Section 2. Death Benefits-** Upon the death of any active or retired national athlete or national coach, the primary beneficiaries shall be entitled to a lump sum benefit of thirty thousand pesos (Php30,000.00) to cover for funeral expenses. Should the athlete or coach have no primary beneficiaries, the secondary beneficiaries shall be entitled to said benefits.

For purposes of this IRR, primary beneficiaries shall refer to the legitimate spouse, legitimate or illegitimate children. Secondary beneficiaries shall



refer to the parents and in their absence to the brothers and sisters of such athlete or coach.

The benefits provided under this section shall be without prejudice to other similar benefits that may be received by the national athlete and national coach from other sources.

## RULE VI PENALTIES

**Section 1. Violations.**-The following shall be considered as violations of the National Athletes and Coaches Benefits and Incentives Act:

- a. Any person who shall grant a discount or privilege to other persons in the name of a national athlete or national coach.
- b. Any person, retailer or establishment that refuses to grant the full discount or privilege due to purchases or payments made via credit card.
- c. Any person, retailer or establishment that restricts the availment of the discount or privilege to cash transactions only.
- d. Any person, retailer or establishment that limits the availment of the full discount or privilege to certain days or times only.
- e. Any person, retailer or establishment that pegs a maximum amount of purchase subject to the discount and privilege although such purchase is for the exclusive use and enjoyment of the national athlete or national coach.
- f. Any act that unduly restricts the enforcement of the discount and privilege provided herein.

**Section 2. Abuses of the Privileges.**

- a. Any national athlete or national coach who avails of the discounts and privileges when the same is not for their exclusive use and



enjoyment by said person shall be considered as an abuse of the privileges herein.

**Section 3. Penalties.**

a. *Any person who violates Section 4 (a), 4 (b), of the Act and as expanded in Section 3 (1-7) of this IRR shall suffer the following penalties:*

1 *For first violation-* For the 1st violation, a fine of not less than fifty thousand pesos (Php50,000) but not exceeding one hundred thousand pesos (Php100,000) or imprisonment of not less than six (6) months but not more than two (2) years, or both, at the discretion of the court

2 *For subsequent violation.-* For any subsequent violation, a fine of not less than one hundred thousand pesos (Php100,000) but not exceeding two hundred thousand (Php200,000) or imprisonment of not less than two (2) years but not more than six (6) years, or both, at the discretion of the court.

b. *For abuse of privileges by a national athlete or coach.-* Any national athlete or coach who abuses the privileges granted herein shall be punished with imprisonment of not less than six (6) months or a fine of not less than five thousand pesos (Php5,000) but not more than fifty thousand pesos (Php50,000), or both, at the discretion of the court.

c. *Violator is a corporation, partnership, juridical person.-* If the violator is a corporation, partnership or any juridical person, the penalty shall be imposed upon the president, owner or any responsible officer. Upon filing of an appropriate complaint, and after due notice and hearing, the proper authorities may also cause the cancellation or revocation of the business permit, permit to operate, franchise and other similar privileges granted to any business entity that fails to abide by the provisions of the National Athletes and Coaches Benefits and Incentives Act.



- d. *Violator is an alien or foreigner.*- If the violator is an alien or foreigner, the person shall be deported immediately after service of sentence without further deportation proceedings.

## RULE VII FUNDING

### Section 1. *Funding for cash incentives and retirement and death benefits.*

- a. *Main source of funding.*- The amount necessary for the implementation of the cash incentives and retirement benefits under the National Athletes and Coaches Benefits and Incentives Act shall be taken from the net cash income of the PAGCOR, to be remitted directly as a special account to the National Sports Development Fund (NSDF) of the PSC. This is in addition to the regular income share of the PSC pursuant to Republic Act No. 6847.
- b. *Additional funding source.*- Any additional funding requirement necessary to implement the increase of cash incentives and retirement benefits of the National Athletes and Coaches Benefits and Incentives Act shall be sourced from the fifty percent (50%) national government share in the gaming revenue of PAGCOR under Presidential Decree No. 1869, as amended, to be remitted directly to the PSC.
- c. *Funding source for training and preparation.*- A separate fund equivalent to not less than sixty percent (60%) of the existing NSDF shall be automatically set aside for the training and preparation of national athletes covered by this Act.

**Section 2. *Funding for other benefits.***- Additional funding requirements for all other benefits provided herein such as membership in health insurance, social service program and membership in the HMDF, shall be charged to the appropriations under the General Appropriations Act.



## RULE VII FINAL PROVISIONS

**Section 1. *Transitory Provisions.***- National athletes and coaches who have won and availed of the benefits and privileges under Section 9 of the repealed Republic Act No. 9064 are considered to have fully claimed their cash incentives.

All those who have not availed of the cash incentives in the above-mentioned law shall claim within three (3) years from the effectivity of the National Athletes and Coaches Benefits and Incentives Act, and thereafter would be construed as not eligible for the claim and have waived their rights.

**Section 2. *Monitoring and Reportorial Provision.***- The PSC shall submit a report on the benefits, privileges and incentives granted under the National Athletes and Coaches Benefits and Incentives Act to national athletes and coaches, to the DOF, the Department of Budget and Management (DBM), the PAGCOR, the Senate Committee on Games, Amusement and Sports, and the House of Representatives Committee on Youth and Sports Development for the purpose of monitoring the implementation of the National Athletes and Coaches Benefits and Incentives Act. The submission shall not be later than three (3) years from the effectivity of the National Athletes and Coaches Benefits and Incentives Act and every three (3) years thereafter.

**Section 3. *Amendments to the IRR.***- This IRR may be amended, modified or supplemented when necessary for effective implementation and enforcement of the Act. The PSC through the PSC Board may amend or modify this IRR as may be necessary in accordance with the laws. In order for any amendment or modification to become fully effective and legally binding, it shall be published in a national newspaper of general circulation.

**Section 4. *Repealing Clause.***- All rules and regulations or part thereof, contrary to, or inconsistent with the provisions of these Rules, are hereby repealed or modified accordingly.



**Section 5. Separability Clause.**- Should any provision of this IRR be found unconstitutional or invalid by a court of law, such provision shall be severed from the remainder of these IRR and such action shall not affect the enforceability of the remaining provisions of this IRR.

**Section 6. Effectivity Clause.**- This Implementing Rules and Regulations shall take effect fifteen (15) days after publication in two (2) newspapers of general circulation and filed with the Office of the National Administrative Registrar, University of the Philippines Law Center.

Adopted on 27 March 2017.

(Sgd.) **WILLIAM I. RAMIREZ**  
Chairman

(Sgd.) **RAMON S. FERNANDEZ**  
Commissioner

(Sgd.) **CHARLES A. MAXEY**  
Commissioner

(Sgd.) **ARNOLD G. AGUSTIN**  
Commissioner

(Sgd.) **CELIA H. KIRAM**  
Commissioner



Republic of the Philippines  
Congress of the Philippines  
Metro Manila

Third Regular Session  
Begun and held in Metro Manila, on Monday, the twenty-fourth day of July, two thousand.

**REPUBLIC ACT NO. 9155**

*AN ACT INSTITUTING A FRAMEWORK OF GOVERNANCE FOR BASIC EDUCATION, ESTABLISHING AUTHORITY AND ACCOUNTABILITY, RENAMING THE DEPARTMENT OF EDUCATION, CULTURE AND SPORTS AS THE DEPARTMENT OF EDUCATION, AND FOR OTHER PURPOSES.*

Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

**Section 1. Short Title.** This Act shall be known as the "Governance of Basic Education Act of 2001."

**Section 2. Declaration of Policy.** It is hereby declared the policy of the State to protect and promote the right of all citizens to quality basic education and to make such education accessible to all by providing all Filipino children a free and compulsory education in the elementary level and free education in the high school level. Such education shall also include alternative learning systems for out-of-school youth and adult learners. It shall be the goal of basic education to provide them with the skills, knowledge and values they need to become caring, self-reliant, productive and patriotic citizens.

The school shall be the heart of the formal education system. It is where children learn. Schools shall have a single aim of providing the best possible basic education for all learners.

Governance of basic education shall begin at the national level. It is at the



regions, divisions, schools and learning centers — herein referred to as the field offices — where the policy and principle for the governance of basic education shall be translated into programs, projects and services developed, adapted and offered to fit local needs.

The State shall encourage local initiatives for improving the quality of basic education. The State shall ensure that the values, needs and aspirations of a school community are reflected in the program of education for the children, out-of-school youth and adult learners. Schools and learning centers shall be empowered to make decisions on what is best for the learners they serve.

**Section 3. Purposes and Objectives.** The purposes and objectives of this Act are:

- (a) To provide the framework for the governance of basic education which shall set the general directions for educational policies and standards and establish authority, accountability and responsibility for achieving higher learning outcomes;
- (b) To define the roles and responsibilities of, and provide resources to, the field offices which shall implement educational programs, projects and services in communities they serve;
- (c) To make schools and learning centers the most important vehicle for the teaching and learning of national values and for developing in the Filipino learners love of country and pride in its rich heritage;
- (d) To ensure that schools and learning centers receive the kind of focused attention they deserve and that educational programs, projects and services take into account the interests of all members of the community;
- (e) To enable the schools and learning centers to reflect the values of the community by allowing teachers/learning facilitators and other staff to have the flexibility to serve the needs of all learners;



- (f) To encourage local initiatives for the improvement of schools and learning centers and to provide the means by which these improvements may be achieved and sustained; and
- (g) To establish schools and learning centers as facilities where schoolchildren are able to learn a range of core competencies prescribed for elementary and high school education programs or where the out-of-school youth and adult learners are provided alternative learning programs and receive accreditation for at least the equivalent of a high school education.

**Section 4. Definition of Terms.** For purposes of this Act, the terms or phrases used shall mean or be understood as follows:

- (a) *Alternative Learning System* - is a parallel learning system to provide a viable alternative to the existing formal education instruction. It encompasses both the non-formal and informal sources of knowledge and skills;
- (b) *Basic Education* - is the education intended to meet basic learning needs which lays the foundation on which subsequent learning can be based. It encompasses early childhood, elementary and high school education as well as alternative learning systems for out-of-school youth and adult learners and includes education for those with special needs;
- (c) *Cluster of Schools* - is a group of schools which are geographically contiguous and brought together to improve the learning outcomes;
- (d) *Formal Education* - is the systematic and deliberate process of hierarchically structured and sequential learning corresponding to the general concept of elementary and secondary level of schooling. At the end of each level, the learner needs a certification in order to enter or advance to the next level;
- (e) *Informal Education* - is a lifelong process of learning by which every person acquires and accumulates knowledge, skills, attitudes and



insights from daily experiences at home, at work, at play and from life itself;

- (f) *Integrated Schools* - is a school that offers a complete basic education in one school site and has unified instructional programs;
- (g) *Learner* - is any individual seeking basic literacy skills and functional life skills or support services for the improvement of the quality of his/her life;
- (h) *Learning Center* - is a physical space to house learning resources and facilities of a learning program for out-of-school youth and adults. It is a venue for face-to-face learning activities and other learning opportunities for community development and improvement of the people's quality of life;
- (i) *Learning Facilitator* - is the key-learning support person who is responsible for supervising/facilitating the learning process and activities of the learner;
- (j) *Non-Formal Education* - is any organized, systematic educational activity carried outside the framework of the formal system to provide selected types of learning to a segment of the population;
- (k) *Quality Education* - is the appropriateness, relevance and excellence of the education given to meet the needs and aspirations of an individual and society;
- (l) *School* - is an educational institution, private and public, undertaking educational operation with a specific age group of pupils or students pursuing defined studies at defined levels, receiving instruction from teachers, usually located in a building or a group of buildings in a particular physical or cyber site; and
- (m) *School Head* - is a person responsible for the administrative and instructional supervision of the school or cluster of schools.



## CHAPTER 1 GOVERNANCE OF BASIC EDUCATION

### *Section 5. Principles of Shared Governance.*

- (a) Shared governance is a principle which recognizes that every unit in the education bureaucracy has a particular role, task and responsibility inherent in the office and for which it is principally accountable for outcomes;
- (b) The process of democratic consultation shall be observed in the decision-making process at appropriate levels. Feedback mechanisms shall be established to ensure coordination and open communication of the central office with the regional, division and school levels;
- (c) The principles of accountability and transparency shall be operationalized in the performance of functions and responsibilities at all levels; and
- (d) The communication channels of field offices shall be strengthened to facilitate flow of information and expand linkages with other government agencies, local government units and non-governmental organizations for effective governance;

**Section 6. Governance.** The Department of Education, Culture and Sports shall henceforth be called the Department of Education. It shall be vested with authority, accountability and responsibility for ensuring access to, promoting equity in, and improving the quality of basic education. Arts, culture and sports shall be as provided for in Sections 8 and 9 hereof.

**Section 7. Powers, Duties and Functions.** The Secretary of the Department of Education shall exercise overall authority and supervision over the operations of the Department.

#### **A. National Level**

In addition to his/her powers under existing laws, the Secretary of Education



shall have authority, accountability and responsibility for the following:

- (1) Formulating national educational policies;
  - (2) Formulating a national basic education plan;
  - (3) Promulgating national educational standards;
  - (4) Monitoring and assessing national learning outcomes;
  - (5) Undertaking national educational research and studies;
  - (6) Enhancing the employment status, professional competence, welfare and working conditions of all personnel of the Department;
- and
- (7) Enhancing the total development of learners through local and national programs and/or projects.

The Secretary of Education shall be assisted by not more than four (4) undersecretaries and not more than four (4) assistant secretaries whose assignments, duties and responsibilities shall be governed by law. There shall be at least one undersecretary and one assistant secretary who shall be career executive service officers chosen from among the staff of the Department.

#### **B. Regional Level**

There shall be as many regional offices as may be provided by law. Each regional office shall have a director, an assistant director and an office staff for program promotion and support, planning, administrative and fiscal services.

Consistent with the national educational policies, plans and standards, the regional director shall have authority, accountability and responsibility for the following:

- (1) Defining a regional educational policy framework which reflects the values, needs and expectations of the communities they serve;
- (2) Developing a regional basic education plan;



- (3) Developing regional educational standards with a view towards benchmarking for international competitiveness;
- (4) Monitoring, evaluating and assessing regional learning outcomes;
- (5) Undertaking research projects and developing and managing regionwide projects which may be funded through official development assistance and/or other funding agencies;
- (6) Ensuring strict compliance with prescribed national criteria for the recruitment, selection and training of all staff in the region and divisions;
- (7) Formulating, in coordination with the regional development council, the budget to support the regional educational plan which shall take into account the educational plans of the divisions and districts;
- (8) Determining the organization component of the divisions and districts and approving the proposed staffing pattern of all employees in the divisions and districts;
- (9) Hiring, placing and evaluating all employees in the regional office, except for the position of assistant director;
- (10) Evaluating all schools division superintendents and assistant division superintendents in the region;
- (11) Planning and managing the effective and efficient use of all personnel, physical and fiscal resources of the regional office, including professional staff development;
- (12) Managing the database and management information system of the region;
- (13) Approving the establishment of public and private elementary and high schools and learning centers; and
- (14) Performing such other functions as may be assigned by



proper authorities.

### C. Division Level

A division shall consist of a province or a city which shall have a schools division superintendent, at least one assistant schools division superintendent and an office staff for programs promotion, planning, administrative, fiscal, legal, ancillary and other support services. Consistent with the national educational policies, plans and standards, the schools division superintendents shall have authority, accountability and responsibility for the following:

- (1) Developing and implementing division education development plans;
- (2) Planning and managing the effective and efficient use of all personnel, physical and fiscal resources of the division, including professional staff development;
- (3) Hiring, placing and evaluating all division supervisors and schools district supervisors as well as all employees in the division, both teaching and non-teaching personnel, including school heads, except for the assistant division superintendent;
- (4) Monitoring the utilization of funds provided by the national government and the local government units to the schools and learning centers;
- (5) Ensuring compliance of quality standards for basic education programs and for this purpose strengthening the role of division supervisors as subject area specialists;
- (6) Promoting awareness of and adherence by all schools and learning centers to accreditation standards prescribed by the Secretary of Education;
- (7) Supervising the operations of all public and private



elementary, secondary and integrated schools, and learning centers; and

- (8) Performing such other functions as may be assigned by proper authorities.

### D. Schools District Level

Upon the recommendation of the schools division superintendents, the regional director may establish additional schools district within a schools division. Schools districts already existing at the time of the passage of this law shall be maintained. A schools district shall have a schools district supervisor and an office staff for program promotion.

The schools district supervisor shall be responsible for:

- (1) Providing professional and instructional advice and support to the school heads and teachers/facilitators of schools and learning centers in the district or cluster thereof;
- (2) Curricula supervision; and
- (3) Performing such other functions as may be assigned by proper authorities.

### E. School Level

There shall be a school head for all public elementary schools and public high schools or a cluster thereof. The establishment of integrated schools from existing public elementary and public high schools shall be encouraged.

The school head, who may be assisted by an assistant school head, shall be both an instructional leader and administrative manager. The school head shall form a team with the school teachers/learning facilitators for delivery of quality educational programs, projects and services. A core of non-teaching staff shall handle the school's administrative, fiscal and auxiliary services.



Consistent with the national educational policies, plans and standards, the school heads shall have authority, accountability and responsibility for the following:

- (1) Setting the mission, vision, goals and objectives of the school;
- (2) Creating an environment within the school that is conducive to teaching and learning;
- (3) Implementing the school curriculum and being accountable for higher learning outcomes;
- (4) Developing the school education program and school improvement plan;
- (5) Offering educational programs, projects and services which provide equitable opportunities for all learners in the community;
- (6) Introducing new and innovative modes of instruction to achieve higher learning outcomes;
- (7) Administering and managing all personnel, physical and fiscal resources of the school;
- (8) Recommending the staffing complement of the school based on its needs;
- (9) Encouraging staff development;
- (10) Establishing school and community networks and encouraging the active participation of teachers organizations, non-academic personnel of public schools, and parents-teachers community associations;
- (11) Accepting donations, gifts, bequests and grants for the purpose of upgrading teachers'/learning facilitators' competencies, improving and expanding school facilities and providing instructional materials and equipment. Such donations or grants must be reported to the appropriate district supervisors and division superintendents; and
- (12) Performing such other functions as may be assigned by proper authorities.



The Secretary of Education shall create a promotions board, at the appropriate levels, which shall formulate and implement a system of promotion for schools division supervisors, schools district supervisors, and school heads. Promotion of school heads shall be based on educational qualification, merit and performance rather than on the number of teachers/ learning facilitators and learners in the school.

The qualifications, salary grade, status of employment and welfare and benefits of school heads shall be the same for public elementary, secondary and integrated schools.

No appointment to the positions of regional directors, assistant regional directors, schools division superintendents and assistant schools division superintendents shall be made unless the appointee is a career executive service officer who preferably shall have risen from the ranks.

## CHAPTER 2 TRANSFER OF CULTURAL AGENCIES

**Section 8. Cultural Agencies.** The Komisyon ng Wikang Pilipino, National Historical Institute, Record Management and Archives Office and the National Library shall now be administratively attached to the National Commission for Culture and the Arts (NCCA) and no longer with the Department of Education. The program for school arts and culture shall remain part of the school curriculum.

## CHAPTER 3 ABOLITION OF THE BUREAU OF PHYSICAL EDUCATION AND SCHOOL SPORTS

**Section 9. Abolition of BPES.** All functions, programs and activities of the Department of Education related to sports competition shall be transferred to the Philippine Sports Commission (PSC). The program for school sports and physical fitness shall remain part of the basic education curriculum.



The Bureau of Physical Education and School Sports (BPES) is hereby abolished. The personnel of the BPES, presently detailed with the PSC, are hereby transferred to the PSC without loss of rank, including the plantilla positions they occupy. All other BPES personnel shall be retained by the Department.

#### CHAPTER 4

#### SUPPORT AND ASSISTANCE OF OTHER GOVERNMENT AGENCIES

**Section 10.** The Secretary of Education and the Secretary of Budget and Management shall, within ninety (90) days from the approval of this Act, jointly promulgate the guidelines on the allocation, distribution and utilization of resources provided by the national government for the field offices, taking into consideration the uniqueness of the working conditions of the teaching service.

The Secretary of the Department of Education shall ensure that resources appropriated for the field offices are adequate and that resources for school personnel, school desks and textbooks and other instructional materials intended are allocated directly and released immediately by the Department of Budget and Management to said offices.

**Section 11.** The Secretary of the Department of Education, subject to civil service laws and regulations, shall issue appropriate personnel policy rules and regulations that will best meet the requirements of the teaching profession taking into consideration the uniqueness of the working conditions of the teaching service.

**Section 12.** The Commission on Audit, in the issuance of audit rules and regulations that will govern the utilization of all resources as well as the liquidation, recording and reporting thereof, shall take into account the different characteristics and distinct features of the department's field offices, its organizational set-up as well as the nature of the operations of schools and learning centers.



#### CHAPTER 5 FINAL PROVISIONS

**Section 13. Governance in the ARMM.** The Regional Education Secretary for the Autonomous Region in Muslim Mindanao (ARMM) shall exercise similar governance authority over the divisions, districts, schools and learning centers in the region as may be provided in the Organic Act without prejudice to the provisions of Republic Act No. 9054, entitled "An Act to Strengthen and Expand the Organic Act for the Autonomous Region in Muslim Mindanao, Amending for the Purpose Republic Act No. 6734, entitled 'An Act Providing for the Autonomous Region in Muslim Mindanao, as amended'".

**Section 14. Rules and Regulations.** The Secretary of Education shall promulgate the implementing rules and regulations within ninety (90) days after the approval of this Act: Provided, That, the Secretary of Education shall fully implement the principle of shared governance within two (2) years after the approval of this Act.

**Section 15. Separability Clause.** If for any reason, any portion or provision of this Act shall be declared unconstitutional, other parts or provisions hereof which are not affected thereby shall continue to be in full force and effect.

**Section 16. Repealing Clause.** All laws, decrees, executive orders, rules and regulations, part or parts thereof, inconsistent with the provisions of this Act, are hereby repealed or modified accordingly.

**Section 17. Effectivity Clause.** This Act shall take effect fifteen (15) days following its publication in at least two (2) newspapers of general circulation.

Approved.

(Sgd.) **AQUILINO Q. PIMENTEL JR.**  
President of the Senate



**(Sgd.) FELICIANO BELMONTE JR.**  
Speaker of the House of Representatives

This Act which is a consolidation of House Bill No. 10732 and Senate Bill No. 2191 was finally passed by the House of Representatives and the Senate on June 6, 2001 and June 7, 2001, respectively;

**(Sgd.) LUTGARDO B. BARBO**  
Secretary of the Senate

**(Sgd.) ROBERTO P. NAZARENO**  
Secretary General  
House of Representatives

Approved:

**(Sgd.) GLORIA MACAPAGAL-ARROYO**  
President of the Philippines

Lapsed into law on August 11, 2001 without the President's signature, pursuant to Article VI, Section 27 (1) of the constitution.



**IMPLEMENTING RULES AND REGULATIONS  
OF REPUBLIC ACT NO. 9155  
(GOVERNANCE OF BASIC EDUCATION ACT OF 2001)**

Pursuant to Section 14 Republic Act No. 9155, otherwise known as "Governance of Basic Education Act of 2001" hereinafter referred to as the "Act", the following Rules and Regulations are hereby promulgated:

**Rule I  
THE DEPARTMENT OF EDUCATION (DepEd)**

**Section 1.1. Mandate.** The Department of Education shall protect and promote the right of all citizens to quality basic education and shall take appropriate steps to make such education accessible to all.

The Department of Education shall establish, maintain, and support a complete, adequate, and integrated system of basic education relevant to the needs of the people and society. It shall establish and maintain a system of free and compulsory public education in the elementary level and free public education in high school level.

All educational institutions shall inculcate patriotism and nationalism, foster love of humanity, respect for human rights, appreciation of the role of national heroes in the historical development of the country, teach the rights and duties of citizenship, strengthen ethical and spiritual values, develop moral character and personal discipline, encourage critical and creative thinking, broaden scientific and technological knowledge, and promote vocational efficiency.

The Department of Education shall take into account regional and sectoral needs and conditions and shall encourage local planning in the development of educational policies and programs.

**Section 1.2. Principles.** Implementation of the Act and the application of these Rules shall be guided by the following principles:

- i) The Department of Education must serve the students and the



- teachers, its primary constituents;
- ii) The principals, school administrators and teachers-in-charge (hereinafter collectively referred to as school heads) must exercise instructional leadership and sound administrative management of the school;
  - iii) The school is the heart of the formal education system and the seat of learning;
  - iv) The parents and the community shall be encouraged for active involvement in the education of the child. The participation, coordination between and among the schools, the local school boards, the Parent Teachers Associations (PTAs) must be maximized;
  - v) Volunteerism from among all sectors shall be emphasized and encouraged to ensure sustainable growth and development in education.

**Section 1.3. Purposes and Objectives.** The purposes and objectives of the Act and these Rules are:

- i) To provide the framework for the governance of basic education which shall set the general directions for educational policies and standards and establish authority, accountability and responsibility for achieving higher learning outcomes;
- ii) To define the roles and responsibilities of, and to provide resources to the regions, schools division and schools which shall implement educational programs, projects and services in communities they serve;
- iii) To make schools and learning centers the most important vehicle for the teaching and learning of national values and for developing Filipino learners, love of country and pride in its rich heritage;
- iv) To ensure that schools and learning centers receive the kind of focused attention they deserve and the kind of educational



- programs, projects and services they need taking into account the interest of all the members of the community;
- v) To enable the schools and learning centers to reflect the values of the community by allowing teachers and other staff the flexibility to serve the needs of all learners;
  - vi) To encourage local initiatives for the improvement of schools and learning centers and to provide the means by which these standards may be achieved and sustained; and
  - vii) To establish schools and learning centers, and other school facilities where schoolchildren are able to learn a range of core competencies prescribed for elementary and high school programs or where the out-of-school youth and adult learners are provided alternative learning programs and receive accreditation at least the equivalent of an elementary or a high school education.

**Section 1.4. Definition of Terms.** For purposes of this Act, the terms and phrases used shall mean or be understood as follows:

- a) **Quality Education** is the appropriateness, relevance and excellence of the education given to meet the needs and aspirations of an individual and society.
- b) **Basic Education** is the education intended to meet basic learning needs which lays the foundation on which subsequent learning can be based. It encompasses early childhood, elementary and high school education as well as alternative learning systems for out-of-school youth and adult learners and includes education for those with special needs.
- c) **Early Childhood** refers to the level of education that intends to prepare 5-6 year old children (one year before Grade One) for formal schooling and at the same time narrow down adjustment and learning gaps. This level focuses on the physical, social, moral and intellectual development through socialization and communication processes.



- d) **Elementary Education** shall refer to the first stage of free and compulsory, formal education primarily concerned with providing basic education and usually corresponding to six or seven grades. Elementary education can likewise be attained through alternative learning system.
- e) **Secondary Education** shall refer to the stage of free formal education following the elementary level concerned primarily with continuing basic education usually corresponding to four years of high school. Secondary education can likewise be attained through alternative learning system.
- f) **Special Needs Education** shall refer to the education of children and youth with special needs corresponding to elementary and secondary education that require modifications of school practices, curricula, programs, special services and facilities. These include children and youth who are gifted/talented, fast learners and those with disabilities.
- g) **Formal Education** is the systematic and deliberate process of hierarchically structured and sequential learning corresponding to the general concept of elementary and secondary level of schooling including education for those with special needs. At the end of each level, the learner needs a certification in order to enter or advance to the next grade/year level.
- h) **Non-Formal Education** is any organized systematic educational activity carried outside the framework of the formal system to provide selected types of learning to a segment of the population.
- i) **Information Education** is a lifelong process of learning by which every person acquires and accumulates knowledge, skill, attitudes and insights from daily experience at home, at work, at play and from life itself.
- j) **Alternative Learning System** is a parallel learning system to provide a viable alternative to the existing formal educational instruction, It encompasses both the non-formal and informal sources of knowledge and skills.



- k) **Teacher** refers to a person engaged in teaching in the elementary and secondary levels, whether on full-time or part-time basis including industrial arts and vocational teachers and all other persons performing supervisory, managerial and/or administrative functions in all schools and education offices at the district, division, regional and central levels and qualified to practice teaching under RA 7836 and/or those performing functions in support of education such as standards setting, policy and programs formulation, research and sector monitoring and evaluation.
- l) **Learning Facilitator** is the term being used in the existing Alternative and Equivalent Program (A & E) program. For purposes of consistency and proper reference there is a need to include the definition of a teacher in the formal system since being a learning facilitator is only one of their roles.
- m) **Learner** is any individual seeking basic literacy skills and functional life skill or support services for the improvement of the quality of his/her life.
- n) **Adult Learner** are learner aged 25 years and above who are illiterates or neoliterates who either have had no access to formal education and have reverted to illiteracy.
- o) **Out-of-School Youth** are school age children who are unable to avail of the educational opportunities of the formal school system or who have dropped out of formal elementary or secondary education.
- p) **School Heads** are persons responsible for the administrative and instructional supervision of the school or cluster of schools.
- q) **Non Teaching Personnel** refers to employees who are not actually involved in classroom teaching but indirectly and indispensably assisting in the delivery of service to educational constituencies and clientele, such as but not limited to the Administrative Officers, Accountant, Personnel Officers, supply officers, Records Officers and other support staff of the central, regional, division, and school levels.



- r) **Operating Officers** refers to the Department of Education key officials in the central, region and/or schools division offices including school heads and administrators who are directly involved in the implementation, evaluation and monitoring of plans, programs and projects of the Department.
- s) **School** is an educational institution, private and public undertaking educational operation with a specific age-group of pupils or students pursuing defined studies at defined levels, receiving instruction from teachers, usually located in a building or a group of building in a particular physical or cyber site.
- t) **Cluster of Schools** is a group of schools which are geographically contiguous and brought together to improve the learning outcomes.
- u) **Integrated Schools** is a school that offers a complete basic education in one school site has unified instructional programs and under one (1) school head.
- v) **Field Offices** refers to the regional, division, school levels and learning centers.
- w) **School Sports** any sporting school activity which involve the students and school teachers/personnel as part of the school curriculum, focusing on physical fitness and sports development programs such as the training of school athletes, teachers coaches and officiating officials, and are engaged in intra-mural and extra-mural activities.

#### **Section 1.5.** Shared Governance.

- i) Shared governance as a principle recognizes that every unit in the education bureaucracy has a particular role, task, and responsibility inherent in the office and for which it is principally accountable for outcomes.
- ii) Democratic consultation shall be observed in the decision-making process involving shared goals at appropriate levels. Whenever and wherever appropriate and feasible, the students, as the



- object and subject of instruction, shall be consulted on matters that affect their welfare and instructional needs. Operations shall be the responsibility of the operating officer concerned. Feedback mechanisms shall be established to ensure coordination and open communication, among the central office, the regional, division offices and school campuses.
- iii) The principle of accountability and transparency shall be operationalized in the performance of functions and responsibilities at all levels.
- iv) The communication channels of field offices shall strengthen and facilitate flow of information and expand linkages with other government agencies, local government units (LGUs) and non-government organizations (NGOs) for effective governance.

## **Rule II THE SECRETARY**

**Section 2.1. Powers, Duties and Functions.** The Secretary of the Department of Education shall exercise overall authority and supervision over the operations of the Department.

In addition to his/her powers, the Secretary of the Department of Education, hereinafter referred to as the "Secretary", shall have the authority, accountability and responsibility for the following:

- 1) Formulating national educational policies;
- 2) Formulating a national basic education plan;
- 3) Promulgating national educational standards;
- 4) Monitoring and assessing national learning outcomes;
- 5) Undertaking national educational researchers and studies;
- 6) Enhancing the employment status, professional competence,



welfare working conditions of all personnel and executing provisions on legal services of the Department;

- 7) Enhancing the total development of learners through local and national programs and/or projects; and
- 8) Exercising disciplinary authority subject to civil service laws, rules and regulations and procedure.

The Secretary of Education shall be assisted by not more than four (4) undersecretaries and not more than four (4) assistant secretaries and directors of bureaus, services, center whose assignments, duties and responsibilities shall be governed by law. There shall be at least one undersecretary and one assistant secretary who shall be career executive service officers chosen from among the staff of the Department. The powers, duties and functions of the undersecretary and the assistant secretary as provided under Chapter 2, Book IV of the Administrative Code of 1987 are herein restated and adapted, for providing services to the Department.

### Rule III REGIONAL DIRECTOR

**Section 3.1. The Regional Director.** There shall be as many regional offices as may be provided by law. Each regional office shall have a director, an assistant director and office staff for programs promotion and support, planning, administrative, legal and fiscal services.

**Section 3.2. Authority, Accountability and Responsibility of the Regional Director.** Consistent with the national educational policies, plans and standards, the regional director shall have authority, accountability and responsibility for the following:

- 1) Defining a regional educational policy framework which reflects the values, needs and expectations of the communities they serve;
- 2) Developing a regional basic education plan;
- 3) Developing regional educational standards with a view towards



benchmarking for international competitiveness;

- 4) Monitoring, evaluating and assessing regional learning outcomes;
- 5) Undertaking research projects and developing and managing region wide projects which may be funded through official development assistance and/or funding agencies;
- 6) Ensuring strict compliance with prescribed national criteria for the recruitment, selection and training of all staff in the region and divisions;
- 7) Formulating in coordination with the regional development council, the budget, including utilization of fiscal resources, based on the identified priorities in the implementation of the regional educational plan which shall take into account the educational plans of the divisions and districts/schools;
- 8) Determining the organizational structure of the divisions and districts and approving the proposed staffing pattern of all employees in the divisions and districts;
- 9) Hiring, placing and evaluating all employees in the regional office, except for the position of assistant director;
- 10) Evaluating all schools division superintendents and assistant division superintendents in the region;
- 11) Planning and managing the effective use of all personnel, physical and fiscal resources of the regional office, development and establishment of procedures in monitoring and supervision of divisions/schools physical and fiscal resources, including professional staff development;
- 12) Managing the database and management information system of the region;
- 13) Approving the establishment of public and private elementary and secondary schools and learning centers, subject to the set of standards and guidelines formulated by the Secretary of Education



for this purpose;

- 14) Performing oversight functions in the implementation of laws, policies, programs, rules and regulations within the responsibility of the Department of Education in the region; and
- 15) Performing such other functions as may be assigned by the Secretary.

**Section 3.3. Appointing and Disciplinary Authority of the Regional Directors.** The regional director shall exercise appointing authority over all the employees in the regional office, except the assistant regional director subject to the civil service laws, rules and regulations, and the policies and guidelines to be issued by the Secretary of Education on the matter.

The regional director likewise shall have disciplinary authority over the aforesaid personnel.

Such exercise of disciplinary authority shall be subject to the civil service laws, rules and regulations, and procedures, and guidelines to be issued by the Secretary of Education.

#### **Rule IV THE SCHOOLS DIVISION SUPERINTENDENT**

**Section 4.1. The Schools Division Superintendent.** A division shall consist of a province or city which shall have a schools division superintendent. There shall be at least one assistant schools division superintendent and office staff for programs promotion, planning, administrative, fiscal, legal, ancillary and other support services.

**Section 4.2. Authority, Accountability and Responsibility of the Schools Division Superintendent.** Consistent with the national educational policies, plans and standards, the schools division superintendents shall have authority, accountability and responsibility for the following:

- 1) Developing and implementing division education development plans;



- 2) Planning and managing the effective and efficient performance of all personnel, physical and fiscal resources of the division, including professional staff development;
- 3) Hiring, placing and evaluating all division supervisors and schools district supervisors as well as all employees in the division, both teaching and non-teaching personnel, including school heads, except for the assistant division superintendents;
- 4) Monitoring the utilization of funds provided by the national government and the local government units to the schools and learning centers;
- 5) Ensuring compliance of quality standards for basic education programs and for this purpose strengthening the role of division supervisors as subject area specialists;
- 6) Promoting awareness of and adherence by all schools and learning centers to accreditation standards prescribed by the Secretary of Education;
- 7) Supervising the operations of all public and private elementary, secondary and integrated schools, and learning centers, and
- 8) Performing such other functions as may be assigned by the Secretary and/or Regional Director.

**Section 4.3. Appointing and Disciplinary Authority of the Schools Division Superintendent.** The schools division superintendent shall appoint the division supervisors and school district supervisors as well as all employees in the division, both teaching and non-teaching personnel, including school heads, except for the assistant schools division superintendent, subject to the civil service laws, rules and regulations, and the policies and guidelines to be issued by the Secretary of Education for the purpose.

The schools division superintendent shall have disciplinary authority only over the non-teaching personnel under his jurisdiction.

Such exercise of disciplinary authority by the schools division superintendent



over the non-teaching personnel shall be subject to the civil service laws, rules and regulations, and procedures and guidelines to be issued by the Secretary of Education relative to this matter.

The Regional Director shall continue exercising disciplinary authority over the teaching personnel insofar as the latter are covered by specific and Magna Carta for Public School teachers (R.A. No. 4670).

#### **Rule V THE SCHOOLS DISTRICT SUPERVISOR**

**Section 5.1. The Schools District Supervisor.** A school district shall have a school district supervisor and office staff for program promotion.

The schools district supervisor shall primarily perform staff functions and shall not exercise administrative supervision over school principals, unless specifically authorized by the proper authorities. The main focus of his/her functions shall be instructional and curricula supervision aimed at raising academic standards at the school level.

The schools district supervisor shall be specifically response for:

- 1) Providing professional and instructional advice and support to the school heads and teachers/facilitators of schools and learning centers in the district or cluster thereof;
- 2) Curricula supervision; and
- 3) Performing such other functions as may be assigned by the Secretary, Regional Directors and Schools Division Superintendents where they belong.

The schools district supervisor being mentioned in this Section shall refer to a public schools district supervisor.

**Section 5.2. The Schools District.** A school district already existing at the time of the passage of this Act shall be maintained. However, an additional school district may be established by the regional director based on criteria



set by the Secretary and on the recommendation of the schools division superintendent. For this purpose, the Secretary of Education shall set standards and formulate criteria as basis of the Regional Director in the establishment of an additional school district.

#### **Rule VI THE SCHOOL HEAD**

**Section 6.1. The School Head.** There shall be a school head for all public elementary schools and public high schools or a cluster thereof. The establishment of integrated school from existing public elementary and public high school shall be encouraged, subject to the guidelines that will be issued for the purposed by the Secretary of Education.

The school head, who may be assisted by an assistant school head, shall be both an instructional leader and administrative manager. The school head shall form a team with the school teachers/learning facilitators for delivery of quality educational programs, projects and services. A core of non-teaching staff shall handle the school's administrative, fiscal and auxiliary services.

**Section 6.2. Authority, Accountability and Responsibility of the School Head.** Consistent with the law, national educational policies, plans and standards, the school head shall have authority, accountability and responsibility for the following:

- 1) Setting the mission, vision, goals and objectives of the school;
- 2) Creating an environment within the school that is conducive to teaching and learning;
- 3) Implementing, monitoring and assessing the school curriculum and being accountable for higher learning outcomes;
- 4) Developing the school education program and school improvement plan;
- 5) Offering educational programs, projects and services which provide



- equitable opportunities for all learners in the community;
- 6) Introducing new and innovative modes of instruction to achieve higher learning outcomes;
  - 7) Administering and managing all personnel, physical and fiscal resources of the school;
  - 8) Recommending the staffing complement of the school based on its needs;
  - 9) Encouraging and enhancing staff development;
  - 10) Establishing school and community networks and encouraging the active participation of teacher organizations, non-academic personnel of public schools, and parents-teachers-community associations;
  - 11) Accepting donations, gifts, bequests and grants in accordance with existing laws and policy of the department for the purpose of upgrading teachers/learning facilitators' competencies, improving and expanding school facilities and providing instructional materials and equipment. Such donations or grants must be reported to the division superintendents; and
  - 12) Performing such other functions as may be assigned by the Secretary, Regional Director and Schools Division Superintendents where they belong.

## Rule VII ORGANIZATIONAL SUPPORT

**Section 7.1. Organizational structure and Staffing Pattern.** The existing organizational structure or set-up of the Department of Education for programs promotion and support, planning, administrative, fiscal, legal ancillary and other support services shall be maintained at the national, regional, division and school level.

However, in order to ensure their consistency with the mandate of



the Department of Education pursuant to this Act, the national education policies, plans and standards, the Secretary of Education shall direct the conduct of review and evaluation of the present organizational structure and staffing pattern at all levels.

The result of the evaluation and findings may be the basis of the Secretary of Education to recommend changes and modifications in the present organizational structure and staffing pattern with the appropriate authorities, subject to pertinent provisions of laws, rules and regulations on the matter.

**Section 7.2. Review and Rationalization of the Organizational Structure and Staffing Pattern.** For an efficient and effective management of the school in the region, the secretary shall task the Regional Director to:

- a) Review and rationalize the existing organizational structure and staffing pattern of the different organizational units in the regional office, division office, district office and school for recommendation on their possible modification or change to the secretary of Education and the Department of Budget and Management (DBM) within a reasonable period of time which must be not later than sixty (60) days from the effectivity of this implementing rules and regulations;
- b) Study on the specific delineation of roles and responsibilities between and among district/division/regional supervisors. The result of said study shall be submitted within a reasonable period of time to the Department of Budget and Management as the basis for a possible change in their position titles, classification and salary grades.

## Rule VIII EQUITABLE, DIRECT AND IMMEDIATE RELEASE OF RESOURCES TO THE FIELD OFFICES

**Section 8.1. Equitable, Direct and Immediate Release of Resources to the Field Offices.** In line with the decentralization of fiscal management to the level of field offices, the Secretary of Education is tasked to:



- a) Rationalize the allocation and distribution of the resources provided by the national government for the field offices. In this regard, the Secretary of Education shall formulate an allocation system, using among other factors, the uniqueness of the working conditions of the teaching service in the locality, to equitably distribute resources to the field offices.
- b) Establish and develop a procedure to directly and immediately release to the regional and field offices (elementary school, secondary school and schools division) all appropriations and resources intended for them by the national government which may include but are not limited to personnel services, maintenance and other operating expenses (MOOE), desks, textbooks and repair and maintenance of school buildings.
- c) Establish and develop a reporting system on the utilization of funds by the aforesaid field offices to the Department of education, Central Office and the Department of Budget and Management.

For this purpose, the Secretary of Education shall create a task force to work and coordinate closely with the Department of Budget and Management for the promulgation of joint guidelines on the allocation, distribution and utilization of such resources.

The task force shall be given sixty (60) days upon the effectivity of this implementing rules and regulations to submit the final draft of the joint guidelines to the Secretaries of Education and Department of Budget Management for their approval.

#### **Rule IX**

#### **ADOPTION OF PERSONNEL POLICIES, RULES AND REGULATIONS TO SUIT THE REQUIREMENT AND UNIQUENESS OF THE TEACHING SERVICE**

**Section 9.1. Personnel Policies, Rules and Regulations for the Teaching Service.** The Secretary of Education shall ensure the adoption, promulgation and implementation of personnel policies, rules and regulations that will best meet the requirement and uniqueness of the



working conditions of the teaching service in the locality. Towards this end, he/she is mandated to:

- a. Review and evaluate the existing personnel policies, rules and regulations issued and implemented by the Department of Education affecting recruitment, selection, hiring, appointment, promotion, deployment, dismissal and retirement.
- b. Based on the result of the evaluation and findings, in coordination and in consultation with the Civil Service Commission and other government agencies concerned, adopt and promulgate personnel policies, rules and regulations regarding the abovementioned areas that will serve best the interest of the teaching service.

#### **Rule X**

#### **ISSUANCE OF THE RULES AND REGULATIONS THAT WILL GOVERN THE UTILIZATION OF RESOURCES OF THE FIELD OFFICES**

**Section 10.1. Support and assistance of the Commission on Audit.**

The Secretary of Education shall seek the support and assistance of the chairman of the Commission on Audit (COA) in order that the aforesaid commission may issue audit rules and regulations that will grant greater flexibility to the field offices of the utilization and disposition of their available resources in the discharge of their mandate and functions as well as the liquidation of advances, recording and reporting thereof.

The Secretary of Education shall recommend to the Commission on audit (COA) the necessary audit rules and regulations that will govern the utilization of all available resources taking into account the following:

- a. Different characteristic and distinct features of the field offices.
- b. Organizational set-up in the field office.
- c. Nature of the operations of the schools and learning centers.



## Rule XI RECRUITMENT, SELECTION AND APPOINTMENT

**Section 11.1. Recruitment, Selection and Appointment of Officials and Employees in the Department of Education.** Selection of the officials and employees for appointment in the Department of Education shall be anchored on the principles of merit, competence, fitness and equality and shall be open to all qualified candidates/applicants regardless of gender, civil status, religion, ethnicity or political affiliation. Likewise, in no case shall discrimination be made against applicants who are differently abled persons.

The approved Merit Selection plan shall be used as one of the basis for the approval of appointments.

**Section 11.2. Selection and Promotions Board for Third Level Positions.** The Secretary of Education shall create a selection and promotions board for the third level positions, which shall formulate and implement a system of promotion for regional directors, assistant regional directors, bureau/center/service directors, schools division superintendents and assistant schools division superintendents.

No appointment to the positions of regional director, assistant regional directors, bureau/service/center directors and schools division superintendents shall be made unless the appointee is a career service executive officer.

Appointees to the positions of assistant schools division superintendent shall either be a Superintendent eligible or a Career Executive Service Officer (CESO). All of these officers preferably shall have risen from the ranks. For the purpose of this rule, the term "Career Executive Service Officer" shall include Career Executive Service Eligible (CESE).

**Section 11.3. Selection and Promotions Board for First and Second Level Positions at the Central and Regional Offices.** There must be a Selection and Promotions Board for the first and second level positions to be created at the Central and Regional Offices, the composition of



which shall be governed by the pertinent provisions of the civil service laws, rules and regulations, and policies and guidelines to be issued by the Secretary of Education. Whenever necessary the Secretary of Education may create a task force to review and evaluate regularly existing policies and guidelines on the following:

- a. Composition and membership of the selection and promotions board at the central and regional levels;
- b. Selection and appointment of personnel at the central and regional levels; and
- c. On other matters relative to selection and appointment of personnel. The said task force shall recommend to the Secretary of Education within a reasonable period of time which shall not be more than sixty (60) days from the effectivity of this implementing rules and regulations, the necessary changes and revision of policies, procedures, and issuances pertaining to the above matters.

**Section 11.4. Schools Division Selection/Promotions Board.** There must also be created a Division Selection/Promotion's Board at the provincial and city levels, the composition and membership of which shall be governed by the pertinent provisions of the civil service laws, rules and regulations, and policies and guidelines to be issued by the Secretary of Education. The aforesaid board shall formulate and implement a system of promotion for the teaching and non-teaching staff at the division, district and school levels. Whenever necessary, the Secretary may direct the creation of a task force which shall compose of staff in the division office to review and recommend to him the following:

- a. Composition and membership of the selection and promotions board at the division and school levels; and
- b. The policies and guidelines to be promulgated covering selection and appointment of personnel at the division, district, and school levels;
- c. The policies and guidelines to be promulgated covering the promotion of personnel at the Division, District and School levels,



including the criteria to be adopted on the promotion of school heads which shall be based mainly on the educational qualifications merit and performance of the candidates. The existing number of teachers and student in the school shall not be considered as one of the criteria in the promotion of school heads;

- d. A study shall also be undertaken on the existing qualification standards, salary grades and benefits of the school heads, result of which shall be used as basis of the Secretary of Education in recommending their possible modification with the appropriate authorities.

Such qualification standards, salary grade allocation and benefits to be adopted for the school heads in the public elementary, secondary and integrated schools shall be uniformed.

#### **Rule XII ALTERNATIVE LEARNING SYSTEM**

**Section 12.1. Operationalization of Alternative Learning System.** To effectively operationalize the alternative learning system in the elementary, secondary and special needs education, the Secretary shall come up with guidelines whenever necessary.

#### **Rule XIII CULTURE AND ARTS**

**Section 13.1. Culture and Arts.** The *Komisyon ng Wikang Pilipino*, National Historical Institute, Records Management and Archives Office and the National Library shall no longer be with the Department of Education. In view of the foregoing, the aforesaid agencies shall now be administratively attached to National Commission for Culture and the Arts (NCCA). However, the program for school arts and culture shall remain part of the school curriculum.



#### **Rule XIV ABOLITION OF THE BUREAU OF PHYSICAL EDUCATION AND SCHOOL SPORTS (BPSS)**

**Section 14.1. Transfer of Detailed Personnel, All Functions, Programs and Activities Related to Sports Competition.** In view of the abolition of the Bureau of Physical Education and School Sports, the Secretary of Education shall immediately transfer to the Philippine Sports Commission (PSC) the following:

- a. Personnel of the BPSS who are presently detailed with the PSC without loss of rank, including the plantilla position they occupy.
- b. All functions, programs and activities of the Department of Education related to sports competition.

The Secretary of Education shall assign a Department of Education official who shall oversee the smooth and immediate transfer of personnel, records, documents, functions, programs and activities to PSC. A Memorandum of Agreement (MOA) shall be prepared and executed by the Department of Education and Philippine Sports Commission relative to the term and conditions of such transfer.

**Section 14.2. Programs for School Sports and Physical Fitness.** The program for school sports and physical fitness shall not be transferred to PSC but shall remain part of the basic education curriculum.

**Section 14.3. Retention of Other BPSS Personnel.** BPSS personnel who are presently assigned at the different organizational units of the Department of Education at the national, regional and division level shall be retained. In this connection, the Secretary of Education may require the review and evaluation of their present duties and responsibilities and assignment for a possible modification, conversion and reclassification of their position to a position commensurate to their present duties, responsibilities and assignment without loss of rank and reduction in pay.



**Rule XV**  
**FINAL PROVISIONS**

**Section 15.1. Separability Clause.** If for any reason, any portion or provision of these Rules shall be declared illegal or unconstitutional, other parts or provisions hereof which are not affected thereby shall continue to be in full force and effect.

**Section 15.2. Repeating Clause.** All rules and regulations, part of parts thereof, issued by the Department of Education which are inconsistent with the provisions of these Rules are hereby repealed or modified accordingly.

**Section 15.3. Effectivity.** These Rules shall take effect immediately after the required publication.

APPROVED, on November 29, 2002.

**EDILBERTO C. DE JESUS**  
Secretary



Malacañang  
Manila  
By The President Of The Philippines

**EXECUTIVE ORDER NO. 44**  
**DECLARING THE PHILIPPINE YOUTH GAMES – BATANG PINOY**  
**AS THE NATIONAL SPORTS DEVELOPMENT PROGRAM FOR**  
**CHILDREN**

**WHEREAS**, Section 19 (1), Article XIV of the 1987 Constitution provides that “the State shall promote physical education and encourage sports programs, league competitions and amateur sports including training for international competition, to foster self-discipline, teamwork and excellence for the development of a healthy and alert citizenry”;

**WHEREAS**, Republic Act No. 6847, created the Philippine Sports Commission (PSC) under the Office of the President, to carry out this constitutional mandate in coordination with the various government departments, agencies and private entities;

**WHEREAS**, Executive Order No. 63 (s. 1993) created the national, regional, provincial, city, municipal and barangay Physical Fitness and Sports Development Councils (PFSDCS), which shall act as the nationwide organizational network to assist the PSC in the planning, information dissemination, actual implementation and monitoring of the National Policy and Program of “Sports for All” as embodied in Executive Order No. 64 (s. 1993) and based on the universal principle adopted by the UNESCO International Chapter of Physical Education and Sports wherein the Philippines is a charter signatory;

**WHEREAS**, the Philippine Sports Commission, in coordination with the Department of Interior and Local Government (DILG), Department of Education, Culture and Sports (DECS) and the various PFSDCs have launched the Philippine National Games as the “centerpiece program” toward the next millennium by virtue of Executive Order No. 163 (s. 1994);



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**WHEREAS**, the Philippine National Games, a biennial national tournament for highly competitive athletes, has envisioned to strengthen its talent base by including competitions for young children thereby harnessing the full potential of our people;

**WHEREAS**, the Philippine Youth Games – Batang Pinoy, being an integral part of the national policy and program for sports development will effectively address our need for a comprehensive grassroots program centered on values formation inherent in the practice of sports and play (e.g. patriotism, nationalism, self-discipline, respect for law and order, hardwork, teamwork, camaraderie, sportsmanship and fair play), thus, eliminating the child's chances of becoming a juvenile delinquent; and

**WHEREAS**, the program can serve as recruitment baser for sports specialization including training for other high level leagues, national tournaments and international competitions.

**NOW, THEREFORE, I, JOSEPH EJERCITO ESTRADA**, President of the Philippines, by virtue of the powers vested on me by law, do hereby order:

**Section 1.** All concerned national agencies are hereby directed to extend their full support, cooperation and active involvement in the promotion, public awareness generation and program coordination for the Philippine Youth Games – Batang Pinoy.

**Section 2.** The DILG and DECS, being co-chairmen of the National PFSDC, are hereby directed to assist the PSC in the planning, information dissemination, coordination, monitoring and actual implementation of the program. The DILG and DECS are likewise authorized to provide the PSC with technical manpower support, training venues and other forms of assistance as necessary.

**Section 3.** All local government units (LGUs) constituting the PFSDCs are hereby enjoined to extend full support and active participation in the program.

**Section 4.** Said LGUs are hereby authorized to appropriate whatever



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amount is necessary from their available budgets for the promotion of the National Policy and Program of “Sports for All”, including a well-synchronized year-round calendar of sports activities and competitions culminating with the celebration of the Philippine Youth Games – Batang Pinoy in 1999.

**Section 5.** The PSC is hereby encouraged to solicit additional funding support for the Philippine Youth Games – Batang Pinoy from government and non-government organizations. The PSC shall extend the tax incentive pursuant to Section 20 of RA 6847 on donations and contributions.

**Section 6.** All concerned Non-Government Organizations, the Philippine Olympic Committee, concerned National Sports Associations are hereby encouraged to lend their cooperation to the program.

The Executive Order shall take effect immediately.

DONE in the City of Manila, this 2<sup>nd</sup> day of December, in the Year of Our Lord, Nineteen Hundred and Ninety-Eight.

**(Sgd.) JOSEPH EJERCITO ESTRADA**  
President of the Republic of the Philippines

By the President:

**(Sgd.) RONALDO B. ZAMORA**  
Executive Secretary



MALACAÑANG  
MANILA

**BY THE PRESIDENT OF THE PHILIPPINES  
EXECUTIVE ORDER NO. 457  
AMENDING EXECUTIVE ORDERS NO. 63 AND NO. 64, S. OF 1993**

**WHEREAS**, the Commission on Higher Education (CHED) and the Technical Education and Skills Development Authority (TESDA) were created by virtue of R.A. 7722 dated 18 May 1994 and R.A. 7796 dated 25 August 1994, respectively, to focus on post-secondary education thereby allowing the Department of Education, Culture and Sports (DECS) to concentrate on basic (elementary and secondary) education;

**WHEREAS**, the CHED has been mandated to formulate policies and programs on tertiary education, and monitor the administration and the quality of tertiary educational institutions and programs nationwide;

**WHEREAS**, the TESDA has been mandated to formulate and rationalize policies and programs on technical/vocational education and training nationwide;

**WHEREAS**, post-secondary, vocational and tertiary education should incorporate a wholistic approach in the development of the human being, and include sports as a priority component of its mission;

**WHEREAS**, Executive Orders No. 63 and No. 64, both S. of 1993, were promulgated prior to the creation of the CHED and TESDA, to establish the National, Regional Provincial, City/Municipal and Barangay Physical Fitness and Sports Development Councils; and Adopt the National Policy and Program of "Sports for All";

**WHEREAS**, in view thereof, there is a need to include the CHED and TESDA in the policy-making and implementing structures of government relative to sports development; and,



**WHEREAS**, the Philippine Olympic Committee is the primary institution responsible for the development of elite sports for international competitions.

**NOW, THEREFORE, I, FIDEL V. RAMOS**, President of the Republic of the Philippines, by virtue of the powers vested in me by law, do hereby amend Executive Orders No. 63 and No. 64, both S. of 1993, as follows:

**Section 1. Section of Executive Order No. 63, Series of 1993 is hereby amended to read as follows:**

"Section 1. There is hereby constituted the National, Regional, Provincial, City/Municipal and Barangay Physical Fitness and Sports Development Councils; hereinafter referred to as the PFSDC which shall act as the nationwide organizational network to assist the Philippine Sports Commission in the planning, information dissemination, and actual implementation and monitoring of the National Policy and Program of "Sports for All" and shall be composed of the following:

The National PFSDC:

- |  |                   |
|--|-------------------|
| Secretary of DILG  | Chairman          |
| Secretary of DECS  | Co-Chairman       |
| Secretary of DND   | Vice-Chairman     |
| Secretary of DOLE  | Co-Vice-Chairman  |
| Chairman, CHED   | Co-Vice-Chairman  |
| President, POC   | Co-Vice-Chairman  |
| Chairman, Philippine Sports Commission   | Secretary-General |
| Chairman, Senate Committee on Sports   | Member            |
| Chairman, House Committee on Sports  | Member            |
| President, League of Provincial Governors                                      | Member            |
| President, League of Municipalities  | Member            |
| President, League of Cities  | Member            |
| Presidential Adviser on Sports   | Member            |
| National President, SK Federation  | Member            |
| PNP Director-General   | Member            |
| Chairman, TESDA  | Member            |
| Six (6) representatives of the private sector,<br>as appointed by The Chairman | Members           |



The REGIONAL PFSDC

DILG Regional Director	Chairman
DECS Regional Director	Co-Chairman
DND Representative	Vice-Chairman
PSC Regional Head	Secretary-General
CHED Regional Director	Member
TESDA Regional Head	Member
PNP Regional Director	Member
Provincial Governors	Member
President, SK Federation	Member
Three (3) representatives of the private sector, as appointed by the Chairman	Members

The PROVINCIAL PFSDC

Provincial Governor	Chairman
Provincial Vice-Governor	Vice-Chairman
DECS Division Superintendent	Secretary-General
DILG PLGOO	Member
CHED Representative	Member
TESDA Representative	Member
DND Representative	Member
PNP Provincial Director	Member
City/Municipal Mayors League President	Member
President, SK Federation	Member
Two (2) representatives of the private sector as appointed by the Chairman	Members

The CITY/MUNICIPAL PFSDC

City/Municipal Mayor	Chairman
PNP Representative	Vice-Chairman
DECS PFSS Division Supervisor	Secretary-General
DILG Representative (CLGO)	Member
CHED Representative	Member
TESDA Representative	Member



ABC President	Member
City/Municipal Mayors League President	Member
SK Federation City/Municipal Chairman	Member
Two (2) representatives of the private sector as appointed by the Chairman	Members

The Barangay PFSDC

Barangay Chairman	Chairman
DECS School Principal	Vice-Chairman
SK Representative	Member
Kagawad Sports Coordinator	Member
Homeowners Assn. Representative	Member
Two (2) representatives of the private sector, as appointed by the Chairman".	Members

**Section 2. Section 2 of Executive Order No. 64, Series of 1993 is hereby amended to read as follows:**

**“Section 2. NATIONAL PROGRAM.** The Philippine Sports Commission (PSC) based on this “National Policy of Sports for All” shall plan and implement national program for Philippine Sports through out the decade of Physical Fitness and Sports in coordination with all concerned public and private entities and shall assist, oversee and ensure that an integrated comprehensive program for the short, medium and long term plan of action and year-round calendar of activities for the multi-sectoral sports be implemented and sustained by the national, regional, provincial, city/municipal and barangay physical Fitness and Sports Development councils (PFSDC) as created under Executive Order No. 63 respecting their individuals set-up priorities, sources, organizational structures and level or competence.

<b>1. Physical Education and Basic (Elementary and Secondary) Education School Sports</b>	<b>Department of Education, Culture and Sports (DECS)</b>
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**2. Physical Education and Tertiary (University, Collegiate and Post-Secondary) Education School Sports**

**Commission on Higher Education (CHED)**

**3. Physical Education and Technical/Vocational School Sports**

**Technical Education and Skills Development Authority (TESDA)**

4. Community-based sports

Department of the Interior and Local Government (DILG)

5. Military Sports

Department of National Defense (DND) and Philippine National Police (PNP)

6. Labor Sports

Department of Labor and Employment (DOLE)

7. Elite Sports for International Competitions

Philippine Olympic Committee (POC)/ National Sports Associations (NSAs)

8. Professional Sports Board (GAB)

Games and Amusement

In order to effectively monitor and sustain the implementation of the mass-based sports policy and program, the above mentioned government agencies and all other concerned government entities are hereby directed to submit a

bi-annual

report on the program and accomplishments of their respective sports programs to the Office of the President, represented by the Philippine Sports Commission.”

**Sec. 3.** All other provisions of Executive Orders No. 63 and No. 64, Series of 1993, which are not inconsistent herewith shall remain valid and effective.



**Sec. 4.** This Executive Order shall take effect immediately.

**DONE** in the City of Manila, this 13th day of November, in the year of Our Lord, Nineteen Hundred and Ninety-Seven.

**(Sgd.) FIDEL V. RAMOS**  
President of the Philippines

By the President:

**(Sgd.) RUBEN D. TORRES**  
Executive Secretary



Malacañang  
Manila

By The President Of The Philippines

**EXECUTIVE ORDER NO. 79**

**DECLARING THE PALARO NG BAYAN AS THE NATIONAL  
COMMUNITY SPORTS PROGRAM**

**WHEREAS**, Section 13, Article II of the 1987 Constitution “recognizes the vital role of youth in nation-building and shall promote and protect their physical, moral, spiritual, intellectual and social well-being”;

**WHEREAS**, Section 19 (1), Article XIV thereon provides “that the State shall promote physical education and encourage sports programs, league competitions and amateur sports, including training for international competitions, to foster self-discipline, teamwork, and excellence for the development of a healthy and alert citizenry”;

**WHEREAS**, the Local Government Code (R.A. 7160) mandates all Local Chief Executives to “conduct an annual Palarong Barangay, Pambayan, Panglungsod and Panlalawigan, which shall feature traditional sports and disciplines included in national and international games”;

**WHEREAS**, Executive Orders Nos. 63 and 64, series of 1993, provide a nationwide organizational network such as the National Physical Fitness and Sports Development Council (NPFSDC) to assist the Philippine Sports Commission (PSC) in the implementation of the National Policy and Program for “Sports for All”, particularly the enhancement of community sports programs and grassroots participation; and

**WHEREAS**, community sports can serve as recruitment base to discover new talents, upgrade skills, pursue sports specialization, including the education and training of the youth for participation in higher level sports competitions.

**NOW, THEREFORE, I, JOSEPH EJERCITO ESTRADA**, President of the Republic of the Philippines, by the virtue of the powers vested in me



by law, do hereby order:

**Section 1. Approval and Adoption of the Palaro ng Bayan as the National Community Sports Program.** The Palaro ng Bayan (hereinafter referred to as the “Program”) is hereby adopted as the National Community Sports Program aimed to enhance grassroots sports and bolster the promotion and propagation of sports nationwide. For this purpose, the third week of May of every year is hereby declared the “Palaro ng Bayan Week”.

- a. **Stages of Competition.** The Program is a community-based multi-event sports meet. The stages of competition are as follows:
  - i. **Municipal Level.** All barangay will compete in a municipal level meet to determine the composition of the municipal meet to determine the composition of the provincial chapter delegates.
  - ii. **Provincial Chapter Level.** All municipalities will send their respective delegations to the provincial chapter delegation.
  - iii. **National Level.** All provincial chapters will send their respective contingents to the Palaro ng Bayan-National Level.
- b. **Eligibility Requirements.** The following are the eligibility requirements for the participants:
  - i. Only bonafide residents of the barangay/municipality in the last twelve (12) months as certified by the Municipal Civil Registrar are qualified to participate in the Program.
  - ii. The Program is open only to athletes from 13 to 18 years of age except those entered in the Baseball Little League competitions.
  - iii. National athletes, members of the National Training Pool, members of the Armed Forces of the Philippines, and those who have competed in international meets and international age-group competitions are disqualified from the Program.

**Section 2. Creation of a National Palaro ng Bayan Coordinating**



*Committee.* There is hereby created a National Palaro ng Bayan Coordinating Committee (hereinafter referred to as the “Committee”) to closely coordinate and oversee the implementation of the program.

**Section 3. Functions.** The Committee shall have the following functions:

- a. Formulate the Palaro ng Bayan Program and Implementation Plan;
- b. Plan, organize and implement the yearly conduct of the event beginning at the municipal/city level and graduating to the national level;
- c. Secure the necessary budgetary, technical and human resources support for the effective implementation of the Program;
- d. Identify major problem areas in the implementation of the Program and recommend necessary measures thereon;
- e. Prepare and implement a communication plan to generate support for the Program, particularly among the youth; and
- f. Perform such other functions as may be directed by the President.

**Section 4. Composition.** The Committee shall be chaired by the Chairman of the Philippine Sports Commission (PSC), co-chaired by the Undersecretary of DILG, with the following as members:

President, League of Provinces  
President, League of Cities  
President, League of Municipalities  
President, Liga ng mga Barangay  
President, Pambansang Pederasyon ng Sangguniang Kabataan

**Section 5. Secretariat.** Secretariat support to the Committee shall be



provided jointly by PSC and DILG.

**Section 6. Funding.** The funds necessary for the implementation of the Program, including fund sources thereof, shall be determined by the Committee in coordination with the Department of Budget and Management (DBM).

**Section 7. Assistance from other Government Agencies, Private Sector Groups and Sports Organizations.** All concerned national government agencies are hereby directed to extend full support, cooperation and active involvement in the promotion and public awareness generation for the program.

All Local Government Units (LGUs) constituting the Physical Fitness and Sports Development Councils (PFSDCs) are hereby enjoined to extend full support and active participation to the Program.

The Philippine Olympic Committee (POC) and National Sports Associations (NSAs) are hereby encouraged to lend their support and cooperation to the Program.

**Section 8. This Executive Order shall take effect immediately.**

DONE in the City of Manila, this 5<sup>th</sup> day of March in the Year of Our Lord, Nineteen Hundred and Ninety-nine.

**(Sgd.) JOSEPH EJERCITO ESTRADA**  
President of the Republic of the Philippines

By the President:

**(Sgd.) RONALDO B. ZAMORA**  
Executive Secretary



Malacañang  
Manila

By The President Of The Philippines

**EXECUTIVE ORDER NO. 163**  
**DECLARING THE PHILIPPINE NATIONAL GAMES**  
**AS THE CENTERPIECE PROGRAM**

**WHEREAS**, Section 19(1), Article XIV, of the 1987 Constitution provides that: "The State shall promote physical education and encourage sports programs, league competitions, and amateur sports, including training for international competitions, to foster self-discipline, teamwork, and excellence for the development of a healthy and alert citizenry;

**WHEREAS**, Republic Act No. 6847 created the Philippine Sports Commission (PSC) under the Office of the President to carry out this constitutional mandate in coordination with the various government departments and agencies and private entities;

**WHEREAS**, Executive Order No. 63 created the National, Regional, Provincial, City, Municipal, and Barangay Physical Fitness and Sports Development Councils (PFSDC), which shall act as the nationwide organizational network to assist the Philippine Sports Commission in the planning, information dissemination, and actual implementation and monitoring of the National Policy and Program of "SPORTS FOR ALL";

**WHEREAS**, the Philippine Sports Commission, in accordance with the National Physical Fitness and Sports Development Council (NPFSDC) and the Department of the Interior and Local Government (DILG), has launched the PHILIPPINE NATIONAL GAMES as the centerpiece program of the government's national physical fitness and sports development effort towards PHILIPPINES 2000;

**WHEREAS**, the Philippine National Games program is envisioned to effectivity address our need for a truly comprehensive grassroots sports development program, generating sports activities in the countryside and harnessing the full potential of our people to athletic excellence in



line with the PHILIPPINES 2000;

**NOW, THEREFORE, I, FIDEL V. RAMOS**, President of the Philippines, by virtue of the powers vested in me by law, do hereby order:

**Section 1.** All local government units constituting the Physical Fitness and Sports Development Councils pursuant to Executive Order No. 63, are hereby directed to extend their full support and active participation in the Philippine National Games.

**Section 2.** All said local government units are hereby authorized to appropriate whatever amount is necessary from their available budget for the promotion of the National Policy and Program of "SPORTS FOR ALL", including a well-synchronized year-round calendar of sports activities and competitions culminating with the celebration of the National Games.

**Section 3.** All non-governmental organizations, the Philippine Olympic Committee, the National Sports Associations, and the private sectors are hereby urged to lend their cooperation for the success of the National Games leading towards PHILIPPINES 2000.

**IN WITNESS WHEREOF**, I have hereunto set my hand and caused the said of the Philippines to be affixed.

DONE in the City of Manila, this 3rd day of March, in the year of Our Lord, nineteen hundred and ninety-four.

By the President:

**(Sgd.) TEOFISTO T. GUINGONA, JR.**  
Executive Secretary



EXECUTIVE ORDER NO. 441

Malacañang  
Manila

By The President of The Philippines

**EXECUTIVE ORDER NO. 441**

*DELEGATING TO THE SECRETARY OF THE DEPARTMENT OF  
HEALTH (DOH) THE POWER TO EXERCISE OVERSIGHT  
FUNCTIONS OVER THE  
PHILIPPINE SPORTS COMMISSION (PSC)*

**WHEREAS**, Section 4 of Republic Act No. 6847 creating the Philippine Sports Commission (PSC) provides that the PSC is an attached agency of the Office of the President (OP);

**WHEREAS**, Section 17, Article VII of the Constitution provides that the President shall have control of all executive departments, bureaus and offices and shall ensure that all laws be faithfully executed;

**WHEREAS**, paragraph 2, Section 31, Chapter 10, Title III, Book III of Executive Order No. 292 grants to the President continuing authority to reorganize the administrative structure of the Office of the President;

**WHEREAS**, to better monitor the health and fitness of sports athletes of the country, it is imperative to delegate oversight functions to the Secretary of the DOH over the PSC;

**NOW, THEREFORE, I, GLORIA MACAPAGAL - ARROYO**, President of the Republic of the Philippines, by virtue of the powers vested in me by law, do hereby order:

**Section 1. Delegation to the Secretary of the DOH.** The power of the President under Section 17, Article VII of the Constitution and as administrative head of the Government to exercise oversight function over the Philippine Sports Commission (PSC), is hereby delegated to the Secretary of the Department of Health (DOH).



EXECUTIVE ORDER NO. 441

**Section 2. Repealing Clause.** All executive orders, issuances, rules and regulations, or parts thereof inconsistent with the provisions of this Order are hereby repealed, amended or modified accordingly.

**Section 3. Effectively.** This Executive Order shall take effect immediately. Manila, June 27, 2005.

**(Sgd.) GLORIA MACAPAGAL - ARROYO**  
President of the Philippines

By the President:

**(Sgd.) EDUARDO R. ERMITA**  
Executive Secretary



**United Nations Educational Scientific and Cultural Organization  
(UNESCO)**

**INTERNATIONAL CHARTER OF PHYSICAL EDUCATION AND SPORTS**

**Preamble**

The General Conference of UNESCO,

Recalling that in the Charter of the United Nations the peoples proclaimed their faith in fundamental human rights and in the dignity and worth of the human person, and affirmed their determination to promote social progress and better standards of life,

Recalling that by the terms of the Universal Declaration of Human Rights, everyone is entitled to all the rights and freedoms set forth therein without discrimination of any kind, such as to race, colour, sex, language, religion, political or other opinion, national or social origin, property, birth or other status,

Convinced that a condition for the exercise of human rights is the safety and freedom of every human being to develop and preserve their physical, psychological and social well-being and capabilities,

Emphasizing that resources, authority and responsibility for physical education, physical activity and sport must be allocated without discrimination on the basis of gender, age, disability or any other basis, to overcome the exclusion experienced by vulnerable or marginalized groups,

Acknowledging that cultural diversity in physical education, physical activity and sport forms part of humanity's intangible heritage and includes physical play, recreation, dance, organized, casual, competitive, traditional and indigenous sports and games,



Recognizing that physical education, physical activity and sport can bring a variety of individual and societal benefits, such as health, social and economic development, youth empowerment, reconciliation and peace,

Highlighting that the provision of quality physical education, physical activity and sport is essential, to realize their full potential to promote values such as fair play, equality, honesty, excellence, commitment, courage, teamwork, respect for rules and laws, respect for self and others, community spirit and solidarity, as well as fun and enjoyment,

Stressing that, in order to achieve quality physical education, physical activity and sport, all personnel, professional and volunteer alike, must have access to suitable training, supervision and counselling,

Underlining that early play experience with parents and carers, and participation in quality physical education are essential entry points for children to learn the skills, attitudes, values, knowledge, understanding and enjoyment necessary for lifelong participation in physical activity, sport and in society at large;

Emphasizing that physical education, physical activity and sport should seek to promote stronger bonds between people, solidarity, mutual respect and understanding, and respect for the integrity and dignity of every human being,

Insisting that concerted action and co-operation between stakeholders at all levels is the prerequisite for protecting the integrity and potential benefits of physical education, physical activity and sport from discrimination, racism, homophobia, bullying, doping, manipulation, excessive training of children, sexual exploitation, trafficking, as well as violence,

Aware that physical education, physical activity and sport can be enriched by undertaking them responsibly in a natural environment, and that this inspires respect for the Planet's



resources and a concern to conserve and use these resources for the greater good of humanity,

Proclaims this International Charter that puts physical education, physical activity and sport at the service of human development, and urges everyone, especially governments, intergovernmental organizations, sports organizations, non-governmental entities, the business community, the media, educators, researchers, sport professionals and volunteers, participants and their support personnel, referees, families, as well as spectators to commit to and disseminate this Charter, so that its principles can become a reality for all human beings.

**ARTICLE 1. The practice of physical education, physical activity and sport is a fundamental right for all**

- 1.1 Every human being has a fundamental right to physical education, physical activity and sport without discrimination on the basis of ethnicity, gender, sexual orientation, language, religion, political or other opinion, national or social origin, property or any other basis.
- 1.2 The freedom to develop physical, psychological and social well-being and capabilities through these activities must be supported by all governmental, sport and educational institutions.
- 1.3 Inclusive, adapted and safe opportunities to participate in physical education, physical activity and sport must be available to all human beings, notably children of preschool age, women and girls, the aged, persons with disabilities and indigenous people.
- 1.4 Equal opportunity to participate and be involved at all supervision and decision-making levels in physical education, physical activity and sport, whether for the purpose of recreation, health promotion or high performance, is the right of



every girl and every woman that must be actively enforced.

- 1.5 The diversity of physical education, physical activity and sport is a basic feature of their value and appeal. Traditional and indigenous games, dances and sports, also in their modern and emerging forms, express the world's rich cultural heritage and must be protected and promoted.
- 1.6 Every human being must have the opportunity to attain a level of achievement through physical education, physical activity and sport which corresponds to their capabilities and interest.
- 1.7 Each education system must assign the requisite place and importance to physical education, physical activity and sport in order to establish a balance and strengthen links between physical activities and other components of education. It must also ensure that quality and inclusive physical education classes are included, preferentially on a daily basis, as a mandatory part of primary and secondary education and that sport and physical activity at school and in all other educational institutions play an integral role in the daily routine of children and youth.

**ARTICLE 2. Physical education, physical activity and sport can yield a wide range of benefits to individuals, communities and society at large**

- 2.1 When appropriately organized, taught, resourced and practiced, physical education, physical activity and sport can make distinct contributions towards a wide range of benefits to individuals, families, communities and society at large.
- 2.2 Physical education, physical activity and sport can play a significant role in the development of participants' physical literacy, well-being, health and capability by improving endurance, strength, flexibility, coordination, balance and control. The ability to swim is a vital skill for every person



- exposed to risks of drowning.
- 2.3 Physical education, physical activity and sport can improve mental health, psychological well-being and capability by enhancing body-confidence, self-esteem, self-efficacy, by decreasing stress, anxiety and depression, by increasing cognitive function, and by developing a wide range of skills and attributes, such as cooperation, communication, leadership, discipline, teamwork, that contribute to achievement while participating, learning and in other aspects of life.
- 2.4 Physical education, physical activity and sport can support social well-being and capability by establishing and strengthening community-ties and relationships with family, friends and peers, creating a sense of belonging and acceptance, developing positive social attitudes and behaviours, and bringing people from different cultural, social and economic backgrounds together in the pursuit of shared goals and interests.
- 2.5 Physical education, physical activity and sport may contribute to prevention and the rehabilitation of those at risk of drug addiction, alcohol and tobacco abuse, delinquency, exploitation and abject poverty.
- 2.6 For society at large, physical education, physical activity and sport can yield significant health, social and economic benefits. An active lifestyle helps prevent heart disease, diabetes, cancer as well as obesity and ultimately reduces premature death. In addition, it reduces health related costs, increases productivity, and strengthens civic engagement and social cohesion.

**ARTICLE 3. All stakeholders must participate in creating a strategic vision, identifying policy options and priorities**

- 3.1 Strategic visions for physical education, physical activity and sport are prerequisite for balancing and optimizing the impact of



- policy options and priorities at different levels.
- 3.2 All stakeholders, especially national and local authorities responsible for sport, education, youth, health, active recreation, development, urban planning, environment, transport, gender and disability matters, and intergovernmental organizations, the Olympic and Paralympic movements, sports organizations, non-governmental entities, the business community, the media, educators, researchers, sport professionals and volunteers, participants and their support personnel, referees, families, as well as spectators share the responsibility for developing and supporting physical education, physical activity and sport policy; and all mentioned stakeholders should be given opportunities to exercise this responsibility.
- 3.3 Public authorities at all levels and those bodies acting on their behalf must take action to develop and implement legislation and regulations, define national sport development plans with clear objectives, and adopt other measures to encourage physical education, physical activity and sport, including the provision of material, financial and technical assistance.
- 3.4 Strategies and policies for physical education, physical activity and sport must provide particular support to the voluntary sector, in order to assure its continued development and engagement, strengthen respect for freedom of association and acknowledge the sector's contribution to democratic culture.
- 3.5 Sustained investment in physical education is a fundamental component of all countries' educational and sport commitment, and allocation of budgets for public provision of quality physical education programmes should be protected and strengthened.
- 3.6 States and cities considering hosting major sport events should integrate this option in their long-term strategy for physical education, physical activity and sport, in order to sustain and strengthen participation in physical activity, and help improve



social cohesion.

**ARTICLE 4. Physical education, physical activity and sport programmes must inspire lifelong participation**

- 4.1 Physical education, physical activity and sport programmes must be designed to meet the needs and personal characteristics of those practicing them over their whole lifespan.
- 4.2 Early positive experiences of play, games and physical activities should be prioritized for all so as to lay a foundation of the knowledge, skills, attitudes and motivation necessary for the maintenance of lifelong participation in physical activity and sport.
- 4.3 As the only area of school curricula concerned with developing students' competence and confidence in sport and physical activity, physical education provides a learning gateway for the skills, attitudes and knowledge necessary for lifelong physical activity and sport; quality and inclusive physical education classes, taught by qualified physical education teachers, should be mandatory in all grades and levels of education.
- 4.4 Physical education, physical activity and sport policy and programmes must be systematically monitored and evaluated by appropriate national agencies, to assess whether they satisfy the needs of their intended beneficiaries.

**ARTICLE 5. All stakeholders must ensure that their activities are economically, socially and environmentally sustainable**

- 5.1 When planning, implementing and evaluating their activities, providers of physical education, physical activity and sport, as well as the organizers of sport events must pay due consideration to the overarching principle of sustainability, be it economic, social, environmental or sporting.



- 5.2 Whereas the growing consumption of sporting goods can generate a positive impact on the global economy, the industry must take responsibility for developing and integrating social and environmentally-friendly practices.
- 5.3 Any negative impact of indoor and outdoor activities to the environment should be prevented. Owners of sport infrastructure have a particular responsibility to avoid negligent behavior risking danger to bystanders, noise, waste, use of chemicals and other potential damage to nature.
- 5.4 All parties involved in the realization of major sports events – in particular event owners, public authorities, sports organizations, commercial stakeholders, the media – must ensure a sustainable legacy for the hosting communities with regard to the financial cost, environmental and social impact, the post-event use of the infrastructure and the effect on participation in sport and physical activity.

**ARTICLE 6. Research, evidence and evaluation are indispensable components for the development of physical education, physical activity and sport**

- 6.1 Policy decisions must be based on sound factual evidence. Good quality policy-making depends on high quality information gathered from a range of sources, including scientific research, expert knowledge, the media, stakeholder consultation, as well as evaluation and monitoring of previous policies and programmes.
- 6.2 Governments and other key stakeholders should initiate and support research in the area of physical education, physical activity and sport.
- 6.3 Research, evidence and evaluation should adhere to established ethical standards and reject inappropriate



applications in physical education, physical activity and sport, such as doping, cheating or other misconduct.

- 6.4 It is vital to collect and disseminate research findings, evaluation studies and other documentation on physical education, physical activity and sport. The results of scientific research and evaluation should be communicated in a way that makes them accessible, comprehensible and relevant for all concerned stakeholders and the public at large.
- 6.5 The media can play a crucial role in providing information on and raising awareness of the societal importance, ethical values and benefits of physical education, physical activity and sport. It is both a mutual responsibility and opportunity to increase co-operation between the media, the scientific community and other stakeholders with a view to informing public debate and decision making.

**ARTICLE 7. Teaching, coaching and administration of physical education, physical activity and sport must be performed by qualified personnel**

- 7.1 All personnel who assume professional responsibility for physical education, physical activity and sport must have appropriate qualifications, training and access to continuous professional development.
- 7.2 All physical education, physical activity and sport personnel must be recruited and trained in sufficient numbers to ensure they attain and sustain the competence necessary to nurture the rounded development and safety of all persons in their charge. Personnel who have received such training should be given a professional recognition in keeping with the duties they perform.
- 7.3 Volunteer coaches, officials and support personnel should be offered suitable training and supervision, given their status as



an invaluable resource for the sector, to carry out essential functions, facilitate increased participation, ensure participant development and safety, and foster broad-based engagement in democratic processes and the life of the community.

- 7.4 Opportunities specific to inclusive and adaptive training across all levels of participation should be widely available.

**ARTICLE 8. Adequate and safe spaces, facilities and equipment are essential to quality physical education, physical activity and sport**

- 8.1 Adequate and safe spaces, facilities, equipment, and dress-options must be provided and maintained to meet the needs of participants in physical education, physical activity and sport mindful of different needs associated with climate, culture, gender, age, and disability.
- 8.2 Public authorities, sports organizations, schools and other institutions that administer facilities at all levels should work together to design, provide and optimize the use of installations, facilities and equipment for physical education, physical activity and sport, taking into account the opportunities and conditions of the natural surroundings.
- 8.3 Private and public workplaces should offer opportunities for physical activity and sport by putting appropriate facilities, staff and incentives at the disposal of employees at all levels, contributing to their well-being and to enhanced productivity.
- 8.4 To support, develop and maintain an active and healthy lifestyle for citizens, public authorities should integrate opportunities for physical activity and sport into all urban, rural and transportation planning.
- 8.5 When building, maintaining and operating facilities and public spaces for physical education, physical activity and sport, the responsible authorities and owners of sport infrastructure



must strive to maximize energy- and resource-efficiency and minimize adverse impact on the natural surroundings.

**ARTICLE 9. Safety and the management of risk are necessary conditions of quality provision**

- 9.1 Physical education, physical activity and sport must take place in a safe environment that protects the dignity, rights and health of all participants. Practices and events that undermine safety, or involve inappropriate risk, are incompatible with the integrity and potential benefits of physical education, physical activity and sport; such practices and events require a determined and immediate response.
- 9.2 Safety and the management of risk require that all stakeholders seek to rid physical education, physical activity and sport of practices that limit or harm participants, spectators and educators, especially the more vulnerable groups in society such as children, youth, the elderly, women, persons with disabilities, migrants and indigenous people. Harmful practices include discrimination, racism, homophobia, bullying, doping and manipulation, deprivation of education, excessive training of children, sexual exploitation, trafficking and violence.
- 9.3 Physical Education, physical activity and sport can serve as a powerful tool to prevent the universal phenomenon of gender-based violence by addressing its root causes, especially gender inequality, harmful social norms and gender stereotypes.
- 9.4 It is important that all stakeholders in physical education, physical activity and sport, including participants, administrators, teachers, coaches, and parents are conscious of the potential risks, especially for children, of dangerous or inappropriate training methods and competition, and psychological pressures of any kind.



**ARTICLE 10. Protection and promotion of the integrity and ethical values of physical education, physical activity and sport must be a constant concern for all**

- 10.1 All forms of physical education, physical activity and sport must be protected from abuse. Phenomena such as violence, doping, political exploitation, corruption and manipulation of sports competitions endanger the credibility and integrity of physical education, physical activity and sport and undermine their educational, developmental, and health promoting functions. Participants including referees, public authorities, law enforcement, sports organizations, betting operators, owners of sports-related rights, the media, non-governmental organizations, administrators, educators, families, the medical profession and other stakeholders must collaborate to ensure a coordinated response to integrity threats.
- 10.2 Every effort must be made to counter the harmful effects of doping, and to protect the physical, psychological and social capabilities and well-being of participants, the virtues of fair play and competition, the integrity of the sporting community and the rights of people involved at every level. The universally adopted anti-doping rules must be implemented at all levels of performance by the competent international and national authorities.
- 10.3 The manipulation of sport competitions undermines the core values of sport. Combined with betting, the manipulation of sport competitions offers large scale business opportunities for transnational organized crime. Effective measures must be taken to foster national and international co-operation against the manipulation of sport competitions, as well as a coordinated global response in line with the relevant international instruments.
- 10.4 All organizations and institutions dealing with physical



- education, physical activity and sport must implement principles of good governance. These include transparent and democratic procedures for elections and decision-making, regular consultations with stakeholder groups, as well as clear provisions for the redistribution of funds, and the rigorous enforcement of the principles of accountability and transparency.
- 10.5 Any employer in the field of physical education, physical activity and sport or related areas must pay due consideration to the psychological and physical health of their employees, including professional athletes. International labour conventions and basic human rights must be respected, in particular to avoid child labour and human trafficking.
- 10.6 To reduce the risk of corruption and overspending related to major sport events, event owners, public authorities and other stakeholders must take measures to maximize transparency, objectivity and fairness in the bidding, planning and hosting of these events.
- 10.7 Public authorities which contribute financial, material or other support to providers of physical education, physical activity and sport, have a right and duty to audit and control the proper use of the resources they have granted on behalf of society.
- 10.8 Public authorities and sports organizations are invited to enhance their co-operation in a spirit of mutual respect, and to minimize the risk of conflict by clearly defining their respective functions, legal rights and mutual responsibilities in physical education, physical activity and sport.
- 10.9 Prevention programmes which include values-based education and information components are crucial. These programmes should foster positive attitudes towards anti-doping in sport and negative attitudes towards manipulations, corruption, misconduct and exploitation and should be provided



- to participants, including referees, public authorities, law enforcement, sports organizations, betting operators, owners of sports-related rights, the media, non-governmental organizations, administrators, educators, families, the medical profession and other stakeholders.
- 10.10 Public authorities and sports organizations should encourage the media to promote and protect the integrity of physical education, physical activity and sport. The media are invited to fulfill their role as critical and independent observers of events, organizations and stakeholders, informing the public of the benefits, risks and educational values of physical education, physical activity and sport.
- ARTICLE 11. Physical education, physical activity and sport can play an important role in the realization of development, peace and post-conflict and post-disaster objectives**
- 11.1 Sport for development and peace initiatives should aim at eradicating poverty, as well as strengthening democracy, human rights, security, a culture of peace and non-violence, dialogue and conflict resolution, tolerance and non-discrimination, social inclusion, gender equality, the rule of law, sustainability, environmental awareness, health, education and the role of civil society.
- 11.2 Sport for development and peace initiatives should be promoted and utilized to support conflict prevention, post-conflict and post-disaster interventions, community building, national unity, and other efforts that contribute to the effective functioning of civil society and international development goals.
- 11.3 Sport for development and peace initiatives should be inclusive, and culture-, gender-, age- and disability-sensitive, and include strong monitoring and evaluation mechanisms. They should encourage local ownership of projects and embody the same principles of sustainability and integrity as other physical



education, physical activity and sport initiatives.

**Article 12 – International co-operation is a prerequisite for enhancing the scope and impact of physical education, physical activity and sport**

- 12.1 Through international co-operation and partnerships, all stakeholders should place physical education, physical activity and sport at the service of development, peace, solidarity and friendship among individuals, communities and nations.
- 12.2 International cooperation and partnerships should be used for effective advocacy, at the international, regional and national levels, about the important contributions of physical education, physical activity and sport to social and economic development, while supporting and sharing related research and evidence.
- 12.3 International co-operation and partnerships amongst public authorities, sports organizations and other non-governmental organizations are crucial to reduce existing disparities between and within States in the provision of physical education, physical activity and sport. This can be achieved through the exchange of good practice, education programmes, capacity development, advocacy, as well as indicators and other monitoring and evaluation tools based on the universal principles set forth in the present Charter.



Republic of the Philippines  
Congress of the Philippines  
Metro Manila

Eleventh Congress

**REPUBLIC ACT NO. 8757**

*AN ACT ESTABLISHING THE PHILIPPINE SPORTS HALL OF FAME  
AND APPROPRIATING FUNDS THEREFOR*

Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

**Section 1.** There shall be established a Philippine Sports Hall of Fame, hereinafter referred to as the Sports Hall of Fame, to enshrine the Filipino athletes, coaches and trainers who have distinguished themselves in their particular field of sports.

**Section 2.** The candidates to the Sports Hall of Fame shall be limited to those Filipino athletes, coaches and trainers who have distinguished themselves in local and international sports and who possess character and integrity: provided, that, in the case of athletes, he/she must at least be a gold medalist in any Southeast Asian Games, a silver medalist in any Asian Games or Asian Cup or regional games, a bronze medalist in any Olympic or World Games, or a world champion in any professional or amateur sports competition.

**Section 3.** A formal ceremony shall be held to honor the athletes, coaches and trainers who shall be installed in the Sports Hall of Fame.

**Section 4.** A screening committee shall be set up by the Philippine Sports Commission (PSC) to accept nominations and screen the nominees to the Sports Hall of Fame which shall be comprised of the following:

- (a) Chairman of the Philippine Sports Commission as chairman;



- (b) President of the Philippine Olympic Committee (POC) as vice-chairman;
- (c) Chairman of the Games and Amusements Board as member;
- (d) Two (2) members from the POC accredited national sports associations who shall be selected by the general assembly; and
- (e) Two (2) members from the private sector who shall be selected by the Philippine Sports Commission, en banc, upon recommendation by relevant groups and individuals.

The screening committee shall promulgate the criteria for nomination and selection of candidates for the award and its internal rules of procedures. It shall also conduct public hearings, meetings, consultations, as often as necessary, in the performance of its tasks.

**Section 5.** The amount necessary for the effective implementation of this Act shall be charged to the appropriations of the Philippine Sports Commission under the current General Appropriations Act. Thereafter, such amount as may be necessary for the continuous implementation of this Act shall be included in the annual General Appropriations Act.

**Section 6.** Within sixty (60) days from approval of this Act, the Philippine Sports Commission, in consultation with the Philippine Olympic Committee, shall issue the necessary implementing rules and regulations to implement the provisions of this Act and submit the same for approval to the appropriate committees of both Houses of Congress.

**Section 7.** This Act shall take effect upon its approval.

Approved, November 25, 1999.



Republic of the Philippines  
CONGRESS OF THE PHILIPPINES  
Metro Manila

Sixteenth Congress  
Second Regular Session

Begun and held in Metro Manila, on Monday, the twenty-eighth day of July, two thousand fourteen.

**REPUBLIC ACT NO. 10674**

*AN ACT ESTABLISHING THE DAVAO DEL NORTE REGIONAL SPORTS ACADEMY TO BE LOCATED IN THE DAVAO DEL NORTE SPORTS AND TOURISM COMPLEX AND ALLOCATING FUNDS THEREFOR*

Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

**Section 1.** There shall be established in the Davao del Norte Sports and Tourism Complex in Tagum City, Province of Davao del Norte, the Davao del Norte Regional Sports Academy, which shall be constituted as the primary sports development and training center for the Davao Region.

**Section 2.** The Provincial Government of Davao del Norte, in coordination with the Philippine Sports Commission (PSC), shall take the necessary steps to upgrade, improve and modernize existing facilities, equipment and personnel, and integrate them into the newly created sports academy and training center.

The Provincial Government of Davao del Norte, in coordination with the PSC, shall create the necessary training programs and competitions, as well as the system by which the facilities shall be maintained and managed in order to accomplish the objectives and purposes of this Act.

**Section 3.** The construction, establishment and operation of the Davao del Norte Regional Sports Academy shall be funded by the Provincial



Government of Davao del Norte and such funds as may be granted by the PSC and by the Office of the President. In addition, grants and endowments may be obtained from local or foreign sources intended for sports development.

**Section 4. Appropriations.** – The Secretary of Education shall immediately include in the Department’s programs the operation of the Davao del Norte Regional Sports Academy, the funding of which shall be included in the annual General Appropriations Act.

**Section 5. Implementing Rules and Regulations (IRR).** – The PSC, in coordination with the Department of Education (DepED), and the Provincial Government of Davao del Norte shall promulgate the necessary rules and regulations for the implementation of this Act within ninety (90) days after its enactment into law.

**Section 6.** This Act shall take effect fifteen (15) days after its publication in the *Official Gazette* or in a newspaper of general circulation.

Approved,

**(Sgd.) FRANKLIN M. DRILON**  
President of the Senate

**(Sgd.) FELICIANO BELMONTE JR.**  
Speaker of the House  
of Representatives

This Act which originated in the House of Representatives was passed by the House of Representatives on May 19, 2014, amended by the Senate on June 8, 2015, and which amendments were concurred in by the House of Representatives on June 10, 2015.

**(Sgd.) OSCAR G. YABES**  
Secretary of Senate

**(Sgd.) MARILYN B. BARUA-YAP**  
Secretary General  
House of Representatives

Approved: AUG 19 2015

**(Sgd.) BENIGNO S. AQUINO III**  
President of the Philippines



Republic of the Philippines  
CONGRESS OF THE PHILIPPINES  
Metro Manila

Sixteenth Congress  
Second Regular Session

Begun and held in Metro Manila, on Monday, the twenty-eighth day of July, two thousand fourteen.

**REPUBLIC ACT NO. 10680**

**AN ACT ESTABLISHING THE MISAMIS OCCIDENTAL SPORTS ACADEMY IN THE CAPITAL CITY OF OROQUIETA, PROVINCE OF MISAMIS OCCIDENTAL AND APPROPRIATING FUNDS THEREFOR AND FOR OTHER PURPOSES**

Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

**Section 1.** There shall be established in the capital City of Oroquieta, Province of Misamis Occidental, a sports academy to be known as the “Misamis Occidental Sports Academy”, which shall be the primary sports development and training center for the whole province of Misamis Occidental and the neighboring towns thereat.

**Section 2.** The Province of Misamis Occidental, in coordination with the Philippine Sports Commission (PSC), shall take the necessary steps to upgrade, improve and modernize existing facilities, equipment and personnel, and integrate them into the newly created sports academy and training center.

The Provincial Government of Misamis Occidental, in coordination with the PSC, shall create the necessary training programs and competitions, as well as the system by which the facilities shall be maintained and managed in order to accomplish the objectives and purposes of this Act.

**Section 3.** The construction, establishment and operation of the Misamis Occidental Sports Academy shall be funded by the Provincial Government







**SEC. 3.** The construction, establishment and operation of the Alfonso Sports Academy and Training Center shall be funded by the Municipality of Alfonso, and by other funds that may be allocated by the Province of Cavite and such funds as may be granted by the PSC and by the Office of the President. In addition, grants and endowments may be obtained from local or foreign sources intended for sports development.

**SEC. 4. Appropriations.** – The Secretary of Education shall immediately include in the Department’s programs the operation of the Alfonso Sports Academy and Training Center, the funding of which shall be included in the annual General Appropriations Act.

**SEC. 5. Implementing Rules and Regulations (IRR).** – The PSC, in coordination with the Department of Education (DepED), the Provincial Government of Cavite and the Municipality of Alfonso, shall promulgate the necessary rules and regulations for the implementation of this Act within ninety (90) days after its enactment into law.

**SEC. 6.** This Act shall take effect fifteen (15) days after its publication in the *Official Gazette* or in a newspaper of general circulation.

Approved,

**(Sgd.) FRANKLIN M. DRILON**  
President of the Senate

**(Sgd.) FELICIANO BELMONTE JR.**  
Speaker of the House  
of Representatives

This Act which originated in the House of Representatives was passed by the House of Representatives on August 4, 2014, amended by the Senate on June 8, 2015, and which amendments were concurred in by the House of Representatives on June 10, 2015.

**(Sgd.) OSCAR G. YABES**  
Secretary of Senate

**(Sgd.) MARILYN B. BARUA-YAP**  
Secretary General  
House of Representatives

Approved: AUG 27 2015

**(Sgd.) BENIGNO S. AQUINO III**  
President of the Philippines



Republic of the Philippines  
Congress of the Philippines  
Metro Manila

Sixteenth Congress  
Second Regular Session

Begun and held in Metro Manila, on Monday, the twenty-eighth day of July, two thousand fourteen.

**REPUBLIC ACT NO. 10683**

**AN ACT ESTABLISHING THE SIARGAO ISLAND SPORTS ACADEMY AND TRAINING CENTER IN THE MUNICIPALITY OF DAPA, PROVINCE OF SURIGAO DEL NORTE AND APPROPRIATING FUNDS THEREFOR**

Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

**Section 1.** There shall be established in the Municipality of Dapa in Siargao Island, Province of Surigao del Norte, a sports academy to be known as the Siargao Island Sports Academy and Training Center, which shall be constituted as the primary sports development and training center for Surigao del Norte and the neighboring provinces as well.

**Section 2.** The Province of Surigao del Norte, in coordination with the Philippine Sports Commission (PSC), shall take the necessary steps to upgrade, improve and modernize existing facilities, equipment and personnel, and integrate them into the newly created sports academy and training center.

The Provincial Government of Surigao del Norte, in coordination with the PSC, shall create the necessary training programs and competitions, as well as the system by which the facilities shall be maintained and managed in order to accomplish the objectives and purposes of this Act.

**Section 3.** The construction, establishment and operation of the Siargao





and highly scientific sports complex.

**Section 3. Establishment of the Philippine Sports Training Center.** - There is hereby established a state-of-the-art and highly scientific sports complex to be known as the Philippine Sports Training Center (PSTC).

After a period of planning not exceeding six (6) months upon the effectivity of this Act, the necessary sports facilities and amenities, which are at par with international standards, shall be constructed within a period of eighteen (18) months in a location suitable and conducive to high-level training of athletes, coaches and referees.

**Section 4. Objectives of the Philippine Sports Training Center.** - The objectives of the PSTC are as follows:

(a) To serve as the official home and primary venue for the development of athletes in the National Team and its corresponding training pools included in the list of sports contemplated therein, through the use of scientific principles and programs, proven training techniques, and modern equipment and facilities that are at par with international standards;

(b) To contribute to sports science and research as the national sports training institution assisted by the Philippine Sports Commission (PSC), through the Philippine Sports Institute (PSI), as mandated by Republic Act No. 6847;

(c) To serve as venue for the training of coaches and referees;

(d) To host local and international competitions, if necessary; and

(e) For any other purpose inherent and incidental for the purposes for which the PSTC was created.

**Section 5. Sports Facilities and Amenities.** - The PSTC shall include the following training facilities and amenities:

- (a) Administration Building
- (b) Athletes and Coaches Dormitory



- (c) Baseball Field
- (d) Beach Volleyball Courts
- (e) Bowling Center
- (f) Conference and Seminar Hall
- (g) Covered Swimming and Diving Pool
- (h) Football Field
- (i) Gymnastics Center
- (j) Multi-purpose Gymnasium
- (k) Multi-purpose field including, but not limited to, Archery Range, BMX Track, Lawnballs and Petanque Field
- (l) Rugby Pitch
- (m) Skeet and Trap Range
- (n) Softball Field
- (o) Track and Field Oval
- (p) Tennis Courts
- (q) Velodrome
- (r) Villas for Guests
- (s) Sports Science Building
- (t) Mess Hall
- (u) Recreation Hall (AV Room)
- (v) Library
- (w) Weight Training Building
- (x) School Buildings
- (y) Medical Center
- (z) Worship and Meditation Room

The PSTC shall include sports facilities and amenities for the Olympic sports and other non-Olympic sports such as the following:

- (1) Aquatics
- (2) Archery
- (3) Amis
- (4) Athletics
- (5) Badminton
- (6) Baseball
- (7) Basketball
- (8) Billiard and Snookers
- (9) BMX and Cycling



- (10) Bowling
- (11) Boxing
- (12) Chess
- (13) Dancesport
- (14) Fencing
- (15) Floorball
- (16) Football
- (17) Futsal
- (18) Handball
- (19) Gymnastics
- (20) Jiu-Jitsu
- (21) Judo
- (23) Lawn Tennis
- (24) Muay Thai
- (25) Pencak Silat
- (26) Petanque
- (27) Rugby
- (28) Sambo
- (29) Shooting
- (30) Softball
- (31) Soft Tennis
- (32) Squash
- (33) Table Tennis
- (34) Taekwondo
- (35) Triathlon
- (36) Volleyball
- (37) Weightlifting
- (38) Wrestling
- (39) Wushu

Any other sport, with duly accredited and recognized national sports association, not listed herein, shall be made part of the PSTC sports training and development program, as deemed significant and necessary by the PSC.

**Section 6. Administration, Management, Operation and Maintenance of the PSTC.** - The PSC is vested with the authority to administer, manage,



operate and maintain the PSTC including the administration of incidental income, security of the complex, assignment of personnel and hiring of managers, specialists, and other administrative staff as may be needed and as determined by the PSC: Provided, That the PSC shall employ professional and highly skilled managers with long and vast experience in sports administration and management to ensure the proper maintenance and upkeep of the PSTC and its facilities and other amenities.

**Section 7. Ownership of the Philippine Sports Training Center.** - The ownership of the PSTC, including its sports facilities and amenities, is hereby vested upon the PSC.

The Title of the land over which the PSTC is established shall be transferred to the PSC in accordance with law either by grant, donation, or payment of just compensation.

**Section 8. Report to Congress.** - The Chairman of the PSC shall submit a report to the Chairpersons of the House Committee on Youth and Sports Development and the Senate Committee on Sports on a quarterly basis regarding the status of the construction of the PSTC until the completion of the same.

**Section 9. Deputy Executive Director.** - There shall be a Deputy Executive Director who shall be appointed or designated as such by the PSC Chairperson, and shall direct and supervise the day-to-day operations of the PSTC. The Deputy Executive Director must be a citizen of the Republic of the Philippines, of good moral character, a college graduate and has at least five (5) years experience in sports administration.

The PSC Chairperson shall likewise appoint or designate other personnel to assist the Deputy Executive Director in the operations of the PSTC as deemed necessary.

**Section 10. Assistance by the Government Entities.** - The PSC may call upon any government agency for assistance in the acquisition and/or possession, including transfer of Title over the property where the PSTC will be located, in planning and site development of the property, in the management of the facilities that shall ensure its proper maintenance and safeguard the national athletes, coaches and staff in the PSTC, as well as,



in the implementation of its training and skills program.

**Section 11. *Funding.*** - For the establishment and construction of the PSTC, the amount of Three billion five hundred million pesos (₱3,500,000,000.00) is hereby appropriated and shall be included in the annual General Appropriations Act (GAA). Thereafter, the amount necessary to carry out the other provisions of this Act, particularly for the maintenance, operation, and management of the PSTC shall be included in the budget of the PSC in the GAA. Likewise, all incidental income that may be derived by the PSC in its management and operation of the PSTC shall form part of the National Sports Development Fund (NSDF).

**Section 12. *Implementing Rules and Regulations.*** - The PSC shall, in consultation and in coordination with the Department of Budget and Management and the Department of Public Works and Highways, promulgate not later than thirty (30) days upon the effectivity of this Act, the necessary rules and regulations for the effective implementation of this Act: Provided, That the failure to promulgate the rules and regulations shall not prevent the implementation of this Act upon its effectivity.

**Section 13. *Separability Clause.*** - If any provision of this Act is declared unconstitutional, the remainder of this Act or any provision not affected thereby shall remain in full force and effect.

**Section 14. *Repealing Clause.*** - All laws, decrees, orders, issuances, rules and regulations or parts thereof inconsistent with the provisions of this Act are hereby repealed, amended or modified accordingly.

**Section 15. *Effectivity.*** - This Act shall take effect fifteen (15) days after its publication in the Official Gazette or in a newspaper of general circulation.

Approved,

**VICENTE C. SOTTO III**  
President of the Senate



**GLORIA MACAPAGAL-ARROYO**  
Speaker of the House of Representatives

This Act which is a consolidation of House Bill No. 5615 and Senate Bill No. 1716 was passed by the House of Representatives and the Senate on December 10, 2018 and December 6, 2018, respectively.

**MYRA MARIE D. VILLARICA**  
Secretary of the Senate

**DANTE ROBERTO P. MALING**  
Acting Secretary General  
House of Representatives

Approved: February 14, 2019

**(Sgd.) RODRIGO ROA DUTERTE**  
President of the Philippines



**RULES AND REGULATIONS IMPLEMENTING REPUBLIC ACT NO. 10699, ENTITLED “AN ACT EXPANDING THE COVERAGE OF INCENTIVES GRANTED TO NATIONAL ATHLETES AND COACHES, APPROPRIATING FUNDS THEREFOR, REPEALING FOR THE PURPOSE REPUBLIC ACT NO. 9064, ALSO KNOWN AS THE “NATIONAL ATHLETES, COACHES AND TRAINERS BENEFITS AND INCENTIVES ACT OF 2001” OR “SPORTS BENEFITS AND INCENTIVES ACT OF 2001”**

**SECTION 1. SCOPE.**

Pursuant to the provisions of Section 244 in relation to Section 245 of the National Internal Revenue Code (NIRC) of 1997, as amended, these Regulations are hereby promulgated to implement the tax privileges granted to privately-owned establishments granting sales discounts and incentives to National Athletes and Coaches pursuant to the provision of Section 4 of Republic Act (R.A.) No. 10699.

**SECTION 2. DEFINITION OF TERMS.**

For purposes of these Regulations, the following terms shall be defined as follows:

a) Act shall refer to Republic Act (k.A.) No. 10699, otherwise known as “An Act Expanding the Coverage of Incentives Granted to National Athletes and Coaches, Appropriating Funds Therefor, Repealing for the Purpose Republic Act No. 9064, also known as the “National Athletes, Coaches and Trainer Benefits and Incentives Act of 2001” or “Sports Benefits and Incentives Act of 2001”.

b) Athletes with disabilities shall refer to persons with disabilities, as defined under Republic Act No. 7277, otherwise known as the “Magna Carta for Disabled Persons”, as amended, who are Filipino citizens, recognized and accredited by the Philippine Sports Commission (PSC) and the National Paralympics Committee of the Philippines (NPC PHIL), and who have represented the country in international sports competitions.



c) International sports competitions shall refer to international sports competitions, which do not grant money prize under the following categories:

1. Regular major competitions such as the Summer Olympic Games, Winter Olympic Games, Asian Games, Asian Winter Games, Southeast Asian (SEA Games, Youth Olympic Games, Paralympic Games, Asian Para Games, Asian Indoor and Martial Arts Games, Asian Beach Games and Association of Southeast Asian Nations (ASEAN) Para Games;

2. World-level championships held at least every two (2) years with at least forty-five (45) countries participating by sport;

3. Asian-level competitions held at least every two (2) years with at least twenty-five (25) countries participating by sport; and

4. Qualifying competitions for World-level games with at least ten (10) countries participating

d) National athletes shall refer to athletes including persons with disabilities who are Filipino citizens, members of the national training pool, recognized and accredited by the Philippine Olympic Committee (POC) and the PSC, including athletes with disabilities (AWD) who are recognized and accredited by the NPC PHIL and the PSC and who have represented the country in international sports competitions.

e) National coaches - shall refer to coaches of national athletes, who are Filipino citizens, members of the national coaches training pool, recognized and accredited by the PSC and the POC, or the PSC and NPC PHIL in the case of AWD coaches who have represented the country as official coaches to national athletes in international sports competitions.

f) National Paralympics Committee of the Philippines or NPC PHIL is a private non-governmental organization recognized by the International Paralympics Committee as the sole representative of athletes with impairment from the Philippines. It serves as the mother organization of



all the national sports associations in the Philippines for athletes with disabilities.

g) National Sports Association or NSA - shall refer to any association which is:

- a. Organized for their respective sports in the Philippines who have the exclusive technical control over the promotion and development of the particular sports for which they are organized;
- b. Affiliated with its respective international federation; and
- c. Affiliated with the POC or the NPC PHIL as the case may be.

h) Philippine Olympic Committee or POC is a private non-governmental organization recognized by the International Olympic Committee (IOC) as the sole authority for representation of the Philippines in international sports competitions within the realm of the IOC. It serves as the mother organization of all the NSAs in the Philippines for athletes not falling under the NPC PHIL.

### **SECTION 3. AVAILMENT BY QUALIFIED NATIONAL ATHLETES AND COACHES.**

The benefits and privileges provided in these Regulations shall be granted to qualified National Athletes and Coaches for their actual and exclusive use or enjoyment.

The Chairman of the Philippine Sports Commission (PSC) shall issue a Philippine National Sports Team Identification Card and Booklet (PNSTM ID and Booklet) to the National Athletes and Coaches. Benefits and privileges may be availed of by qualified National Athletes and Coaches only upon presentation of a valid PNSTM ID and Booklet. Only those with valid PNSTM ID and Booklet shall be accepted and granted sales discounts and incentives by privately-owned establishments.

Privately-owned establishments granting sales discounts and incentives shall enjoy tax deductions equivalent to the discounts extended



to qualified National Athletes and Coaches, pursuant to Section 6 of these Regulations.

### **SECTION 4. GRANT OF SALES DISCOUNTS TO QUALIFIED NATIONAL ATHLETES AND COACHES.**

Qualified National Athletes and Coaches shall be entitled to twenty percent (20%) sales discount, on sales amount exclusive of VAT, on the following establishments relative to the sale of goods and services for their actual and exclusive use or enjoyment:

4.1 Transportation services such as:

a) Domestic air and sea transportation based on the actual fare, including baggage allowance.

b) National land transportation privileges based on the actual fare such as, Public Utility Buses or Jeepneys (PUBS/PUJS), Taxis, Asian Utility Vehicles (AUVs), Shuttle Services, Railways Transportation such as Light Rail Transit (LRT), Metro Rail Transit (MRT), Philippine National Railways (PNR), Transport Network Vehicles Services (TNVS) and such other similar modes of transportation that may be constructed, established and operated by public or private entity.

4.2 Hotels, Resorts and other Similar Lodging Establishments - the discount shall be for room accommodations and other amenities offered by the establishment such as but not limited to hotel-based parlors and barbershops, restaurants, massage parlor, spa, sauna bath, aromatherapy rooms, workout gyms, swimming pools, jacuzzis, KTV bars, internet facilities, food, drinks and other services offered;

4.3 Restaurants - the discount shall be for the purchase of food, drinks, dessert and other consumable items served by the establishments offered for the consumption of the general public;



a) For dine-in services, the privilege must be personally availed of by the national athlete or national coach and no proxies or authorization in favor of another person will be honored.

b) The discount shall not be applied to “children meals” unless the national athlete falls under the establishment’s definition of “children”, and to “precontracted” party packages or bulk orders.

c) Food, drinks and other consumable items purchased by the national athletes or national coaches shall be processed separately as an independent transaction from their non-eligible companions to ensure that it is for their actual and exclusive consumption.

d) The discount shall apply to take-out/take-home/drive-thru orders provided that the national athlete or national coach personally orders and presents the required PNSTM ID.

e) The discount shall apply for delivery orders by providing the PNSTM ID number upon ordering and presentation of PNSTM ID and Booklet upon delivery.

f) For transactions in paragraphs d and e., the most expensive meal combination (MEMC) shall apply to food purchases by the national athlete or national coach.

4.4 Recreation centers – The discount shall be on fees, charges and rentals for the use of any sports facilities or equipment and other accessories and gadgets relative to the exclusive use or enjoyment of the sports and recreational services including golf cart rentals and green fees, or admission fees in ballroom dancing, yoga, badminton courts, bowling lanes, table or lawn tennis, workout gyms, martial arts and other facilities.

Stock, non-profit and exclusive sports and country clubs are not mandated to grant the discount herein provided. However, restaurants and food establishments inside the clubs, which are independent concessionaires and sell goods that are not considered consumable items under the club membership contract, shall grant the twenty percent (20%) discount to the



national athlete or national coach.

4.5 Medicine and Drug Purchases - The discount shall apply to the purchase of generic or branded medicines and drugs by or for the national athlete or national coach, including purchase of vaccines, vitamins and mineral supplements as prescribed by a physician at any drug store, pharmacy and other similar establishments, including those pharmacies on hospitals and clinics.

For this purpose, the term “medicines” shall refer to both prescription and nonprescription medicines, and articles approved by the BFAD-DOH, which are intended for use in the diagnosis, cure, mitigation, treatment or prevention of disease in man; but do not include food and devices or their components, parts, or accessories.

4.6 Sports Equipment Purchase – The discount shall apply to the purchase of any sports equipment for the actual and exclusive use or enjoyment of the national athlete or coach.

A sports equipment or sporting goods refers to any object used for sport or exercise which may include:

a) Game equipment such as but not limited to balls, racquets, nets, goals and bats.

b) Player equipment such as but not limited to footwear, protective equipment and training equipment.

To avail the discount, the appropriate National Sports Association (NSA) of the national athlete or national coach shall endorse the purchase of sports equipment or sporting goods by inscribing a notation on the Booklet of the type of sports equipment to purchase and its corresponding quantity restriction. Such purchase shall likewise be recorded in the Booklet.

4.7 Admission Fees Privilege - A minimum of twenty percent (20%) discount shall be applied to admission fees charged by theaters, cinema houses, concert halls, circuses, carnivals and other similar places of culture, leisure and amusement including but not limited to fairs, parks, museums, exhibit halls and theme parks.



All other goods and services sold by the foregoing establishments not otherwise included in the above enumeration, as expressly provided by law, shall not be granted with a discount privilege, notwithstanding that such goods are in relation to the sale of goods and services for the actual and exclusive use or enjoyment of the qualified National Athletes and Coaches.

**SECTION 5. COMPUTATION OF THE DISCOUNT TO QUALIFIED NATIONAL ATHLETES AND COACHES.**

VAT on sale of goods or services with sales discounts granted by business establishments enumerated under Section 4 hereof shall be computed in accordance with the following formula:

Computation of Discount on VAT Taxpayer:	
Amount of sale (Inclusive of VAT)	P1,120.00
Less: 12% VAT	<u>120.00</u>
Total Amount	P1,000.00
Less: 20% Sales Discount	<u>200.00</u>
Total Amount net of Discount	P800.00
Add: 12% VAT	<u>120.00</u>
<b>TOTAL AMOUNT DUE</b>	<b>P920.00</b>

**SECTION 6. AVAILMENT BY ESTABLISHMENTS OF SALES DISCOUNT AS DEDUCTION FROM GROSS INCOME.**

Establishments granting sales discounts to National Athletes and Coaches on their sale of goods and/or services shall be entitled to deduct the said sales discount from their gross income, subject to the following conditions:

6.1 The deduction from the gross income is for the same taxable year that the discount is granted and the name of National Athletes and Coaches and the corresponding PNSTM ID Numbers are reflected in the required record of sales for National Athletes and Coaches.



As expressly provided by law, the total amount of the claimed deduction net of VAT, if applicable, shall be included in their gross sales receipt for tax purposes and shall be subject to proper documentation and to the provisions of National Internal Revenue Code (NIRC), as amended. Thus if the name of National Athletes and Coaches, and their corresponding PNSTM ID Number is not reflected in the records of sales, the sales discount claimed as deduction by business establishments shall be disallowed.

For percentage taxpayer, the amount of sales discounts shall be included for purposes of computing the three percent (3%) percentage tax and shall be included as part of the gross sales/receipts for income tax purposes, but the sales discount granted shall be accounted as deduction from the gross income of the establishment for the same taxable year that the discount was granted.

Computation of Discount on Non-VAT Taxpayer:	
Sales/Receipts	P1,120.00
Less: 20% Discount (1,120@20%)	<u>224.00</u>
Total Amount Due net of Discount	<u>896.00</u>
Percentage Tax Due (1,120@3%)	<u>33.60</u>

6.2 Only that portion of the gross sales exclusively used, consumed or enjoyed by the National Athletes and Coaches shall be eligible as deductible sales discount;

6.3 The amount of sales discount shall be allowed as itemized deduction from gross income for the same taxable year that the discount is granted, provided that the taxpayer is not availing of the Optional Standard Deduction (OSD).

6.4 The gross selling price and the sales discount must be separately indicated in the official receipt or sales invoice issued by the establishment for the sale of goods or services to the National Athletes and Coaches;



6.5 Only the actual amount of the sales discount granted or a sales discount not exceeding 20% of the gross selling price or gross receipts can be deducted from the gross income, of value added tax, if applicable, and shall be subject to proper documentation under pertinent provisions of the Tax Code of 1997, as amended. Provided, however that if the establishment granting the discount availed of the OSD or opted to be taxed at eight percent (8%) income tax rate, if applicable, under RA No. 10963 also known as the TRAIN Law, as implemented by RR No. 8-2018, the sales discount given cannot be claimed as allowable deduction from gross income.

6.6 The business establishment giving sales discount to qualified National Athletes and Coaches is required to keep separate and accurate records of sales, which shall include the name of the National Athletes or Coaches, PNSTM ID Number, gross sales/receipts, sales discount granted, date of transactions and invoice number for every sales transaction to National Athletes and Coaches.

6.7 The cost of discount shall be allowed as a deduction from gross income for the taxable year that the discount is granted: Provided that the total amount of the claimed deduction net of VAT, if applicable, shall be included in their gross sales receipts for tax purposes and shall be subject to proper documentation in accordance with the provisions of the Tax Code. This means that for the establishment to be allowed to claim the discount as a deduction, the amount of sales that must be reported for income tax purposes is the VAT-exclusive selling price and not the amount of sales net of the discount.

#### **SECTION 7. PROHIBITION ON AVAILMENT OF DOUBLE DISCOUNTS.**

The foregoing privileges granted to National Athletes and Coaches shall not be claimed if the said National Athletes and Coaches claims a higher promotional discount as may be granted by the commercial establishment and/or under other existing laws or in combination with other discount program/s. Thus, National Athletes and Coaches who are at the same time a senior citizen or a Persons with Disability can only claim single 20% discount on a particular sale transaction.



#### **SECTION 8. PENALTIES.**

Any violation of these Regulations shall be subject to the corresponding penalties under pertinent provisions of the Tax Code of 1997, as amended, and other applicable regulations issued by the BIR; Further, any person who violates any provision of these regulations shall suffer the following penalties:

I. For the first violation, a fine of not less than Fifty thousand pesos (P50,000) but not exceeding One hundred thousand pesos (P100,000) or imprisonment of not less than six (6) months but not more than two (2) years, or both at the discretion of the court;

II. For any subsequent violation, a fine of not less than One hundred thousand pesos (P100,000) but not exceeding Two hundred thousand pesos (P200,000) or imprisonment of not less than two (2) years but not more than six (6) years, or both at the discretion of the court.

i. Any national athlete or coach who abuses the privileges granted shall be punished with imprisonment of not less than six (6) months or a fine of not less than Five (5) thousand pesos (P5,000), but not more than Fifty thousand pesos (P50,000), or both, at the discretion of the court.

ii. If the violator is a corporation, partnership or any juridical person, the penalty shall be imposed upon the president, owner or any responsible officer.

iii. If the violator is an alien or a foreigner, the person shall be deported immediately after service of sentence without further deportation proceedings.

Upon filing of an appropriate complaint, and after due notice and hearing, the proper authorities may also cause the cancellation or revocation of the business permit, permit to operate, franchise and other similar privileges granted to any business entity that fails to abide by the provisions of the



law and these Regulations.

### SECTION 9. SEPARABILITY CLAUSE

If any portion or provisions of these Regulations is declared unlawful, the remainder of these Regulation or any provisions not affected thereby shall remain in force and effect.

### SECTION 10. REPEALING CLAUSE

All revenue regulations and other revenue issuances or parts thereof inconsistent with the provisions of these Regulations are hereby repealed or modified accordingly.

### SECTION 11. EFFECTIVITY

These Regulations shall take effect fifteen (15 days) after publication in the Official Gazette or in any two newspapers of general circulation, whichever comes earlier.

Recommending Approval:

**CESAR R. DULAY**

Commissioner of Internal Revenue

**(Sgd.) CARLOS G. DOMINGUEZ III**

Secretary of Finance

**March 6, 2020**



Republic of the Philippines  
Congress of the Philippines  
Metro Manila

Eighteenth Congress  
First Regular Session

Begun and held in Metro Manila, on Monday, the twenty-second day of July, two thousand nineteen.

REPUBLIC ACT No. 11470

AN ACT CREATING AND ESTABLISHING THE NATIONAL ACADEMY OF SPORTS AND PROVIDING FUNDS THEREFOR

Be in enacted by the Senate and House of Representatives of the Philippines in congress assembled:

**Section 1. Short Title.** – This Act shall be known as “The National Academy of Sports”.

**Section 2. Declaration of Principles** – The Senate recognize its role to protect and promote the right of all citizens to quality education at all levels and to take appropriate steps to make such education accessible to all. The State also recognizes the vital role of the youth in nation-building and shall promote and protect their physical, moral, spiritual, intellectual and social well-being. Towards this end, the State shall establish a national sports program which shall promote physical education and encourage sports programs, intramurals, league competitions, and amateur sports, including training for international competitions; foster self-discipline, teamwork, and excellence for the development of a healthy and alert citizenry; and develop athletes with a strong sense of patriotism and love of country. It shall institutionalize an educational system within the framework of this national sustainable sports program and provide excellent training to produce world-class athletes. Such system shall ensure that measures are in place for the admission of qualified students from all sectors, including indigenous peoples, persons with disabilities, and other marginalized groups.



**Section 3. *Creation and Establishment of the National Academy of Sports System.*** – There is hereby created and established a National Academy of Sports system (NAS System) to develop the athletic skills and talents of students in the world class sports facilities which are a par with international standards.

The NAS System is hereby mandated to implement a quality and enhance secondary education program, integrated with a special curriculum on sports. It shall be geared to the early recognition and development of highly talented and exceptionally gifted students and those who have demonstrated the potential of excelling in the field of sports.

The NAS System shall be attached to the Department of Education (DepEd), in close coordination with the Philippine Sports Commission (PSC).

**Section 4. *Purpose of the NAS System.*** – The NAS System shall offer, on full scholarship basis, a secondary education to natural-born Filipino citizens with considerable potential in sports. The curriculum shall be designed to take into consideration the education and special training needs of the student-athletes and provide them with a holistic quality education to enable them to excel in their respective sports and likewise pursue their chosen profession or career.

**Section 5. *Construction and Site of the NAS Main Campus.*** – After a period is planning not exceeding one (1) year upon the effectivity of this Act, the main campus of the NAS System shall be established at the existing New Clark City Sports Complex, Capas, Tarlac, and shall be equipped with the necessary sports facilities, housing, and other amenities according to current international standards. School buildings with sufficient number of classrooms and facilities shall be constructed at the complex.

The Bases Conversion and Development Authority (BCDA) shall provide the land for the site by way of usufruct in perpetuity, subject to its utilization as Provided for in the preceding paragraph.

The BCDA shall also be in charge of the construction of classrooms, dormitories, and other sports facilities, and related amenities as may be



determined by the Board of Trustees at the New Clark City campus. The NAS System shall at all times be given utmost priority in the use of these existing sports facilities, dormitories, and infrastructure which shall be free of charge as long as utilized to carry out the purpose and functions of the NAS System, without prejudice to national and international sports events which will be hosted in the New Clark city and coordinated with the NAS System management.

**Section 6. *Executive Director of the NAS System.*** – The NAS System shall be headed by an Executive Director who shall serve for a period of five (5) years. The Executive Director shall be elected by the members of the Board, based on the guidelines and qualifications set forth in the implementing rules and regulations of this Act, preferably with a Master's degree in the field of sports education, sports science, education, management, and substantial experience in managing an educational institution.

The Board shall likewise fix the compensation of the Executive Director subject existing Compensation and Position Classification System. The Executive Director shall be responsible for the administration and operation of the NAS System, and shall coordinate the implementation of policies and guidelines set by the Board, in addition to those specifically Provided for in this Act.

**Section 7. *Board of Trustees.*** – The NAS System shall be governed by a Board of Trustees, hereinafter referred to as the Board, which shall be composed of the DepEd Secretary as the Chairperson, the Chairperson of the PSC as Vice Chairperson, and the following members: (a) the Executive Director of the NAS System; (b) the President of the Philippine Olympic Committee; (c) the Chairperson of the Commission on Higher Education (CHED); and (d) two (2) representatives from the private sector of known expertise in the field of sports, education or both, elected by the members of the Board.

The representatives from the private sector shall be appointed for a term of two (2) years, renewable for another two (2) years, without reappointment. **Section 8. *Powers and Functions of the Board.*** – The exercise of the



powers of the NAS System is hereby vested exclusively in the Board. The Board shall have the following specific powers and duties, in addition to its general powers of administration and the exercise of all the powers granted to the board of directors of a corporation under Section 35 of Republic Act No. 11232, otherwise known as the "Revised Corporation Code of the Philippines":

- (a) To formulate policies, guidelines and criteria in order to rationalize the establishment, administration and operation of the sports high schools under the NAS System in accordance with a national sports program;
- (b) To identify the satellite branches and regional campuses of the NAS System for later expansion after the establishment of the main campus of the NAS System as Provided in section 5 hereof;
- (c) To approve the curricula, course of study, and rules of discipline drawn up by the Executive Committee as hereinafter Provided. The curriculum shall be designed to address the specific training needs of a student-athlete while delivering a holistic and quality education;
- (d) To formulate policies on personnel organization, appointment, promotion, retention or renewal of contracts, compensation, removal of just cause, rewards, incentives, and other conditions of employment for administrators, faculty, and staff of the NAS System;
- (e) To approve appointments made and contracts entered into by the Executive Director in connection with the employment of administrative officers, teachers, lectures, and other employees of the school;
- (f) To determine the condition of the acceptance of paying students for special programs and trainings, such as sports camps and clinics, and establish the qualifications and criteria thereof;
- (g) To provide and approve fellowships and trainings for administrators, faculty members, and staff;
- (h) To approve the grant of scholarships, stipends, and such other



allowances to deserving students based on the guidelines and implementing rules and regulations of this Act;

- (i) To establish the criteria for the selection and admission of students which shall include, among others, national competitive trials and examinations;
- (j) To recruit the best student athletes from the different regions of the Philippines to be enrolled in the NAS System to better hone their skills and talents;
- (k) To develop the athletic potential of every student together with a sound and strong academic base;
- (l) To provide a training program for students with the end goal of producing athletes who can compete in international competitions;
- (m) To approve the issuance of certificates or diplomas to successful candidates for graduation;
- (n) To receive and appropriate for the ends herein specified such sums as may be Provided by law for the support of the NAS System;
- (o) To receive, in trust, legacies, gifts, and donations of real and personal properties of all kinds and to administer the same for the benefit of the NAS System or for aid to any of its students;
- (p) To enact rules and regulations, not contrary to law, as may be necessary to carry out the purposes and functions of the NAS System; and
- (q) To perform any and all other acts incident to or required by virtue of its creation.

**Section 9. Hiring of Foreign Coaches, Trainers and Consultants.** – In addition to the powers and functions vested to the Board under Section 8 of this Act, the Board shall be allowed to approve the hiring of licensed foreign coaches, trainers, and consultants: Provided, That the PSC shall certify as to the necessity of hiring such coaches, trainers, and consultants,



including a justification that their competence and skills are not locally available or proven to be in comparable with their local counterparts.

The Board shall provide guidelines and mechanisms to ensure that the new knowledge and training methods introduced by foreign coaches, trainers, and consultants shall be passed on to student-athletes and local coaches, trainers, and consultants of the NAS System.

**Section 10. Meetings of the Board.** – The Board shall regularly convene at least once every quarter of the NAS System school calendar: Provided, That upon the effectivity of this Act, the Board shall immediately convene and conduct monthly meetings for purposes of choosing and appointing the Executive Director, the members from the academe and sports community, and an organization plan for the NAS System.

The Chairperson of the Board may call a special meeting whenever necessary: Provided, That members are notified in writing at least three (3) calendar days before said meeting.

A majority of all members holding office at the time the meeting is called shall constitute a quorum for Board meetings: Provided, That Chairperson and the Vice Chairperson of the Board are among those present in the meeting. In the absence of the Chairperson, an Undersecretary of the DepEd shall be duly designated by the Chairperson as alternate to sit in the meeting.

All members who are not receiving regular compensation from the government shall receive reasonable per diem to be determined by the Board for every meeting of the Board, subject to existing rules and regulations observed by the boards of similar specialize institutions.

**Section 11. Reporting Requirements and Auditing of Accounts.** – The Board shall submit to the Commission on Audit (COA), Department of Budget and Management (DBM), and Congress a detailed report on the progress, condition, and needs of the NAS System containing, among others, the financial statements, statement of assets and liabilities, other revenue sources and program for expenditures, physical and financial accountability reports, and other similar reportorial requirements on or before the fourteenth (14th) day of February of each year. All accounts



and expenses of the NAS System shall be audited by the COA or its duly authorized representative.

**Section 12. Executive Committee.** – There shall be an Executive Committee consisting of the Executive Director, the Deputy Executive Director, as created in Section 13 of this Act, the heads of the department of the NAS System, and such other ranking faculty members or officials of the NAS System, as may be determined by the Board.

The Committee shall have the power to screen and select the students for admission and the recipients of scholarships, stipends, and other allowances as well as to develop the curricula, course of study, and rules of discipline. It shall be responsible for the development of the athletic potential of students by providing training programs to train athletes who can compete in international competitions. It shall also implement and execute policies laid down by the Board and exercise such other functions, powers and duties as the Board may prescribe.

**Section 13. Deputy Executive Director of the NAS System.** – There shall be a Deputy Executive Director who shall assist the Executive Director. In the absence of the Executive Director, the Deputy Executive Director shall assume the administrative and supervisory functions of the Executive Director.

The Deputy Executive Director, whose compensation shall be fixed by the Board, shall be appointed by the Chairperson of the Board, subject the approval of the members of the Board and to existing Compensation and Position Classification System.

**Section 14. Registrar of the NAS System.** – There shall be a Registrar of the NAS System who shall act as the Board Secretary and keep all the records of the NAS System.

The Registrar shall be appointed by the Executive Director with the approval of the Board.

**Section 15. Treasurer of the NAS System.** – There shall be a Treasurer of the NAS System who shall keep custody of its funds in properties.



The Treasurer shall be appointed by the Executive Director, with the approval of the Board.

All accounts and expenses of the NAS System shall be audited by the COA or its duly authorized representative.

**Section 16. *Personnel of the NAS System.*** – The Executive Director shall, upon approval of the Board, employ professional and highly skilled managers, educators, teachers, coaches, trainers, sports and medical professionals, who are experts in the field, and other personal with a long and vast experience in sports education in administration to ensure the proper operation and maintenance of the NAS System, subject to existing Compensation and Position Classification System.

Officers or employees of the government engaged as lectures in the NAS System may receive compensation in addition to their salary at a rate to be fixed by the Board subject to existing rules and regulations: Provided, That their duties as lectures are performed outside of the regular office hours.

**Section 17. *Payment of National Taxes and Custom Duties.*** – The payment of national taxes including customs duties, of the NAS System shall be charged against the Tax Expenditure Fund (TEF) provided for in the annual General Appropriations Act.

The NAS System shall be exempt from withholding taxes on the honoraria or fees paid by the NAS System to visiting lectures or professors from abroad, subject and pursuant to existing Philippine tax treaties.

**Section 18. *Tax Deduction and Exemption of Donations and Contributions.*** – All grants, legacies, bequest or devises, gifts and donations for the benefit of the NAS System, its support and/or maintenance, or for aid to any of its students shall be tax-exempt and fully deductible from the gross income of the donors in accordance with the National Internal Revenue Code (NIRC) of 1997, as amended.

**Section 19. *Campuses.*** – The Board shall provide for policies for the organization of future regional nationally-funded high schools for sports. The Board shall also provide for policies to enter into a memorandum of agreement with existing locally funded high schools for sports for



consideration as extension campuses or branches of the NAS System. The extension campuses shall be organized in coordination with the concerned local government unit, the DepEd, and the PSC, and in consultation with the DBM.

**Section 20. *Joint Congressional Oversight Committee on the NAS System.***

– There is hereby created a Joint Congressional Oversight Committee to oversee, monitor, and evaluate the implementation of this Act.

The Oversight Committee shall be composed of five (5) members each from the Senate and the House of Representatives, including the Chairpersons of the Committees on Basic Education, Arts and Culture in the Senate and Basic Education and Culture in the House of Representatives, Youth and Sports Development, and Finance in the Senate and Appropriations in the House of Representatives. The membership of the Committee for each House shall have at least one (1) minority member.

**Section 21. *Appropriations.*** - The Secretary of the DepEd shall immediately include in the Department's budget the amount necessary for the effective implementation of this Act which shall be included in the annual General Appropriations Act.

Upon the effectivity of this Act, the BCDA shall likewise immediately include in its procurement plan the construction of the classrooms, dormitories, and other sports facilities and related amenities for the NAS main campus whose funding shall also be included in the General Appropriations Act.

**Section 22. *Implementing Rules and Regulations.*** - The DepEd and the PSC, in consultation and coordination with the DBM, the CHED, the Department of Public Works and Highways (DPWH), the BCDA, and other relevant stakeholders shall promulgate, not later than thirty (30) days upon effectivity of this Act, the necessary rules and regulations for its effective implementation: Provided, That the failure to promulgate such rules and regulations shall not prevent the implementation of this Act upon its effectivity.

**Section 23. *Separability Clause.*** – If any part or provision of this Act is declared unconstitutional or invalid, the remainder of this Act or any



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provision not affected thereby shall remain to be in full force and effect.

**Section 24. Repealing Clause.** – All other laws, presidential decrees, executive orders, and other administrative issuance, rules, regulations or parts thereof which are inconsistent with the provisions of this Act are hereby modified, superseded or repealed accordingly.

**Section 25. Effectivity.** – This Act shall take effect fifteen (15) days following its publication in the Official Gazette or in a major daily newspaper of national circulation in the Philippines.

Approved,

**VICENTE C. SOTTO III**  
President of the Senate

**ALAN PETER S. CAYETANO**  
Speaker of the House of Representatives

This Act which is a consolidation of Senate Bill No. 1086 and House Bill No. 6312 was passed by the Senate of the Philippines and the House of Representatives on May 11, 2020 and May 19, 2020, respectively.

**MYRA MARIE D. VILLARICA**  
Secretary of the Senate

**JOSE LUIS G. MONTALES**  
Secretary General

House of Representatives

Approved: June 9, 2020

**(Sgd.) RODRIGO ROA DUTERTE**  
President of the Philippines

# CLARIFYING BOUNDARIES, UNITED TOWARDS ONE GOAL



# NATIONAL SPORTS ASSOCIATIONS

## REGULAR MEMBERS

1	ARCHERY	World Archery Philippines, Inc
2	ATHLETICS	Philippine Athletics Track and Field Association
3	BADMINTON	Philippine Badminton Association Smash Pilipinas
4	BASEBALL	Philippine Amateur Baseball Association
5	BASKETBALL	Samahang Basketball Ng Pilipinas
6	BILLIARD	Billiard & Sports Confederation of the Philippines
7	BOWLING	Philippine Bowling Association
8	BOXING	Association of Boxing Alliances in the Philippines
9	CANOE-KAYAK	Philippine Canoe-Kayak Dragon Boat Federation
10	CHESS	National Chess Federation of the Philippines
11	CYCLING	Integrated Cycling Federation of the Philippines
12	EQUESTRIAN	Equestrian Association of the Philippines
13	FENCING	Philippine Fencing Association, Inc.
14	FOOTBALL	Philippine Football Federation
15	GOLF	National Golf Association of the Philippines
16	GYMNASTICS	Gymnastics Association of the Philippines
17	HANDBALL	Philippine Handball Federation
18	HOCKEY	Pilipinas Larong Hockey, Inc.
19	JUDO	Philippine Judo Federation
20	LAWN BOWLS	Philippine Lawn Bowls Association
21	MUAY THAI	Muaythai Association of the Philippines, Inc.
22	PENCAK SILAT	Philsilat Sports Association, Inc.
23	ROWING	Philippine Rowing Association
24	RUGBY	Philippine Rugby Football Union, Inc.
25	SAILING	Philippine Sailing Association
26	ICE SKATING	Philippine Skating Union
27	SEPAK TAKRAW	Pilipinas Sepak Takraw Association, Inc.
28	SHOOTING	Philippine National Shooting Association
29	SOFT TENNIS	Philippine Soft Tennis Association
30	SOFTBALL	Amateur Softball Association of the Philippines
31	SQUASH	Philippine Squash Academy, Inc.
32	SWIMMING	Philippine Swimming, Inc.
33	TABLE TENNIS	Philippine Table Tennis Federation, Inc.
34	TAEKWONDO	Philippine Taekwondo Association
35	TENNIS	Philippine Tennis Association

36	TRIATHLON	Triathlon Association of the Philippines
37	VOLLEYBALL	Larong Volleyball sa Pilipinas, Inc.
38	WEIGHTLIFTING	Samahang Weightlifting ng Pilipinas
39	WRESTLING	Wrestling Association of the Philippines
40	WUSHU	Wushu Federation of the Philippines
41	NETBALL	Philippine Netball Federation, Inc.

## ASSOCIATE MEMBERS

42	AIRSPORTS	3D Air Sports and Hobbies Association, Inc.
43	ARNIS	Philippine Eskrima Kali Arnis Federation, Inc.
44	CRICKET	Philippine Cricket Association
45	DANCESPORT	Dance Sport Council of the Philippines
46	DUCKPIN BOWLING	Philippine Duckpin Bowling Center
47	JIU-JITSU	Jiu-jitsu Federation of the Philippines
48	KICKBOXING	Samahang Kickboxing ng Pilipinas, Inc.
49	POWERLIFTING	Powerlifting Association of the Philippines
50	SAMBO	Pilipinas Sambo Federation, Inc.
51	SKATEBOARDING	Skateboarding and Roller Sports Association of the Philippines, Inc.
52	SURFING	United Philippine Surfing Association
53	TOURNAMENT BRIDGE	Philippine Tournament Bridge Philippines

## RECOGNIZED MEMBERS

54	AMERICAN TACKLE FOOTBALL	American Tackle Football Association of the Philippines, Inc.
55	AUTOMOBILE	Automobile Association of the Philippines
56	ESPORTS	Philippine Southeast Asia Esports Union (PSEU)
57	FINSWIMMING	Philippine Finswimming Federation, Inc.
58	FLOORBALL	Philippine Floorball Association
59	KITEBOARDING	Philippine Kiteboarding Association
60	KURASH	Kurash Sports Federation of the Philippines, Inc.
61	MOTORCYCLE	National Motorcycle Sports and Safety Association
62	OBSTACLE SPORTS	Philippine Obstacle Sports Federation
63	SIKARAN ARNIS	World Sikaran Brotherhood of the Philippines
64	TCHOUKBALL	Tchoukball Association of the Philippines
65	WAKEBOARDING & WATERSKI	Wakeboarding & Waterski Association
66	WINDSURFING	Philippine Windsurfing Association, Inc.

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Philippine Sports Commission



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